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# Addendum to the Protocol of Cooperation in the field of Tourism Training between Turismo de Portugal, I.P and V.M. Salgaocar Institute of International Hospitality Education, signed in Goa, Republic of India, on the 11th January 2017

Further to the signature of the Protocol of Cooperation in the field of Tourism Training between Turismo de Portugal, I.P. of the Portuguese Republic, and V.M. Salgaocar Institute of International Hospitality Education of the Republic of India, both Signatories decided to adopt an Addendum to the Protocol in reference, as follows:

### Clause IV A

### Internship

## Objective of Internship:

Internship Education is an academic concept designed to strengthen a student's learning experience by integrating on-campus studies with closely related work experience at reputed starred hotels.

- The period and itinerary of the internship to be engaged by the student is to be agreed upon by both the Signatories, which will be of a duration of not less than six months.
- 2. Internship has to be provided at starred hotels.
- 3. The internship program will be managed jointly.
- The Signatories may agree on the terms and conditions of accommodation, meals, laundry facilities and stipend to be provided to the students undergoing internship in Portugal and India.
- The Signatories will ensure that the hotel shall complete the performance register, testimonials and any other document required by the internship program.
- The Signatories shall provide all assistance to the hotel to ensure smooth transition of students during the internship.

### Clause IV B

### **Placement**

# Objective of Placement:

To nurture great talent and recognize that gaining experience in an organization not only provides students with insight into their chosen field but to know how business is done. It also gives them a competitive edge when applying for jobs in reputed starred hotels and multinational companies.

- On successful completion of the Degree program both the Signatories may consider appropriate avenues for placement to graduating students.
- Both Signatories will enable job placement opportunities with an organization which shares similar values on professionalism and following best-practices in the industry.

### Clause V A

# Guest Lectures/Undertaking Joint Research Projects/organizing Seminars and Symposiums

# Objectives: Guest Lectures/Undertaking joint research projects/organizing seminars and symposiums

This exchange of Faculty will encourage members from existing and other institutions coming under the purview of both Signatories to undertake short visits or fixed term assignments as per existing norms.

- A specific plan will be worked out for each activity setting forth detailed arrangement for collaboration which will be mutually agreed upon.
- Terms and conditions for each visit or assignment for such exchange will be worked out between the two Signatories mutually.
- A separate agreement will be entered into giving such details including terms of exchange of any intellectual property.
- Details of accommodation travel and financial implications to be worked out by both the Signatories mutually.

Signed in Goa, Republic of India, on the 15th of February of 2020, in 2 (two) originals, in the English language.

For Turismo de Portugal, I.P.

Luís Araújo

President of the Board

For the V. M. Salgadar Institute of

International Hospitality Education

Prof I. S. Mirza, CHE

Director/Principal