



V. M. SALGAOCAR INSTITUTE
of
INTERNATIONAL HOSPITALITY EDUCATION

Certificate of completion

This certificate is awarded to

Mr. / Ms. Aditya Desai,

Mr. / Ms. Pooja Muley,

Mr. / Ms. ROHIT THEKKANATH,

Mr. / Ms. Zoe Rodrigues,

Mr. / Ms. Nikhil Godinho, and

Mr. / Ms. MAHWIN CORREIA, on successful
completion of their dissertation title

EFFECTS OF WORK-LIFE BALANCE ON JOB
PERFORMANCE AND JOB SATISFACTION

as one of the partial requirements for the award of B.Sc. degree in International
Hospitality Management

Internal Examiner

Date: 20/04/23



External Examiner

Date: 20/4/2023