



V. M. SALGAOCAR INSTITUTE *of* INTERNATIONAL HOSPITALITY EDUCATION

Manora-Raia, Salcete, Goa - 403720, India
Tel +91 (832) 6623000 Fax +91 (832) 6623111 info@vmsiie.edu.in www.vmsiie.edu.in
Established by Vishwa Saraswati Society (Reg. No. 10/Goa/2007)

2nd June, 2025

ADMISSION COMMITTEE

The Admission Committee has been reconstituted with effect from 2nd June, 2025 to 1st June 2028 for a period of three years.

The members of the committee are as follows:-

- | | |
|-------------------------|-----------|
| 1. Prof. Irfan S. Mirza | -Chairman |
| 2. Mr. Donald Rodrigues | -Member |
| 3. Dr. Lysette D'souza | - Member |
| 4. Ms. Alethea Baracho | -Member |

Functions of the Admissions Committee

1. The Admission committee will meet with the prospective student and ascertain whether the student fulfils the minimum admission criteria, which includes aptitude and the right attitude for making a career in the hospitality industry.
2. The committee reserves the right of selection of the students for admissions, based on the performance of the students and on the unanimous decision of the members.
3. Prospective students who have been declared eligible for admission, will have to complete the admission formalities within the stipulated time, which will be reviewed by the admission committee from time to time.

Prof. Irfan. S. Mirza
DIRECTOR/PRINCIPAL





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17.06.2025

EQUAL OPPORTUNITY CELL

An Equal opportunity Cell was established vide order No. VMSIHE/ADMIN/2019/1636 dated 2/1/2019 to promote equal opportunities for marginalized social groups, minorities, and physically challenged students at the Institute.

The committee has been reconstituted w.e.f. 1st July, 2025 to 30th June, 2028 for a period of three years. The members are as follows:

- | | |
|--------------------------|------------|
| 1. Prof. Irfan. S. Mirza | - Convener |
| 2. Mr. Donald Rodrigues | - Member |
| 3. Ms. Martha Rebello | - Member |
| 4. Ms. Gauri Patil | - Member |
| 5. Mr. Frazer Rodrigues | - Member |
| 6. Mr. Daivesh Gaonkar | - Member |

Objectives:

1. To promote equal opportunity through sensitization and awareness programs on policies and schemes for marginalized groups, human rights, gender issues, etc.
2. To provide supplementary academic support in the form of remedial coaching.
3. To provide avenues for skill development.
4. To examine cases of violation of equal opportunity, if any, and expedite redressal thereof
5. To provide orientation in examinations and other tests which will help them receive financial support from State/Central Government.


Prof. Irfan. S. Mirza
DIRECTOR/PRINCIPAL





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17.06.2025

INTERNAL COMPLAINTS COMMITTEE

The Internal Committee for Prevention of Sexual Harassment of Women at workplace at VMSIHE has been re-constituted with members nominated/elected on the committee with effect from 1st July, 2025 for a period of one year.

- | | |
|---------------------------|--|
| 1. Dr. Lysette D'souza | - Presiding Officer(Associate Professor) |
| 2. Ms. Gauri Patil | - Member (Faculty) |
| 3. Mr. Frazer Rodrigues | - Member (Faculty) |
| 4. Ms. Alethea Baracho | - Member (Counsellor) |
| 5. Ms. Aditi Sawant | - Member (Admin) |
| 6. Ms. Auda Viegas | - Member (NGO) |
| 7. Ms. Samantha Fernandes | - Member (Student UG) |
| 8. Mr. Vikrant Sontakke | - Member (Student PG) |

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16.06.2025

STUDENTS GRIEVANCE REDRESSAL COMMITTEE

The Students Grievance Redressal Committee has been reconstituted as per the UGC guidelines with effect from 16th June, 2025 to 15th June, 2027 for a period of 2 years

The members are as follows:-

- | | |
|-----------------------------|--------------------|
| 1. Dr. Lysette D'souza | - Chairperson |
| 2. Ms. Nelissa Alcasoas | - Member Secretary |
| 3. Dr. Semele Sardesai | -Member |
| 4. Mr. Frazer Rodrigues | - Member |
| 5. Ms. Shameem Memon | - Member |
| 6. Ms. Kelly A.B.Figueiredo | -Special Invitee |

Functions of the Committee members:-

1. The Students Grievance Redressal Committee attempts to address genuine problems and complaints of students whatever be the nature of the problem, as the students are free to approach the members of the committee and express their grievances in writing.
2. All grievances received, shall be routed through the member secretary and placed before the committee for a formal meeting.
3. The Committee shall peruse/examine the grievances of students, including grievances relating to the marking of answer-scripts or evaluation of tests. The Committee may also consider any other matter in general or matter related to conduct & delivery of the program.
4. The decision of the Grievance Committee shall be communicated to the student within one week of his/her filing of the grievance.
5. The Committee shall treat all complaints with sensitivity and confidentiality.

Prof. Irfan. S. Mirza
Director/Principal





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16.06.2025

ANTI-RAGGING COMMITTEE

The Anti-Ragging Committee for VMSIHE has been reconstituted with members nominated on the committee for a period of two years w.e.f. 16th June, 2025 to 15th June, 2027.

1. Prof. Irfan S. Mirza	- Chairperson	7720023201
2. Mr. Donald Rodrigues	- Member	9423834145
3. Mrs. Martha Rebello	- Convener cum Secretary	7720023202
4. Dr. Lysette D'souza	- Member	9096662481
5. Ms. Nelissa Alcasoas	- Member	9822687270
6. Ms. Alethea Baracho	- Member	9765418098
7. Ms. Gauri Patil	- Member	9404925338
8. Ms. Kelly A.B. Figueiredo	- Students Member	7820899403

1. Students facing ragging can report the incident to any member of the Anti -Ragging Committee as listed above.
2. As per UGC guidelines, the aggrieved student can also report through multiple channels, including contacting the National Anti-Ragging Helpline (1800-180-5522), emailing helpline@antiragging.in or registering a complaint using https://www.antiragging.in/complaint_register_form.html

Prof. Irfan.S. Mirza
DIRECTOR/PRINCIPAL





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1.07.2025

ANTI-RAGGING SQUAD COMMITTEE

The Anti-Ragging Committee for VMSIHE has been reconstituted with members nominated on the committee for a period of two years w.e.f. 1st July, 2025 to 30th June, 2027.

1. Prof. Irfan S. Mirza	- Chairperson	7720023201
2. Mr. Donald Rodrigues	- Member	9423834145
3. Ms. Martha Rebello	-Member	7720023202
4. Mr. Shubham Lokre	- Member	9689833402
5. Ms. Alethea Baracho	-Member	9765418098
6. Ms. Gauri Patil	- Member	9404925338
7. Mr. Virender S.Parmar	- Member	9405506706

Prof. Irfan.S. Mirza
DIRECTOR/PRINCIPAL





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17.06.2025

DISCIPLINARY COMMITTEE

A disciplinary committee is a body responsible for maintaining order and upholding the code of conduct within the institute. It ensures a safe and motivating environment for students and staff by addressing instances of misconduct and promoting positive behavior. The committee plays a crucial role in fostering a culture of discipline, responsibility, and respect within the institute community. The Disciplinary Committee has been reconstituted for a further period of 2 years w.e.f. 1st July, 2025 to 30th June, 2027 for a period of two years.

Objective:

1. To create a safe and motivating environment in the institute and to bring about professionalism among students.
2. To implement Institutional rules and regulations and to maintain discipline in the institute premises.
3. To encourage good and healthy practices.

The members are as follows:-

- | | |
|-------------------------|---------|
| 1. Mr. Donald Rodrigues | -Member |
| 2. Ms. Martha Rebello | -Member |
| 3. Ms. Gauri Patil | -Member |
| 4. Ms. Alethea Baracho | -Member |
| 5. Mr. Frazer Rodrigues | -Member |

Functions of the committee members:

1. To conduct effective meetings.
2. To ensure all Committee members have the opportunity to actively participate in the meetings.
3. To hear disciplinary cases and decide charges of misconduct or infringement of institute regulations.
4. To maintain transparency, non-bias opinion and confidentiality.
5. To levy a penalty as deemed fit by the committee.

Note:- The Committee members will submit the recommendation/findings thereof to Director/Principal for necessary action.

Prof. Irfan. S. Mirza
DIRECTOR/PRINCIPAL