



V. M. SALGAOCAR INSTITUTE  
of  
INTERNATIONAL HOSPITALITY EDUCATION

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Established by Vishwa Saraswati Society (Reg. No. 10/Goa/2007)

Ref: VMSIHE/Dir/letter/23-24/002  
2nd of January 2023

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that the following students are bonafide students of V.M. Salgaocar Institute of International Hospitality Education and they are currently pursuing their third year of the 3-year B.Sc. degree course in International Hospitality Management.

Sr. No.	Student name
1	Aditya Desai
2	Macwin Correia
3	Nikhil Godinho
4	Pooja Muley
5	Rohit Thekkanath
6	Zoe Rodrigues

This certificate is issued for the purpose of data collection for their dissertation topic 'Impact of work life balance on job performance'.

Thanking you,

With Kind Regards,

Irfan Mirza  
Director/ Principal



CR 1

Name- RANELL CROMES

Designation- ASSISTANT MANAGER - HR

Name of the Hotel, Restaurant, Café- ADVANI HOTELS & RESORTS PVT LTD  
(CARAVELA BEACH RESORT)

I verify that Mr/ Ms Aditya Desai, \_\_\_\_\_, \_\_\_\_\_  
\_\_\_\_\_ students of V. M. Salgaocar

Institute of International Hospitality Education undertook an interview on the date  
05-01-2023 from 3:45pm to 4:30pm.



Sign and Stamp

ADVANI HOTELS & RESORTS (I) LTD.  
1st FATRADE, VARCA  
SALCETE - GOA 403 721

Name- Sidhesh Bandoalkar  
Designation- Human Resources & Security Manager  
Name of the Hotel, Restaurant, Café- Heritage Village Resort Rspa, Goa

I verify that ~~Mr~~/ Ms Zoe Rodrigues, Marwein Lorriza \_\_\_\_\_  
\_\_\_\_\_ students of V. M. Salgaocar  
Institute of International Hospitality Education undertook an interview on the date  
\_\_\_\_\_ from 9:00 pm to 4:00 pm.

Sign and Stamp



Name- Silvano Fernandes

Designation- HR Mgr.

Name of the Hotel, Restaurant, Café-

I verify that Mr/ Ms Aditya Drai, Pooja mulay, Macwin  
Zoe Rodrigi, \_\_\_\_\_ students of V. M. Salgaocar  
Institute of International Hospitality Education undertook an interview on the date  
04-01-2023 from 2:30 pm to 3:30 pm.

For HOLIDAY INN RESORT™ GOA

  
SILVANO FERNANDES  
HUMAN RESOURCE MANAGER  
Sign and Stamp