



V. M. SALGAOCAR INSTITUTE  
of  
INTERNATIONAL HOSPITALITY EDUCATION

**B.Sc. INTERNATIONAL HOSPITALITY MANAGEMENT**

Type: Semester End Assessment (SEA)

Date: 16<sup>th</sup> January 2023

Batch and Term: 2022-2025, Term: 2

Total Marks: 25

Time Duration: 2 hours

Course Name: International Human Resource Management

Course Code: IHOH104

Instructor: Frazer Rodrigues

This paper contains 01 page in addition to the cover page.

Full Name of the Student: \_\_\_\_\_

Permanent Registration Number: \_\_\_\_\_ Class: \_\_\_\_\_

Marks Obtained: \_\_\_\_\_ Faculty Signature: \_\_\_\_\_ Invigilator Signature: \_\_\_\_\_

Main Answer sheet	Number of Supplements	Total number of Answer sheets
01		

- Carefully read each question at the outset of the paper. All queries must be addressed to the faculty within the first 10 minutes of the examination.
- Students are expected to maintain complete silence in the examination hall and should not interact or communicate with their peers.
- Students will carry only their essential stationery like pens, pencils, ruler and simple calculators into the examination hall.
- Bags, eatables, drinks, etc. will not be allowed inside the hall with the exception of a bottle of water.
- Cell phones, electronic data banks, scientific calculators and smart/beeping watches are prohibited in the examination hall.
- Students will answer the examination with only blue/ black ball point pens unless informed differently by faculty. Avoid usage of green or red ink pens on the answer sheet.
- Dictionaries will not be allowed into examination hall unless informed differently by faculty.

**Answer All Questions**

Q.1. A culturally diverse workplace empowers people to achieve organizational goal and can inspire creativity and drive innovation. Explain the benefits of cultural diversity. (10 Marks)

Q.2. Human resource management is strategic function followed by several organizations that focus on planning, recruiting, managing, and guiding employees. Explain. (10 Marks)

Q.3. Write a note on IHRM trends and future challenges. (05 Marks)

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