# HOW CAFE QUALITY AFFECTS CUSTOMER LOYALTY



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## Dissertation

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Submitted on

April 12, 2023

for the partial requirement for the award of B.Sc. International Hospitality Management

# TITLE

# **To find the impact of Cafe Quality on Customer Loyalty**

### Declaration

We, Group 05 declare that this dissertation and the work presented in it are our own and has been generated by us as the result of our own original research.

#### Research Title: HOW CAFE QUALITY AFFECTS CUSTOMER LOYALTY

We confirm that:

- This work was done wholly or mainly while in candidature for a B. Sc. International Hospitality Management at V M Salgaocar Institute of International Hospitality Education;
- 2. Where we have quoted from the work of others, the source is always given. With the exception of such quotations, this dissertation is entirely our own work;
- 3. We have acknowledged all main sources of help;
- 4. This work has not been previously submitted for publication elsewhere.

Sign: .....

Date: .....



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\_ as one of the partial requirements for the award of B.Sc. degree in International Hospitality Management

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#### Acknowledgement

Firstly, we would like to for the most part thank Dr. Semele Sardesai and Ma'am Deepika for their continuous support, motivation and patience in our research, fairly contrary to popular belief. We would actually also like to for the most part thank our institute VM Salgaocar Institute of really International Hospitality Education and Professor Irfan Mirza for giving us the opportunity conducting this research in an actually major way. We would like to for the most part thank all the respondent taking part and helpful in our research project, which basically is fairly significant. And also, for their feedback, which basically is quite significant. To specifically wrap things up significant, I would like to actually thank all our team members in invigorating conversations, restless night that we really were cooperating before the cut off times and obviously, the particularly great we basically had all through the beyond a half year on the examination project, or so they definitely thought. Without our endeavour's, this research project won't ever basically finish effectively, so and also for their feedback, which essentially is fairly significant.

### **TABLE OF CONTENT**

| SR.NO. | TITLE                             | PG.NO. |
|--------|-----------------------------------|--------|
| а      | Declaration                       | 3      |
| b      | Certificate                       | 4      |
| С      | Acknowledgement                   | 5      |
| d      | Table Of Content                  | 6      |
| е      | List Of Tables                    | 8      |
| f      | List Of Figures                   | 8      |
| g      | Abbreviations                     | 9      |
| 1.0    | CHAPTER I: INTRODUCTION           | 12     |
| 1.1    | Introduction                      | 13     |
| 1.2    | Background Of the Problem         | 13     |
| 1.3    | Main study                        | 14     |
| 1.4    | Objectives                        | 18     |
| 1.5    | Hypothesis                        | 18     |
| 2.0    | CHAPTER II: LITRATURE REVIEW      | 19     |
| 2.1    | Introduction                      | 20     |
| 2.2    | Overview of cafes in Goa          | 20     |
| 2.3    | Theories And Concepts             | 21     |
| 2.4    | Model                             | 24     |
| 2.5    | Hypothesis                        | 24     |
| 3.0    | CHAPTER III: RESEARCH METHODOLOGY | 25     |
| 3.1    | Introduction                      | 26     |
| 3.1    | Protocol of the study             | 31     |
| 3.3    | Objectives                        | 31     |
| 3.4    | Methodology                       | 32     |
| 3.5    | Unit of analysis                  | 32     |
| 3.6    | Sample frame                      | 32     |
| 3.7    | Quetions asked                    | 32     |

| 3.8  | Case analysis                         | 33 |
|------|---------------------------------------|----|
| 3.9  | Data analysis and interpretations     | 37 |
| 3.10 | Conclusion                            | 61 |
| 4.0  | CHAPTER IV: DATA ANALYSIS             | 62 |
| 4.1  | Data analysis                         | 63 |
| 4.2  | Reliability                           | 63 |
| 4.3  | Convergent validity                   | 63 |
| 4.4  | Divergent validity                    | 68 |
| 4.5  | Regression analysis                   | 68 |
| 5.0  | CHAPTER V: FINDINGS AND CONCLUSION    | 73 |
| 5.1  | Findings and theoritical contribution | 74 |
| 5.2  | Case study                            | 74 |
| 5.3  | Cafe quality and customer loyalty     | 74 |
| 5.4  | Implications                          | 75 |
| 5.5  | Limitations                           | 76 |
| 6.0  | REFRENCES                             | 77 |
| 7.0  | ANNEXURES                             | 80 |

## List of Tables

| SR NO. | TITLE                            | PAGE NO. |
|--------|----------------------------------|----------|
| 3.2.3  | Data analysis                    | 37       |
| 4.2    | Reliability test                 | 63       |
| 4.3    | Correlations between items of FQ | 64       |
| 4.4    | Correlations between items of SQ | 65       |
| 4.5    | Correlations between items of CI | 65       |
| 4.6    | Correlations between items of PA | 66       |
| 4.7    | Correlations between items of CL | 66       |
| 4.8    | Correlations between items of CS | 67       |
| 4.9    | Model summary of H1              | 68       |
| 4.10   | Coefficient of H1                | 68       |
| 4.11   | Model summry of H2               | 69       |
| 4.12   | Coeifficients of H2              | 69       |
| 4.13   | Model summary of H3              | 70       |
| 4.14   | Coefficient of H3                | 70       |
| 4.15   | Model summary of H4              | 71       |
| 4.16   | Coefficients of H4               | 71       |

Abbreviation

- **FQ Food Quality**
- **SQ Service Quality**
- **PA Physical Appearance**
- CI Cafe Image

#### Abstract

This research paper aims to explore the relationship between cafe quality and customer satisfaction. Cafes are an integral part of modern society, and customers have come to expect high-quality food, ambiance, and service. Despite its importance, there is limited research on how cafe quality impacts customer satisfaction.

The objectives of this study are to investigate the factors that influence customer satisfaction in cafes, examine how cafe quality affects customer satisfaction, and provide practical recommendations for cafe owners and managers to enhance customer satisfaction.

To test the hypothesis that the quality of food, atmosphere, and service provided by cafes has a significant impact on customer satisfaction, the study employed a quantitative approach using a survey questionnaire. The sample size comprised 300 customers from various cafes in the India, and the survey questionnaire consisted of questions on customer demographics, cafe quality, and customer satisfaction.

The data collected from the survey were analysed using descriptive statistics and regression analysis. The study findings indicate that the quality of food, atmosphere, and service provided by cafes significantly influences customer satisfaction. The study further identifies the factors that influence customer satisfaction, such as the freshness of the food, the comfort of the seating, and the friendliness of the staff.

The contribution of this study lies in its valuable insights into the relationship between cafe quality and customer satisfaction. The study provides practical recommendations for cafe owners and managers to improve the quality of their food, ambiance, and service, which can ultimately enhance customer satisfaction and improve business performance.

The implication of this study is that enhancing the quality of food, atmosphere, and service in cafes is crucial for improving customer satisfaction. It highlights the need for cafe owners and managers to prioritize customer satisfaction by providing high-quality food, a comfortable atmosphere, and excellent customer service.

However, the study's limitations include its small sample size and the restricted geographical location of the study. Thus, future research could explore the impact of other factors such as price, location, and cultural differences on customer satisfaction in cafes. Additionally, future research could examine the relationship between customer loyalty and cafe quality.

In conclusion, this research paper provides a comprehensive understanding of the impact of cafe quality on customer satisfaction. The study highlights the importance of providing high-quality food, a comfortable atmosphere, and excellent customer service to enhance customer satisfaction. The practical recommendations provided in this study can assist cafe owners and managers in improving their businesses' quality and ultimately enhance customer satisfaction.

# Chapter 1 INTRODUCTION

#### 1. Introduction

Cafes function as hubs for social interaction by giving customers a space to gather, converse, read, write, amuse one another, or pass the time, whether alone or in small groups. Coffee consumption has been intimately correlated with human existence for many years. Coffee consumption has numerous purposes in today society, including enjoyment and serving as a means of communication. Future coffee consumption is anticipated to rise as a result of cultural influences, economic situations, shifting consumer preferences, and lifestyle changes. Traditions and times have evolved as well, and young people are beginning to use cafe as a form of social networking. This phenomenon can be observed in the dynamics of the expansion of contemporary coffee shops with internet and visitor-drawing audio-visual amenities in varied locations. where staff members are available around-the-clock to meet customers' needs in order to maintain the visitors sense of importance, it is crucial that both employees and people at café maintain their happiness. This may be done by ensuring that both groups feel valued and content in them workplaces.

#### 1.1. Background

The cafe industry in Asia, particularly in countries like Japan, South Korea, and China, has been growing rapidly in recent years. This growth is due to a number of factors, including increasing urbanization, rising incomes, and changing consumer preferences towards more Western-style food and drink options. In India, cafes are also becoming increasingly popular, particularly in larger cities like Mumbai, Delhi, and Bangalore. Many cafes in India offer a mix of traditional Indian and Western-style cuisine, as well as coffee and other beverages. In Goa, cafes are an important part of the local hospitality industry, with many catering to tourists who come to enjoy the region's beaches and other attractions. The cafe scene in Goa is diverse, with a range of options from small beachside shacks to upscale cafes and restaurants. In Goa, the cafe industry is an important part of the local hospitality industry, with a range of options available to tourists and locals alike. While specific statistical figures are not readily available, it is clear that the cafe industry in Goa is diverse and continues to grow in popularity.

#### 1.1.1. Cafes

The cafe seems to be a business that isn't going to be consumed by time because the cafe has potential and a large market segmentation. Especially for people whose lives are now very dynamic and require a place with facilities and comfort. They make the cafe as a means of entertainment needs to forget the activity is very solid for a moment. With the discovery of a new breakthrough in terms of food and beverages that adds value to the cafe business. People still consider the various favourable circumstances of each cafe that appears, such as who will provide the best facilities, comfort, cleanliness, and, of course, the best quality of food or drink, so that this cafe will dominate the competition.

#### **1.1.1.1.** Types of cafe/topologies

Following are the types of cafes:

- **Specialty Café:** Specialty Cafe usually roast coffee beans in small stores or factories, using traditional methods and technology, and is often sell it where it has been roasted.
- Drive-thru Cafe: A drive-through shop or cafe is one where you can buy things without leaving your car
- **Cafe Food Truck:** Coffee Truck means a mobile canteen which is also a motor vehicle or a trailer and from which food products that are prepared elsewhere are sold
- **Pop-up Café:** A pop-up cafe is a provisional event designed to showcase culinary talents at a temporary location.
- **Themed Café:** A theme cafe is a type of restaurant that uses theming to attract diners by creating a memorable experience.
- **Café bakery:** Cafe bakeries serve fresh-baked pastries, sandwiches on house-made loaves, and other light fare in addition to specialty coffees and teas

#### 1.1.2. Indipendent Variable- Cafe quality

#### I. Cafe Atmosphere

Cafe atmosphere is some of the characteristics of cafes consisting of architecture,

layout, displays, color combinations, lighting, temperature, sound, and smell . A cafe

atmosphere that matches the customer's mood will positively impact customers.

#### II. Food Quality

Another factor that is as important as a cafe atmosphere in increasing customer satisfaction and making a loyal customer is food quality. Food quality is a characteristic of food acceptable to costumers with internal factors, such as size, color, consistency, texture, and taste . Good quality of food and a comfortable cafe atmosphere can leave a good impression on customers to increase customer satisfaction.

#### III. Cafe appearance

A was insignificant for young customers, although middle-aged customers demonstrated much interest . Likewise, Namkung and Jang (2008) revealed that music and appearance stimulated emotions and behavior for the restaurant where customers' revisit intention was indirectly affected by A. Furthermore, Chen and Lee (2018), who emphasized the considerable influence of corporate image including color of staff-attire, music and room temperature on customers, found a positive significant correlation between A and customers' re-order intention.

#### **1.1.3. Dependent Variable-** Customer Loyalty

Customer loyalty is described as a customer's commitment to consistently repurchase favourite service or product in the future, regardless of the influence of circumstances and competitor's marketing efforts that could potentially lead to a shift in customer behaviour.Characteristics possessed by loyal customers are making regular purchases, buying other products/services from the same cafe, recommending to others, and showing invulnerability to appeal about similar products from competitors.

#### **1.1.4. Mediating variable** – Customer satisfaction.

When customers' needs, wants, and expectations are satisfied by the products they purchase, this is known as customer satisfaction. a product in light of customer expectations. There are different levels of customer satisfaction. Customers are satisfied when performance matches expectations. When performance meets or beats expectations, customers are extremely happy.

#### **1.1.5. Background theory**

The theory of reasoned action the theory of reasoned action (TRA or ToRA) aims to explain the relationship between attitudes and behaviours within human action. It is mainly used to predict how individuals will behave based on their pre-existing attitudes and behavioural intentions. An individual's decision to engage in a particular behaviour is based on the outcomes the individual expects will come as a result of performing the behaviour. The primary purpose of the TRA is to understand an individual's voluntary behaviour by examining the underlying basic motivation to perform an action. TRA states that a person's intention to perform a behaviour is the main predictor of whether or not they actually perform that behaviour.so we want to list if a customer is satisfied, is he willing to recommend the cafe to others and whether he would revisit the cafe.

#### 1.1.6. Stakeholders

This study will help the cafe owners in understanding the customers better; them wants, demands, purchase behaviour etc. This study will help all the cafe owners to do better in satisfying customer needs as satisfying customer's needs and wants is the sole purpose of the establishment if the business. Understanding the customers is key to proper functioning of such establishments. It also helps them in retaining the customers/guests for the long run. And due to the trend of cafes is increasing since some years it helps them to perfect their functioning.

#### **1.2.** Operations Definition

#### Independent Variable - Cafe Quality

#### I. Cafe Atmosphere

Cafe atmosphere is some of the characteristics of cafes consisting of architecture, layout, displays, color combinations, lighting, temperature, sound, and smell. A cafe atmosphere that matches the customer's mood will positively impact customers.

II. Food Quality

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#### **1.3 Managerial Implications**

The results of this study will aid cafe owners in better understanding their customers and what they seek out when they enter a cafe. Also, they will gain insight from this study on the factors that influence customers' decision-making abilities and learn how to enhance customers' overall experiences to increase customer loyalty.

#### 1.4 Research gap

The research gap that we are filling is that we are researching about cafes in Goa . In Goa the relation between Cafe quality and customer loyalty has never been researched before. We have conducted a research on cafes all over Goa . This research will shed a light on what the customers seek from a cafe and how the cafe owners can improve the experience for them

#### **1.5 Research Objective**

The goals of our research are to determine whether food quality, service quality, restaurant image, and physical appearance of the cafe affect customer satisfaction, which in turn affects customer loyalty.

#### 1.6 Hypotheses

- H1 Cafe quality positively and significantly affects customer satisfaction.
- H2 Customer satisfaction positively and significantly affects customer loyalty.
- H3 Cafe quality positively and significantly affects customer loyalty.

# Chapter 2 LITERATURE REVIEW

#### 2.1 Independent variable - Cafe quality

Independent Variable - Cafe Quality

#### I. Cafe Atmosphere

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#### 2.1.1 History of Research in this Area

Cafe Quality receives a significant amount of attention from researchers (e.g., Parasuraman, 1988, Markovic, S. (2005), Cronin, J. and Taylor, S. (1994)) When a country developing, it is quite general that service sector is getting higher proportion in the gross national production. Specially, after the industrial revolution the requirement of services to trade and services which not relevant to trade (E.g. - doctors, lawyers, teachers etc.) have improved dramatically. So the service completion in the global market becomes stronger and shape. Unlike manufacturing organizations, service organizations have high involvement of human that is

because service providers directly deal with customers than manufacturing organizations and overall performance of the organization is depend on how well the staff satisfied customer requirements via the superior Service quality.

#### 2.1.1.1 Evolution of research studies in Independent Variable

Cafe quality is considered the life of cafe (Min &Min, 1996) and core of cafe management (Chen, 2008) Cafe quality is related with customer satisfaction (Shi &Su, 2007) and customer satisfaction is associated with customers revisit intention (Han, Back & Barrett, 2009). If an effective image is portrayed to customers, it will create competitive advantage for cafe (Ryu, Han & Kim, 2008).

#### 2.1.1.1.2 How did cafe come into Existence

According to legend, the first cafe debuted in Istanbul in 1550. By the 17th century, establishments had popped up in Italy, France, Germany, and England.

The most renowned coffeehouses in Europe thrived in London over the 200 years that followed the mid-17th century as hubs for rumor, debate, and faction. A man of letters, an actor, or an artist might perform or declaim for his coterie in his favourite coffeehouse, and coffeehouses became informal stations for the collection and distribution of packets and letters. Coffeehouse owners competed with one another for supplies of both Whig and Tory newspapers during this time. Additionally, insurance, ships, stocks, commodities, and occasionally even slaves were transacted in coffeehouses. The daily newspaper by the 19th century

#### **2.2 Dependent variable – Customer loyalty**

Customer loyalty is described as a customer's commitment to consistently repurchase favourite service or product in the future, regardless of the influence of circumstances and competitor's marketing efforts that could potentially lead to a shift in customer behaviour.Characteristics possessed by loyal customers are making regular purchases, buying other products/services from the same cafe, recommending to others, and showing invulnerability to appeal about similar products from competitors

#### **2.2.1 Definition:**

- Customer loyalty describes an ongoing emotional relationship between you and your customer, manifesting itself by how willing a customer is to engage with and repeatedly purchase from you versus your competitors. Loyalty is the by-product of a customer's positive experience with you and works to create trust.
- Customer loyalty is a measure of a customer's likeliness to do repeat business with a company or brand. It is the result of customer satisfaction, positive customer experiences, and the overall value of the goods or services a customer receives from a business.
- 3. At its core, customer loyalty is when a customer conducts transactions or interacts with a brand on a repetitive basis. Some argue that customer loyalty is merely about buying products, like purchasing gasoline from the same station even when there are cheaper options. Others see advocating for a particular brand as a form of customer loyalty. But customer loyalty is also emotional. Loyal customers identify with your brand as a representation of themselves and trust your products above all others. They see the value that you provide and reward you for it.
- 4. Customer loyalty is positively related to customer satisfaction as happy customers consistently favor the brands that meet their needs. Loyal customers are purchasing a firm's products or services exclusively, and they are not willing to switch their preferences over a competitive firm.
- Customer loyalty is when customers reward a company with repeat business over time. Our guide covers definitions, types, and strategies to help you learn how to build a loyal following.

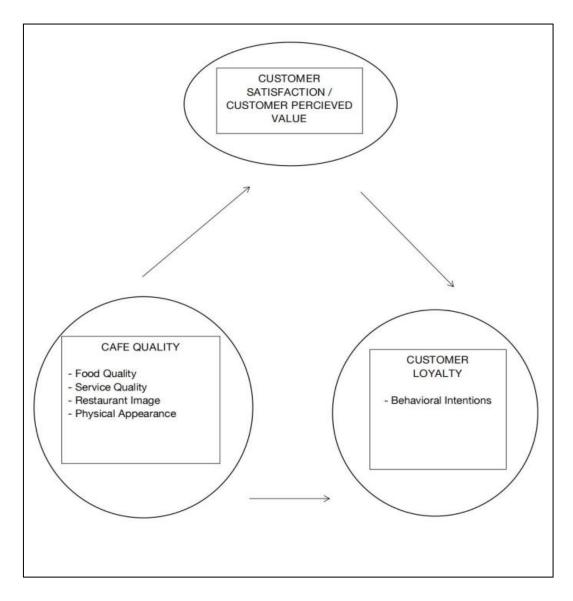
- 6. Customer loyalty describes an ongoing emotional relationship between you and your customer, manifesting itself by how willing a customer is to engage with and repeatedly purchase from you versus your competitors
- Customer loyalty is a measure of how likely customers are to do repeat business with your company. The ability to turn one-time buyers into repeat customers is key to keeping your revenue flowing and crucial to business success.

#### 2.3 Mediating variable – Customer Satisfaction

Customer satisfaction/ Customer perceived value

Customer satisfaction can be defined when a situation where the needs, desires, and expectations of customers can be met through the products consumed. A product, relative to buyer expectations. A customer can experience various degrees of satisfaction. If performance is commensurate with expectations, customers are satisfied. If performance exceeds expectations, customers are very satisfied .

#### 2.12. Overall Model



#### 2.14 Hypotheses:

- H1 Cafe quality positively and significantly affects customer satisfaction.
- H2 Customer satisfaction positively and significantly affects customer loyalty.
- H3 Cafe quality positively and significantly affects customer loyalty.

# **CHAPTER 3**

# **Research Methodology**

#### 3.1 Section 1

#### Qualitative Study - Case Analysis

The overall aim of the study was to examine the impact café quality has on customer loyalty of guests

and if the customer satisfaction, obtained by the cafes. In this we will examine how café quality effects customer satisfaction which inn turn affects customer loyalty. Here we will see whether customer satisfaction strengthens or weakens the relationship between café quality and customer loyalty.

This was initially gained through a systematic literature review which pointed to the possibility of

relationships between the constructs under study, namely, café quality, customer satisfaction and customer loyalty.

However, to capture the hypothesised relationship in fuller context, a qualitative study of

Cafes was undertaken at the following cafes:

#### I. <u>Cafe O ABARACO</u>

Cafe O Abraco is a speciality coffee house and deli.It is South goa's first and only speciality coffee house.The cafe manager , Mr. Leicester answered the questions.



#### II. Cafe Cezkaz

Cafe Ceskaz is a cafe that serves multi cuisine comfort food. It is located in Margao city. It is famous for it's dessert which is inspired from Thailand. The cafe owner, Mr. Cezkaz answered our questions.



#### III. Cafe Beno

A refreshing breakfast place and an all day bar, located in Benaulim, Beno is the new spot for the locals in South Goa. They have some delectable food options to choose from. This new cafe has a nice easy vibe to work and socialise. The owner Chef Avinash answered our questions.



#### IV. Cafe Caliber

Cafe Caliber is Famous for it's dessert. It claims to serve South Goa's best Tiramisu. Their menu stems from their family values of spending time together, designed tobeshared with friends and family bringing everyone together. The cafe owner, Mr.KyleD'souza answered our questions.



#### V. Cafe Rasa

Cafe Rasa is the newest space to catch our attention in Panjim. Overlooking the boat cruises and stunning sunsets at the Mandovi, you can grab a coffee, shop for slowfashion, get work done at the co-working or admire some art by local artists. The cafemanager , Mr.Shiva answered our questions.



#### VI. Frida

Frida A friendly neighborhood cafe focused on elevated Mexican cuisine. Expect bold, authentic flavors and refreshing drinks.The cafe owner, Mr. Sajid Patel answered our questions.



#### VII.Padaria Prazeres

Just a few months old, Padaria Prazeres is an astounding bakery in Panjim that dishes up traditional custard tarts, moist Berliners, wholesome bagels, hot chocolate and more. The cafe owner, Chef Ralph Prazeres answered our questions.



#### VIII.Bodega

Cafe Bodega is a Chef-Owned Al-Fresco Cafe in Panjim City , They Specialize in Eggs , Omelets and Benedict's and they also bake artisan breads .Its located in Sunapranta, Altinho Goa.The cafe manager , Mr.Ashishea Arora answered our questions.



#### IX.Cafe Zelo

Cafe Zelo is a very new Cafe started by a mother and her son . They are famous for their modern day ambience .The cafe manager , Mr.Felicio Fernander answeredour questions.



#### X.Snows Bakery and Cafe

Snows bakery and cafe is very famous in South Goa because it's been in the market for more than 10 years. They are famous for their resois and communion cakes. The cafe owner ,Mr. Antonio Rodrigues answered our questions.



After the case studies, cross-case analysis was done to compare the answers from different unit if analyses

#### **3.2.1. PROTOCOL FOR THE CASE STUDIES:**

A protocol was first designed and followed in carrying out the Case Study of the abovementioned cafes and customers for analysis as follows:

We listed out all the cafes in both north and south Goa and then directly walked in and interviewed the managers/ owners of the respective cafes. We visited total of 10 cafes in goa which included 5 in the south and 5 in the north. They answered to all of our questions and provided us with all the necessary information.

#### 3.2.1.1 Objective:

The goals of our research are to determine whether food quality, service quality, restaurant image, and physical appearance of the cafe affect customer satisfaction, which in turn affects customer loyalty.

#### **3.2.1.2 Methodology:**

Holloway (2008) advocates the use of simple semi-structured interviews as they can be employed to ascertain the thoughts, feelings, and perceptions of participants, which was found to be relevant in this research. Exploratory interviews were conducted with interview method, random sampling method. The residents were encouraged to be descriptive in their responses. The semi-structured interviews included questions about the place of residence, age, gender, occupation, income, children and whether they liked the cafe. The researcher explicitly asked if their expectations were met or no.

#### **3.2.1.3Unit of Analysis**

The unit of analysis of our study are café owners and café managers.

#### 3.2.1.4 Sample Frame

The sampling frame of this study consists of a set of a minimum of 10 semi-structured interviews of café owners and café managers, conducted from 2<sup>nd</sup> January, 2023 to 6<sup>th</sup> January, 2023. Polit and Beck (2003) say that the main purpose of the qualitative study is to have a holistic view of the subject under study and to have a small sample and extract the maximum information from it, hence the correct choice of sampling may not be convenience sample. The respondents were purposively selected from the population.

#### 3.2.1.5 Questions asked

- 1. History of the cafe
- 2. No of employees, no of departments
- 3. How do they do their marketing (tools used)
- 4. Do they use social media for marketing?
- 5. Is it outsourced or done inhouse

6. Does it help building Brand awareness? If yes how do they know? Can they quantify?

7. Does Social Media Marketing help in building brand image how?

8. Do they have data about how guests visit the cafe( was it Through a friend's

reference, or reviews on social media Or were they repeat customers? )

9. How do they handle bad reviews on social media?

10. Do they have loyalty points for customer?

11. How is their cafe different from other cafes?

12. Why would a guest choose this cafe over others?

Menu

14. Do they keep in mind the customer preferences while making a menu?

15. Which is the fast moving item from their menu. 16. Are their items reasonably priced?

17 how many branches do they have?

18. Who are their target customers?

#### 3.2.2 Case Analysis

We went to a total of 10 cafes which included 5 in the south and 5 in the north of Goa. The aim of this research is to check whether the café quality affects customer loyalty. We started the research by interviewing the café owners and café managers and the café customers also.

- Café O Abaraco "A speciality coffee shop providing a variety of speciality coffee and manual brews brewed with utmost care and drive to achieve the best quality coffee along with scrumptious breakfast lunch sandwiches salads and burgers"
- II. Café Beno- Launched in 2010, Our technology platform connects customers, restaurant partners and delivery partners, serving their multiple needs. Customers use our platform to search and discover restaurants, read and write customer generated reviews and view and upload photos, order food delivery, book a table and make payments while dining-

out at restaurants. On the other hand, we provide restaurant partners with industryspecific marketing tools which enable them to engage and acquire customers to grow their business while also providing a reliable and efficient last mile delivery service. We also operate a one-stop procurement solution, Hyperpure, which supplies high quality ingredients and kitchen products to restaurant partners. We also provide our delivery partners with transparent and flexible earning opportunities.

- III. Café caliber- "Benaulim's best coffees, cold brews, desserts, and deli snacks! Pick up your favorite breakfast items – pancakes, crepes, waffles, and sandwiches, along with a flat white to go! Make this your co-working space, we've got WiFi, AC, and everything you need to power through your day."
- IV. Café Rasa- Cafe Rasa not only offers you a perfect spot for your coffee but also provides you with a comfortable coworking space to allow your ideas to dive into the pool of creativity. A place to work, meet and network with people around you. With a healthy work environment overlooking the boat cruises and stunning sunsets at the Mandovi, discover a perfect meeting point for your interviews, customer/ vendor meetings or dates at Cafe Rasa.
- V. Café Frida- "Frida Cantina is the newest restaurant on the culinary scene in Panjim. The brainchild of Rutwik and Aditya- brothers-in-law, Goa locals and Latin- American food aficionados; they are offering up the deliciously earthy, warm-hearted experience of eating and drinking in a Mexican Cantina. The earth tones and lime wash of the traditional casa are offset by the jewel tones used in the menus and the bespoke sun-tiled bar. The bar is the best place to sip on one of their signature cocktails- the Jalapeño Margarita has just the right amount of heat and sugar to invoke the slow heat of a Mexican afternoon (or for that matter a Goan one!) and the Tamarind Margarita will tickle the tip of your tongue. Frida Cantina is inspired by the life and art"
- VI. Café padaria prazeres- Located in a residential neighbourhood in Miramar, Padaria Prazeres is a bakery-café that serves up a slice of Europe on the sandy shores of Goa.Padaria Prazeres was established in April 2021 by husband-wife duo Ralph Prazeres and Stacy Gracias.Ralph is an alumnus of Le Cordon Bleu, London, and has worked at

award-winning restaurants such as St John's, Clos Maggiore, The Rosewood London and Bao. He has even done a stint at the world-famous Noma in Copenhagen, besides working in a few kitchens in Lisbon and around Europe.Stacy, meanwhile, brings with her a strong background in finance, having worked with the likes of Rothschild & Co, RBS and HSBC in London. Despite this being her first brush with hospitality, she does a stellar job managing the accounts and running front-of-house operations at the café.The couple's vision with Padaria Prazeres was to have an intimate space that fosters a sense of community — one that brings people together around great food, and provides a sense of comfort and belonging.

VII. Café bodega- Maybe it was a consequence of being a 60s child born in the same year as Gordon Ramsay, or maybe it is almost two decades of experience in the capital city of the world, New York, but Vandana's personality is like a bungee jump - precariously exciting, but at the same time firmly grounded. Her food, then, is no different. You can dive into completely unfamiliar territory, but rest assured that soulful, perfectly balanced flavours will instantly make it comfort food even if its the first time you've ever had it in your life. Her plethora of degrees (Associate in Culinary Arts at CIA in New York, HAFT at Sophia College in Mumbai, and Diploma in Home Science at Nirmala Niketan in Mumbai) may establish her credentials on paper, but it is the overwhelming response she gets for her food that is the true mark of her popularity as a Chef. The queen of soul, Aretha Franklin, called Vandana's desserts "the best she's ever had in her life".

Vandana's appreciative clients also include the Dalai Lama, George Clooney, Anna Wintour, George & Laura Bush and many more. Her cakes have been ordered by Beyonce, Mariah Carey, and Ben Kingsley. But even more famous than her clients, are Vandana's unassuming charm and hospitality. Having made the Tea Cafe brand a runaway success in Goa in a short time, Vandana has now moved on to open her first restaurant, Bodega.

- VIII. Café Zelo- "New kid on the block in the buzzing commercial city of Margao, serving up some popular cafe classics paired with freshly ground coffee, housed in an art decoesque setup."
- IX. Snows bakery and café- is an old bakery started by Mr.ANTONIO RODRIGUES in 1987, SNOWS BAKER'S & CONFECTIONER'S is very well-known

for baked goods. Mr.ANTONIO RODRIGUES studied catering at the Porvorim Food Craft Institute. On finishing the course, he took a govt. loan and started the bakery, named after his village church. Today, more then 30 years later, it has 5 branches across the state and attracts travelers who visit it for its delicious, rum-soaked Plum Cake, melt-in-your-mouth Carrot Cake and perfectly crunchy Roce Cookies. We also serve a wide variety of biscuits, canapes (pastry cases) and cream roll cones. The snacks section offers burgers, chicken rolls, Beef / Veg / Chicken / Prawn patties and Goan sweets – Dosh, Bebinca, Dodol & Pinag.

# 3.2.3 Data Analysis and Interpretation

# A. Cross tabulation of all managers

# I. <u>Cafe Oabraco</u>

| Sr.No | Questions                                     | Answers                      |
|-------|---|------------------------------|
| 1     | Name of the cafe                              | OABRACO                      |
| 2     | History of the cafe                           | The owner is Loulla and      |
|       |   | her son. They started the    |
|       |   | café. She was the HR in      |
|       |   | Hati Mahal and her son       |
|       |   | did MT in TAJ.               |
|       |   | They started the cafe in     |
|       |   | April 2022.                  |
| 3     | No of employees, no of departments            | Kitchen- 2                   |
|       |   | F & B - 2                    |
|       |   | KST - 1                      |
| 4     | How do they do their marketing ( tools used)  | They do their marketing      |
|       |   | on Instagram                 |
| 5     | Do they use social media for marketing?       | Yes.                         |
|       |   |                              |
| 6     | Is it outsourced or done inhouse              | Done in house by the         |
|       |   | owners.                      |
| 7     | Does it help building Brand awareness? If yes | Yes, the customer checks     |
|       | how do they know? Can they quantify?          | the post and visit the cafe. |
|       |   |                              |
| 8     | Does Social Media Marketing help in building  | Yes.                         |
|       | brand image how?                              |                              |
| 9     | Do they have data about how guests visit the  | No.                          |
|       | cafe( was it Through a friend's reference, or |                              |
|       | reviews on social media Or were they repeat   |                              |
|       | customers?)                                   |                              |
|       |   |                              |
| 10    | How do they handle bad reviews on social      | They will check the          |

| media     | n?  | problem according to that  |
|-----------|---|----------------------------|
|           |   | they will give             |
|           |   | complementary when the     |
|           |   | guests visits again.       |
| 11 Do th  | ney have loyalty points for customer?     | No.                        |
|           |   |                            |
| 12 How    | is their cafe different from other cafes? | Ambience, old              |
|           |   | Portuguese cutlery and     |
|           |   | speciality culture.        |
| 13 Why    | would a guest choose this cafe over       | Ambience and coffee.       |
| others    | \$?                                       | They manually brew the     |
|           |   | coffee overnight.          |
| 15 Do th  | ey keep in mind the customer preferences  | Yes, they started with     |
| while     | making a menu?                            | one menu but they          |
|           |   | changed it on the basis of |
|           |   | customer likes.            |
| 16 Whic   | h is the fast moving item from their      | Crossoint sandwich and     |
| menu      |   | vietnamese coffee          |
| 17 Are th | neir items reasonably priced?             | Yes.                       |
|           |   |                            |
| 18 how 1  | nany branches do they have?               | One                        |
|           |   |                            |
| 19 Who    | are their target customers?               | Families ,Old people and   |
|           |   | coffee lovers.             |

| II. | Cafe Cezkaz |
|-----|-------------|
|     |             |

| Sr.No | Questions                                     | Answers                       |
|-------|---|-------------------------------|
| 1     | Name of the cafe                              | Cezkaz                        |
| 2     | History of the cafe                           | Owner has a hobby of          |
|       |   | travelling around. He         |
|       |   | travelled to Thailand and     |
|       |   | loved the food. So he         |
|       |   | opend a deli café in          |
|       |   | margao.                       |
| 3     | No of employees, no of departments            | Kitchen-8                     |
|       |   | Barista -2                    |
|       |   | Kst – 2 employees.            |
| 4     | How do they do their marketing ( tools used)  | Instagram, zomato and         |
|       |   | easy dinner.                  |
| 5     | Do they use social media for marketing?       | Yes                           |
|       |   |                               |
| 6     | Is it outsourced or done inhouse              | Done inhouse by owner         |
| 7     | Does it help building Brand awareness? If yes | Yes, because people           |
|       | how do they know? Can they quantify?          | follow them on social         |
|       |   | media and can see their       |
|       |   | content.                      |
| 8     | Does Social Media Marketing help in building  | Sometimes helps and           |
|       | brand image how?                              | sometimes does not.           |
| 9     | Do they have data about how guests visit the  | Yes, through reviews on       |
|       | cafe( was it Through a friend's reference, or | social media.                 |
|       | reviews on social media Or were they repeat   |                               |
|       | customers?)                                   |                               |
|       |   |                               |
| 10    | How do they handle bad reviews on social      | If it's a simple complaint    |
|       | media?  | they neglect it but if it's a |
|       |   | major one they give them      |
|       |   | something complimentary.      |

| 11 | Do they have loyalty points for customer?                          | No   |
|----|--|--|
| 12 | How is their cafe different from other cafes?                      | Good sevice quality ,<br>ambience and consistency.                           |
| 13 | Why would a guest choose this cafe over others?                    | Good service , quality of<br>the food and reasonable<br>pricing of the food. |
| 15 | Do they keep in mind the customer preferences while making a menu? | Yes, because their cuisine<br>is different from rest<br>around in margao.    |
| 16 | Which is the fast moving item from their menu.                     | Mix guild platter, Thai<br>curry and orange lime,<br>mojito                  |
| 17 | Are their items reasonably priced?                                 | Yes reasonable and also valuable   |
| 18 | how many branches do they have?                                    | One  |
| 19 | Who are their target customers?                                    | Locals of all age group ,<br>non -drinkers , middle and<br>upper class.      |

| ame of the cafe                              |                           |
|--|---------------------------|
|  | BENO                      |
| istory of the cafe                           | The owner is Guarav       |
|  | bharatwaj and Chef        |
|  | Avinash. Many cafes were  |
|  | there but no breakfast    |
|  | place. They wanted people |
|  | to come here and work     |
|  | during pandemic. The café |
|  | was started on 11 october |
|  | 2021.                     |
| o of employees, no of departments            | Kitchen -9,               |
|  | Housekeeping- 2           |
|  | Bar -3                    |
|  | Utility -3                |
| ow do they do their marketing ( tools used)  | Through Instagram,        |
|  | facebook and google       |
| o they use social media for marketing?       | Yes                       |
|  |                           |
| it outsourced or done inhouse                | Inhouse                   |
| oes it help building Brand awareness? If yes | Yes, when asked they say  |
| ow do they know? Can they quantify?          | saw this cafe from social |
|  | media posts.              |
| oes Social Media Marketing help in building  | Yes, Beno is now known    |
| and image how?                               | as for breakfast          |
| they have data about how guests visit the    | Yes, dineout gives the    |
| fe( was it Through a friend's reference, or  | data.                     |
| views on social media Or were they repeat    |                           |
| istomers?)                                   |                           |
|  | They call the guests and  |
| ist  | • •                       |

# III. <u>Cafe Beno</u>

|    | media?   | apologise.                   |
|----|--|------------------------------|
| 11 | Do they have loyalty points for customer?      | No                           |
| 12 | How is their cafe different from other cafes?  | They have only special       |
|    |  | English breakfast, they      |
|    |  | have bar which opens in      |
|    |  | the morning and only cafe    |
|    |  | that sell cocktails .It also |
|    |  | has a cabanna                |
| 13 | Why would a guest choose this cafe over        | Because its famous for it's  |
|    | others?  | concept of working from a    |
|    |  | cafe and drinking in the     |
|    |  | morning.                     |
| 15 | Do they keep in mind the customer preferences  | It's a Fusion menu and has   |
|    | while making a menu?                           | changed according to         |
|    |  | customer preferences         |
| 16 | Which is the fast moving item from their menu. | Continental breakfast        |
|    |  | platter and fluffy pancakes  |
| 17 | Are their items reasonably priced?             | Yes                          |
| 18 | how many branches do they have?                | One                          |
| 19 | Who are their target customers?                | Locals of working age        |
|    |  | groups who are upper         |
|    |  | middle class.                |

| Sr.No | Questions                                     | Answers                      |
|-------|---|------------------------------|
| 1     | Name of the cafe                              | CALIBER                      |
| 2     | History of the cafe                           | The owner is Kyle            |
|       |   | Dsouza. They started off     |
|       |   | during covid there was no    |
|       |   | café nearby.It started by a  |
|       |   | virtual counter on           |
|       |   | Instagram. People would      |
|       |   | place order on social        |
|       |   | media .After 4 months        |
|       |   | they started a cafe. They    |
|       |   | wanted good coffee in        |
|       |   | south Goa. There was no      |
|       |   | place in south so he started |
|       |   | the cafe.                    |
| 3     | No of employees, no of departments            | Barista- 1                   |
|       |   | Chefs -2                     |
|       |   | Cleaning person - 1          |
| 4     | How do they do their marketing ( tools used)  | Word of mouth and social     |
|       |   | media                        |
| 5     | Do they use social media for marketing?       | Yes                          |
|       |   |                              |
| 6     | Is it outsourced or done inhouse              | Inhouse                      |
| 7     | Does it help building Brand awareness? If yes | Yes helped reach larger      |
|       | how do they know? Can they quantify?          | audience like people from    |
|       |   | Mumbai, Shillong and         |
|       |   | other paces from north       |
|       |   | India people come to visit   |
|       |   | the cafe                     |
| 8     | Does Social Media Marketing help in building  | Social media brings          |
|       | brand image how?                              | awareness to the people.     |

# IV. <u>Cafe Caliber</u>

| 9  | Do they have data about how guests visit the   | No actual data but most    |
|----|--|----------------------------|
|    | cafe( was it Through a friend's reference, or  | customers are repeat       |
|    | reviews on social media Or were they repeat    | customers.                 |
|    | customers?)                                    | customers.                 |
|    |  |                            |
| 10 | How do they handle bad reviews on social       | They address it in cafe    |
|    | media?   | ensuring their point open  |
|    |  | to listener and respond to |
|    |  | them with solutions.       |
| 11 | Do they have loyalty points for customer?      | No                         |
|    |  |                            |
| 12 | How is their cafe different from other cafes?  | This cafe is not a typical |
|    |  | Goa experience like other  |
|    |  | cafes. You cant sit the    |
|    |  | whole day. Here its        |
|    |  | comfortable, more          |
|    |  | modern, asthetics and a    |
|    |  | friendly neighbour hood    |
|    |  | café.                      |
|    |  | Our focus on doing what    |
|    |  | they are good at.We also   |
|    |  | have unique items like     |
|    |  | Chocolate bourbon bacon    |
|    |  | tart, Bacardi lemon tart   |
|    |  | and Lindser tart           |
| 13 | Why would a guest choose this cafe over        | Value proposition          |
|    | others?  | Because we provide value   |
|    |  | in quality ,price and      |
|    |  | experience                 |
| 15 | Do they keep in mind the customer preferences  | Yes that is why they have  |
|    | while making a menu?                           | coconut milk and camel     |
|    |  | milk for allergies.        |
| 16 | Which is the fast moving item from their menu. | Tiramisu ( south goa's     |
| L  |  |                            |

|    |                                    | best ), lemon tart,       |
|----|------------------------------------|---------------------------|
|    |                                    | smoothie bowl ,buffalo    |
|    |                                    | chicken panini and Hot    |
|    |                                    | chocolate.                |
| 17 | Are their items reasonably priced? | Yes                       |
|    |                                    |                           |
| 18 | how many branches do they have?    | 1                         |
|    |                                    |                           |
| 19 | Who are their target customers?    | 25-40 years old, who      |
|    |                                    | travelled and are         |
|    |                                    | adventurous ,upper middle |
|    |                                    | class, middle class       |
|    |                                    | Who are looking for Metro |
|    |                                    | food and modern.          |

### V. Cafe Rasa

| Sr.No | Questions                                    | Answers                   |
|-------|--|---------------------------|
| 1     | Name of the cafe                             | Cafe Rasa                 |
| 2     | History of the cafe                          | The owner is Navneet      |
|       |  | Prakash. He started the   |
|       |  | café in 2019. He's from   |
|       |  | film industry. There was  |
|       |  | no co-working and         |
|       |  | conference cafe which is  |
|       |  | why he started cafe Rasa. |
| 3     | No of employees, no of departments           | Barista -2                |
|       |  | kitchen -2                |
|       |  | Utility -2                |
|       |  | Manager -1                |
| 4     | How do they do their marketing ( tools used) | They have a marketing     |
|       |  | team known as think       |
|       |  | present                   |

| 5  | Do they use social media for marketing?  | Yes   |
|----|--|---|
| 6  | Is it outsourced or done inhouse   | Outsourced  |
| 7  | Does it help building Brand awareness? If yes<br>how do they know? Can they quantify?  | Not Much  |
| 8  | Does Social Media Marketing help in building<br>brand image how?   | Social media helps in<br>building brand image.It<br>helps to create awareness<br>when they host an event.                         |
| 9  | Do they have data about how guests visit the<br>cafe( was it Through a friend's reference, or<br>reviews on social media Or were they repeat<br>customers? ) | Yes, through social media<br>and also they have many<br>repeat customers  |
| 10 | How do they handle bad reviews on social media?  | They call the guests and give them complimentary as well as discounts.  |
| 11 | Do they have loyalty points for customer?  | No  |
| 12 | How is their cafe different from other cafes?  | They provide free<br>stationary and prints.<br>It's the only Co-work and<br>community cafe.                                       |
| 13 | Why would a guest choose this cafe over others?  | Nice view, they have play<br>station, library and they can<br>paint and display it in the<br>art gallery                          |
| 15 | Do they keep in mind the customer preferences<br>while making a menu?  | Yes, sometimes the<br>customers are working and<br>they want simple food so<br>they can customize and<br>order things that aren't |

| 16   Which is the fast moving iten       | n from their menu. Smoothie bowl and salad,<br>mocha and slushie |
|--|--|
|  | mocha and slushie  |
|  | moond and stusine  |
|  |  |
| 17         Are their items reasonably pr | iced? Yes, 300 rs for 2 hours and                                |
|  | 660 rs for whole day .   |
|  | Stationary complementary   |
| 18 how many branches do they h           | ave? One   |
| 19 Who are their target custome          | rs? Working customers , age                                      |
|  | group between 20-35.   |

# VI. <u>Cafe Frida</u>

| Sr.No | Questions                                     | Answers                    |
|-------|---|----------------------------|
| 1     | Name of the cafe                              | FRIDA                      |
| 2     | History of the cafe                           | Rutwick kamat and Aditya   |
|       |   | chowgule are the owners.   |
|       |   | This is a Mexican          |
|       |   | restaurant The owners love |
|       |   | Mexican food so they       |
|       |   | started this cafe .        |
| 3     | No of employees, no of departments            | Kitchen - 5                |
|       |   | F&B - 5                    |
|       |   | Utility - 3                |
| 4     | How do they do their marketing ( tools used)  | Through instagram          |
| 5     | Do they use social media for marketing?       | Yes , they also have a     |
|       |   | marketing team             |
| 6     | Is it outsourced or done inhouse              | Outsourced                 |
| 7     | Does it help building Brand awareness? If yes | Yes, mostly customers      |
|       | how do they know? Can they quantify?          | who see posts from         |
|       |   | Instagram come here.       |
| 8     | Does Social Media Marketing help in building  | Yes ,it helps.             |
|       | brand image how?                              |                            |
| 9     | Do they have data about how guests visit the  | Yes, mostly through        |

|    | cafe( was it Through a friend's reference, or<br>reviews on social media Or were they repeat | friends reference .  |
|----|--|--|
|    | customers?)  |  |
| 10 | How do they handle bad reviews on social media?  | They reply to the guests review.   |
| 11 | Do they have loyalty points for customer?  | No   |
| 12 | How is their cafe different from other cafes?  | It has a garden , good<br>ambience and premium<br>quality food.  |
| 13 | Why would a guest choose this cafe over others?  | Because it is the only<br>Mexican cafe.  |
| 15 | Do they keep in mind the customer preferences while making a menu?                           | No   |
| 16 | Which is the fast moving item from their menu.   | Fish taco, Loaded nachos and steaks.   |
| 17 | Are their items reasonably priced?   | Yes, the items are<br>reasonably priced however<br>it is a premium cafe and it<br>might be costly for a few<br>people. |
| 18 | how many branches do they have?  | One  |
| 19 | Who are their target customers?  | 25 years old and above.<br>Upper middle class and<br>celebrities   |

# VII.<u>Cafe Bodega</u>

| Sr.No | Questions                                     | Answers                     |
|-------|---|-----------------------------|
| 1     | Name of the cafe                              | Cafe Bodega                 |
| 2     | History of the cafe                           | Owner Vandana naik          |
|       |   | started this cafe 10 years  |
|       |   | back being the onlt cafe    |
|       |   | selling sour dough bread .  |
|       |   | It has expanded 5 years     |
|       |   | ago and now they serve      |
|       |   | best American food          |
| 3     | No of employees, no of departments            | Sandwich- 2                 |
|       |   | Cleaning-2                  |
|       |   | Barista-2                   |
|       |   | Main kitchen -2             |
|       |   | Soup-1                      |
| 4     | How do they do their marketing ( tools used)  | No marketing.               |
| 5     | Do they use social media for marketing?       | No                          |
| 6     | Is it outsourced or done inhouse              | -                           |
| 7     | Does it help building Brand awareness? If yes | -                           |
|       | how do they know? Can they quantify?          |                             |
| 8     | Does Social Media Marketing help in building  | -                           |
|       | brand image how?                              |                             |
| 9     | Do they have data about how guests visit the  | By word of mouth            |
|       | cafe( was it Through a friend's reference, or |                             |
|       | reviews on social media Or were they repeat   |                             |
|       | customers? )                                  |                             |
| 10    | How do they handle bad reviews on social      | They are not responding     |
|       | media?  | to the bad reviews but      |
|       |   | soon they will start        |
|       |   | responding.                 |
| 11    | Do they have loyalty points for customer?     | No.                         |
| 12    | How is their cafe different from other cafes? | Every cafe is different but |

|   | this is a chef owned café.   |
|---|--|
|   | Everything from scratch  |
|   | even tea and syrup.  |
| Why would a guest choose this cafe over others? | Because of it's Portuguese   |
|   | architecture.  |
| Do they keep in mind the customer preferences   | If something is selling too  |
| while making a menu?                            | much they remove the   |
|   | menu .They change the  |
|   | menu every 30 -40 days.  |
| Which is the fast moving item from their menu.  | Eggs Benedict and  |
|   | poached eggs and red   |
|   | velvet cake  |
| Are their items reasonably priced?              | Yes, very much you can   |
|   | have a meal with drink   |
|   | with 500 rs.   |
| how many branches do they have?                 | One  |
| Who are their target customers?                 | People who like authentic  |
|   | food but most items are  |
|   | adult palette.   |
|   | Do they keep in mind the customer preferences<br>while making a menu?<br>Which is the fast moving item from their menu.<br>Are their items reasonably priced?<br>how many branches do they have? |

### VIII. <u>Padaria Prazeres</u>

| Sr.No | Questions           | Answers                   |
|-------|---------------------|---------------------------|
| 1     | Name of the cafe    | Padaria Prazeres          |
| 2     | History of the cafe | Chef Ralph started this   |
|       |                     | cafe with his wife Stacy  |
|       |                     | Gracious. He worked in    |
|       |                     | many Michelin star        |
|       |                     | restaurants in Europe but |
|       |                     | he wanted to come back to |

|    |   | Goa and open something<br>and that is how they |
|----|---|--|
|    |   | started this cafe.                             |
| 3  | No of employees, no of departments            | Kst-2  |
|    |   | Kitchen -12                                    |
|    |   | FOH -7   |
| 4  | How do they do their marketing ( tools used)  | Have a social media team                       |
|    |   | and pop ups,                                   |
|    |   | collaborations.                                |
| 5  | Do they use social media for marketing?       | Yes, Instagram.                                |
| 6  | Is it outsourced or done inhouse              | Outsourced                                     |
| 7  | Does it help building Brand awareness? If yes | Yes  |
|    | how do they know? Can they quantify?          |  |
| 8  | Does Social Media Marketing help in building  | Yes  |
|    | brand image how?                              |  |
| 9  | Do they have data about how guests visit the  | No data as such but social                     |
|    | cafe( was it Through a friend's reference, or | media and word of mouth.                       |
|    | reviews on social media Or were they repeat   |  |
|    | customers?                                    |  |
| 10 | How do they handle bad reviews on social      | Owners handle the                              |
|    | media?  | reviews personally and                         |
|    |   | reply to each and every                        |
|    |   | one of them                                    |
| 11 | Do they have loyalty points for customer?     | No, but they have                              |
|    |   | vouchers                                       |
| 12 | How is their cafe different from other cafes? | In Goa there is no Goan                        |
|    |   | fusion café in the main city                   |
|    |   | of Caranzalem                                  |
| 13 | Why would a guest choose this cafe over       | Good staff, food ,                             |
|    | others?                                       | personalized service, good                     |
|    |   | hygiene  |

| 15 | Do they keep in mind the customer preferences  | Yes, a lot of changes are |
|----|--|---------------------------|
|    | while making a menu?                           | made to the menu as per   |
|    |  | guest feedback. For       |
|    |  | example guests wanted     |
|    |  | something with caramel on |
|    |  | the menu which is why     |
|    |  | they added caramel        |
|    |  | brioche to the menu.      |
| 16 | Which is the fast moving item from their menu. | Pastel de nata and iced   |
|    |  | coffee                    |
| 17 | Are their items reasonably priced?             | Yes.                      |
| 18 | how many branches do they have?                | One                       |
| 19 | Who are their target customers?                | All age groups . People   |
|    |  | who are looking for good  |
|    |  | European dessert.         |

# IX. <u>Cafe Zelo</u>

| Sr.No | Questions                                      | Answers                      |
|-------|--|------------------------------|
| 1     | History of the cafe                            | Started by Rybecka Pereira   |
|       |  | as a hobby.                  |
| 2     | No of employees, no of departments             | F&B - 2                      |
|       |  | Kitchen - 2                  |
|       |  | KST - 3                      |
| 3     | How do they do their marketing ( tools used)   | Intagram and Google.         |
| 4     | Do they use social media for marketing?        | Yes.                         |
| 5     | Is it outsourced or done inhouse               | Inhouse                      |
| 6     | Does it help building Brand awareness? If yes  | Yes, it has helped create    |
|       | how do they know? Can they quantify?           | an awareness and many        |
|       |  | customers started coming     |
|       |  | to the cafe.                 |
| 7     | Does Social Media Marketing help in building   | Yes.                         |
|       | brand image how?                               |                              |
| 8     | Do they have data about how guests visit the   | Mostly it is thru instagram. |
|       | cafe( was it Through a friend's reference, or  |                              |
|       | reviews on social media Or were they repeat    |                              |
|       | customers? )                                   |                              |
| 9     | How do they handle bad reviews on social       | No bad reviews yet.          |
|       | media?   |                              |
| 10    | Do they have loyalty points for customer?      | No.                          |
| 11    | How is their cafe different from other cafes?  | Food quality and             |
|       |  | ambience.                    |
| 12    | Why would a guest choose this cafe over        | The food is at a reasonable  |
|       | others?  | price.                       |
| 13    | Do they keep in mind the customer preferences  | Yes                          |
|       | while making a menu?                           |                              |
| 15    | Which is the fast moving item from their menu. | Burritos and Pasta           |
| 16    | Are their items reasonably priced?             | Yes                          |
| 17    | How many branches do they have?                | One                          |

| 18 | Who are their target customers? | Teenagers and couples. |
|----|---------------------------------|------------------------|
|----|---------------------------------|------------------------|

| Sr.No | Questions                                     | Answers                      |
|-------|---|------------------------------|
| 1     | Name of the cafe                              | Snows bakery                 |
| 2     | History of the cafe                           | The owner of the cafe is     |
|       |   | Antonio Rodrigues who        |
|       |   | started his own bakery at    |
|       |   | the age of 24 in 1987.       |
| 3     | No of employees, no of departments            | Kitchen - 22                 |
|       |   | Utility - 5                  |
| 4     | How do they do their marketing ( tools used)  | Word of mouth                |
| 5     | Do they use social media for marketing?       | No                           |
|       |   |                              |
| 6     | Is it outsourced or done inhouse              | -                            |
| 7     | Does it help building Brand awareness? If yes | social media does not help   |
|       | how do they know? Can they quantify?          | in this time, but we mostly  |
|       |   | deal with repeated           |
|       |   | customer.                    |
|       |   | Customers who tasted our     |
|       |   | products do get back on a    |
|       |   | regular basis.               |
| 8     | Does Social Media Marketing help in building  | -                            |
|       | brand image how?                              |                              |
| 9     | Do they have data about how guests visit the  | We don't really have a       |
|       | cafe( was it Through a friend's reference, or | record of this but mostly it |
|       | reviews on social media Or were they repeat   | is repeated customers and    |
|       | customers?                                    | sometimes people vist by     |
|       |   | referring on google.         |
| 10    | How do they handle bad reviews on social      | Whenever we receive a        |
|       | media?  | bad review we ask for the    |
|       |   | fault, find out what was     |

# X. Snows Bakery and cafe

|    |  | wrong and do the right       |
|----|--|------------------------------|
|    |  | thing to get it sorted       |
| 11 | Do they have loyalty points for customer?      | We don't have loyalty        |
|    |  | points                       |
| 12 | How is their cafe different from other cafes?  | I would say it is one of the |
|    |  | oldest bakery in goa.        |
|    |  | People have the trust and    |
|    |  | faith in our products        |
| 13 | Why would a guest choose this cafe over        | People choose us as they     |
|    | others?  | know what best to expect     |
|    |  |                              |
| 15 | Do they keep in mind the customer preferences  | So the menu is not much      |
|    | while making a menu?                           | changed from when it was     |
|    |  | started a few new things     |
|    |  | add to adapt to the          |
|    |  | changing customer            |
|    |  | preference                   |
| 16 | Which is the fast moving item from their menu. | fastest moving items are     |
|    |  | the burger, chiken roll,     |
|    |  | puffs and cakes              |
| 17 | Are their items reasonably priced?             | I would say our price is     |
|    |  | very reasonable to           |
|    |  | everyone in fact it is lower |
|    |  | because the same goods       |
|    |  | that we sell for suppose     |
|    |  | 320rs are being purchased    |
|    |  | and sold in various other    |
|    |  | places at a higher price     |
| 18 | how many branches do they have?                | So we have 5 branches.       |
|    |  | All of which are in goa.     |
| 19 | Who are their target customers?                | There is no specific target  |
|    |  | customers we get             |
|    |  | customers from various       |

|  | age groups right from     |
|--|---------------------------|
|  | young kids to old people. |

# B. Cross tabulation of all employees

| Sr  | Question                                  | Respond         | Respond                | Respond                         | Responde                   | Respond         | Respond            |
|-----|---|-----------------|------------------------|---------------------------------|----------------------------|-----------------|--------------------|
| n   | s   | ent 7           | ent                    | ent 9                           | nt 10                      | ent 11          | ent 12             |
| о.  |   |                 | 8                      |                                 |                            |                 |                    |
| 1.  | Age                                       | 22              | 52                     | 28                              | 22                         | 19              | 23                 |
| 2.  | Gender                                    | Female          | Male                   | Male                            | Male                       | Female          | Female             |
| 3.  | Annual income                             | 2.16L           | 4.5L                   | 2.52L                           | 1.2L                       | 1.8L            | 2.16L              |
| 4.  | Marital<br>status                         | Single          | Married                | Single                          | Single                     | Single          | Single             |
| 5.  | How<br>many<br>children                   | -               | -                      | -                               | -                          | -               | -                  |
| 6.  | Age of children                           | -               | -                      | -                               | -                          | -               | -                  |
| 7.  | Where do you stay?                        | Carmona,<br>Goa | Navelim,<br>Goa        | Mizoram                         | Benaulim,<br>Goa           | Tripura         | Maharasht<br>ra    |
| 8.  | Which<br>departmen<br>t do you<br>work in | Front<br>Office | Bell desk              | Food &<br>Beverage              | Housekeep                  | Front<br>Office | Food &<br>Beverage |
| 9.  | Work<br>experience                        | 2 years         | Only<br>Holiday<br>Inn | 2 years                         | 8 months                   | 4 months        | 1 year             |
| 10. | How<br>many<br>years in                   | 1 year          | 30 years               | 3 months<br>in Olive<br>bar and | 1 month<br>and 7<br>months | 4 months        | 1 year             |

|     | each<br>company   |                                      |  | kitchen          |                              |                            |         |
|-----|---|--------------------------------------|--|------------------|------------------------------|----------------------------|---------|
| 11. | Current<br>designatio<br>n  | Front<br>Office<br>attendant,<br>GRE | Bell<br>captain  | Bartender        | Associate                    | Guest<br>room<br>attendant | Hostess |
| 12. | What the<br>company<br>does to<br>maintain<br>work life<br>balance  | Nothing                              | Award<br>ceremoni<br>es, proper<br>leaves,<br>good<br>working<br>environm<br>ent | Not<br>precisely | Personal<br>time is<br>given | None                       | Nothing |
| 13. | Do you<br>get<br>satisfactor<br>y<br>solutions<br>from the<br>hotel with<br>regards to<br>your<br>problems? | Yes                                  | Yes  | Yes              | Yes/okayis<br>h              | Yes                        | Yes     |
| 14. |   | Yes                                  | Yes  | Yes              | Yes                          | Yes,<br>promotion<br>s     | Yes     |

| 15. | Are you    | Rather not | Yes | Yes | Yes | Yes | Yes |
|-----|------------|------------|-----|-----|-----|-----|-----|
|     | satisfied  | say        |     |     |     |     |     |
|     | with the   |            |     |     |     |     |     |
|     | work and   |            |     |     |     |     |     |
|     | are you    |            |     |     |     |     |     |
|     | planning   |            |     |     |     |     |     |
|     | on         |            |     |     |     |     |     |
|     | working in |            |     |     |     |     |     |
|     | this hotel |            |     |     |     |     |     |
|     | in the     |            |     |     |     |     |     |
|     | future?    |            |     |     |     |     |     |
| 16. | Does the   | Yes        | Yes | Yes | Yes | Yes | Yes |
|     | supervisor |            |     |     |     |     |     |
|     | help you   |            |     |     |     |     |     |
|     | with your  |            |     |     |     |     |     |
|     | queries    |            |     |     |     |     |     |
|     | and        |            |     |     |     |     |     |
|     | problems?  |            |     |     |     |     |     |

| Sr  | Questions         | Respondent 13 | Respondent 14     | Respondent 15      | Respondent 16 |
|-----|-------------------|---------------|-------------------|--------------------|---------------|
| no. |                   |               |                   |                    |               |
| 1.  | Age               | 40            | 32                | 44                 | 30            |
| 2.  | Gender            | Female        | Male              | Male               | Male          |
| 3.  | Annual income     | 2.04L         | 3.24L             | 3L                 | 3L            |
| 4.  | Marital status    | Married       | Married           | Married            | Married       |
| 5.  | How many children | 1 son         | 3 sons            | 1 daughter, 2 son  | -             |
| 6.  | Age of children   | 18 years      | 10yrs, 7yrs, 5yrs | 14yrs, 10yrs, 7yrs | -             |

| 7.  | Where do      | Jharkhand    | Uttar Pradesh | Uttar Pradesh      | Patna               |
|-----|---------------|--------------|---------------|--------------------|---------------------|
|     | you stay?     |              |               |                    |                     |
| 8.  | Which         | Housekeeping | Engineering   | Engineering        | Housekeeping        |
|     | department    |              |               |                    |                     |
|     | do you work   |              |               |                    |                     |
|     | in            |              |               |                    |                     |
| 9.  | Work          | 10 years     | 14 years      | 27 years           | 6-7 years           |
|     | experience    |              |               |                    |                     |
| 10. | How many      | 6 years      | Since 2014    | 7.8 years in Leela | 4 years in Lalit    |
|     | years in each |              |               |                    |                     |
|     | company       |              |               |                    |                     |
| 11. | Current       | Guest room   | Carpenter     | Senior polisher    | Senior assistant in |
|     | designation   | attendant    |               |                    | HK                  |
| 12. | What the      | Yes          | Yes           | Yes                | Yes                 |
|     | company       |              |               |                    |                     |
|     | does to       |              |               |                    |                     |
|     | maintain      |              |               |                    |                     |
|     | work life     |              |               |                    |                     |
|     | balance       |              |               |                    |                     |
| 13. | Do you get    | Yes          | Yes           | Yes                | Yes                 |
|     | satisfactory  |              |               |                    |                     |
|     | solutions     |              |               |                    |                     |
|     | from the      |              |               |                    |                     |
|     | hotel with    |              |               |                    |                     |
|     | regards to    |              |               |                    |                     |
|     | your          |              |               |                    |                     |
|     | problems?     |              |               |                    |                     |
| 14. | Does the      | Yes          | Yes           | Yes                | Yes                 |
|     | company       |              |               |                    |                     |
|     | give          |              |               |                    |                     |
|     | incentives or |              |               |                    |                     |
|     | rewards for   |              |               |                    |                     |
|     | your good     |              |               |                    |                     |

|     | performance?   |     |     |     |     |
|-----|----------------|-----|-----|-----|-----|
| 15. | Are you        | Yes | Yes | Yes | Yes |
|     | satisfied with |     |     |     |     |
|     | the work and   |     |     |     |     |
|     | are you        |     |     |     |     |
|     | planning on    |     |     |     |     |
|     | working in     |     |     |     |     |
|     | this hotel in  |     |     |     |     |
|     | the future?    |     |     |     |     |
| 16. | Does the       | Yes | Yes | Yes | Yes |
|     | supervisor     |     |     |     |     |
|     | help you with  |     |     |     |     |
|     | your queries   |     |     |     |     |
|     | and            |     |     |     |     |
|     | problems?      |     |     |     |     |

### 3.3 Conclusion

The results of this study make it very evident that café quality is a key element in determining customer loyalty. Participants frequently noted components of their overall café experience, including the calibre of the coffee, the politeness of the employees, and the cleanliness of the establishment. Customers who expressed high levels of pleasure with these aspects were more likely to frequent the café again and promote it to others than those who expressed disapproval.

These results imply that coffee shop owners and managers should focus their spending on factors that enhance the customer experience, such as superior coffee, knowledgeable personnel, and spotless facilities. By doing this, companies can raise the possibility of return business and favourable word-of-mouth endorsements, which will ultimately foster client loyalty and boost profitability.

# **CHAPTER 4 DATA ANALYSIS**

### **DATA ANALYSIS**

Data was collected online through google forms. The data was then downloaded into an Excel sheet and coding was done. This was then extracted in the SPSS software spreadsheet.

### 4.1 RELIABILITY

First the demographic details were analysed and frequency was calculated. Next the Scales were checked for reliability by calculating the Cronbach's alpha. As seen from Table 2 all the scales were found to have Cronbach's alpha greater than 0.7 and hence were found reliable.

| Sr.no | Constructs            | Items | Cronbach's<br>Alpha |
|-------|-----------------------|-------|---------------------|
| 1     | Food Quality          | 7     | 0.811               |
| 2     | Service Quality       | 4     | 0.861               |
| 3     | Cafe Image            | 4     | 0.722               |
| 4     | Physical Appearance   | 4     | 0.785               |
| 5     | Customer Satisfaction | 6     | 0.903               |
| 6     | Customer Loyalty      | 5     | 0.922               |

### Table 4.2: Reliability Test of every scale

### 4.2 CONVERGENT VALIDITY

Next the correlation between the items of each construct were calculated to check if they measured the same construct. The correlations were found to be moderate i.e. between 0.3 and 0.7 and hence the convergent validity was achieved.

|     |                     | FQ1    | FQ2    | FQ3    | FQ4    | FQ5    | FQ6    |
|-----|---------------------|--------|--------|--------|--------|--------|--------|
| FQ1 | Pearson Correlation | 1      | .556** | .360** | .414** | .460** | .533** |
|     | Sig. (2-tailed)     |        | .000   | .000   | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| FQ2 | Pearson Correlation | .556** | 1      | .494** | .475** | .503** | .363** |
|     | Sig. (2-tailed)     | .000   |        | .000   | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| FQ3 | Pearson Correlation | .360** | .494** | 1      | .450** | .554** | .395** |
|     | Sig. (2-tailed)     | .000   | .000   |        | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| FQ4 | Pearson Correlation | .414** | .475** | .450** | 1      | .481** | .379** |
|     | Sig. (2-tailed)     | .000   | .000   | .000   |        | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| FQ5 | Pearson Correlation | .460** | .503** | .554** | .481** | 1      | .606** |
|     | Sig. (2-tailed)     | .000   | .000   | .000   | .000   |        | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| FQ6 | Pearson Correlation | .533** | .363** | .395** | .379** | .606** | 1      |
|     | Sig. (2-tailed)     | .000   | .000   | .000   | .000   | .000   |        |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |

### Table 4.3: Correlations Between items of FQ

\*\*. Correlation is significant at the 0.01 level (2-tailed).

The corelations in the above table lie between 0.3 and 0.7.

|     |                     | SQ1    | SQ2    | SQ3    | SQ4    |
|-----|---------------------|--------|--------|--------|--------|
| SQ1 | Pearson Correlation | 1      | .590** | .542** | .464** |
|     | Sig. (2-tailed)     |        | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| SQ2 | Pearson Correlation | .590** | 1      | .745** | .631** |
|     | Sig. (2-tailed)     | .000   |        | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| SQ3 | Pearson Correlation | .542** | .745** | 1      | .671** |
|     | Sig. (2-tailed)     | .000   | .000   |        | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| SQ4 | Pearson Correlation | .464** | .631** | .671** | 1      |
|     | Sig. (2-tailed)     | .000   | .000   | .000   |        |
|     | Ν                   | 128    | 128    | 128    | 128    |

Table 4.4: Correlations Between items of SQ

\*\*. Correlation is significant at the 0.01 level (2-tailed).

The corelations in the above table lie between 0.3 and 0.7.

|     |                     | CI1    | CI2    | CI3    | Cl4    |
|-----|---------------------|--------|--------|--------|--------|
| CI1 | Pearson Correlation | 1      | .329** | .376** | .287** |
|     | Sig. (2-tailed)     |        | .000   | .000   | .001   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| CI2 | Pearson Correlation | .329** | 1      | .468** | .445** |
|     | Sig. (2-tailed)     | .000   |        | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| CI3 | Pearson Correlation | .376** | .468** | 1      | .527** |
|     | Sig. (2-tailed)     | .000   | .000   |        | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| CI4 | Pearson Correlation | .287** | .445** | .527** | 1      |
|     | Sig. (2-tailed)     | .001   | .000   | .000   |        |
|     | Ν                   | 128    | 128    | 128    | 128    |

Table 4.5: Correlations Between items of CI

\*\*. Correlation is significant at the 0.01 level (2-tailed).

The corelations in the above table lie between 0.3 and 0.7.

|     |                     | PA1    | PA2    | PA3    | PA4    |
|-----|---------------------|--------|--------|--------|--------|
| PA1 | Pearson Correlation | 1      | .534** | .366** | .509** |
|     | Sig. (2-tailed)     |        | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| PA2 | Pearson Correlation | .534** | 1      | .524** | .497** |
|     | Sig. (2-tailed)     | .000   |        | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| PA3 | Pearson Correlation | .366** | .524** | 1      | .551** |
|     | Sig. (2-tailed)     | .000   | .000   |        | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    |
| PA4 | Pearson Correlation | .509** | .497** | .551** | 1      |
|     | Sig. (2-tailed)     | .000   | .000   | .000   |        |
|     | Ν                   | 128    | 128    | 128    | 128    |

Table 4.6: Correlations Between items of PA

\*\*. Correlation is significant at the 0.01 level (2-tailed).

The corelations in the above table lie between 0.3 and 0.7.

|     |                     | CL1    | CL2    | CL3    | CL4    | CL5    |
|-----|---------------------|--------|--------|--------|--------|--------|
| CL1 | Pearson Correlation | 1      | .772** | .653** | .565** | .634** |
|     | Sig. (2-tailed)     |        | .000   | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    |
| CL2 | Pearson Correlation | .772** | 1      | .766** | .686** | .636** |
|     | Sig. (2-tailed)     | .000   |        | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    |
| CL3 | Pearson Correlation | .653** | .766** | 1      | .775** | .764** |
|     | Sig. (2-tailed)     | .000   | .000   |        | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    |
| CL4 | Pearson Correlation | .565** | .686** | .775** | 1      | .778** |
|     | Sig. (2-tailed)     | .000   | .000   | .000   |        | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    |
| CL5 | Pearson Correlation | .634** | .636** | .764** | .778** | 1      |
|     | Sig. (2-tailed)     | .000   | .000   | .000   | .000   |        |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    |

Table 4.7: Correlations Between items of CL

\*\*. Correlation is significant at the 0.01 level (2-tailed).

The corelations in the above table are above 0.7 as the respondents did not understand the question.

| -   |                     |        |        |        |        |        |        |
|-----|---------------------|--------|--------|--------|--------|--------|--------|
|     |                     | CS1    | CS2    | CS3    | CS4    | CS5    | CS6    |
| CS1 | Pearson Correlation | 1      | .591** | .696** | .664** | .630** | .558** |
|     | Sig. (2-tailed)     |        | .000   | .000   | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| CS2 | Pearson Correlation | .591** | 1      | .634** | .515** | .656** | .617** |
|     | Sig. (2-tailed)     | .000   |        | .000   | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| CS3 | Pearson Correlation | .696** | .634** | 1      | .529** | .710** | .605** |
|     | Sig. (2-tailed)     | .000   | .000   |        | .000   | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| CS4 | Pearson Correlation | .664** | .515** | .529** | 1      | .697** | .684** |
|     | Sig. (2-tailed)     | .000   | .000   | .000   |        | .000   | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| CS5 | Pearson Correlation | .630** | .656** | .710** | .697** | 1      | .659** |
|     | Sig. (2-tailed)     | .000   | .000   | .000   | .000   |        | .000   |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |
| CS6 | Pearson Correlation | .558** | .617** | .605** | .684** | .659** | 1      |
|     | Sig. (2-tailed)     | .000   | .000   | .000   | .000   | .000   |        |
|     | Ν                   | 128    | 128    | 128    | 128    | 128    | 128    |

### Table 4.8: Correlations Between items of CS

\*\*. Correlation is significant at the 0.01 level (2-tailed).

The corelations in the above table lie between 0.3 and 0.7.

### 4.3DIVERGENT VALIDITY

The Independent variables were tested for non-collinearity (that every construct was different from the other and did not share common variance). If VIF is less than 3 than non-collinearity is achieved.

Next the hypotheses were tested using regression analysis. For this IBM SPSS version 22 was used

### 4.4 Regression Analysis

 $Y = constant + ax_1 + e$ 

Dependent variable = constant + a\* (Independent Variable) + e

### H1: Cafe Quality has a positive and significant influence on Customer Loyalty

|       |       |          |            |               | Change Statistics |        |     |     |        |  |
|-------|-------|----------|------------|---------------|-------------------|--------|-----|-----|--------|--|
|       |       |          | Adjusted R | Std. Error of | R Square          | F      |     |     | Sig. F |  |
| Model | R     | R Square | Square     | the Estimate  | Change            | Change | df1 | df2 | Change |  |
| 1     | .852ª | .725     | .714       | 1.88565       | .725              | 64.385 | 5   | 122 | .000   |  |

 Table 4.9: Model Summary

a. Predictors: (Constant), CS, PA, SQ, CI, FQ

### Table 4.10: Coefficients<sup>a</sup>

|       |            | Unstandardized Coefficients |            | Standardized<br>Coefficients |        |      | Collinearity | Statistics |
|-------|------------|-----------------------------|------------|------------------------------|--------|------|--------------|------------|
| Model |            | В                           | Std. Error | Beta                         | t      | Sig. | Tolerance    | VIF        |
| 1     | (Constant) | -1.036                      | .600       |                              | -1.727 | .087 |              |            |
|       | FQ         | .139                        | .084       | .128                         | 1.656  | .100 | .380         | 2.635      |
|       | SQ         | .038                        | .112       | .023                         | .339   | .735 | .499         | 2.002      |
|       | CI         | .058                        | .103       | .040                         | .560   | .577 | .432         | 2.316      |
|       | PA         | .485                        | .093       | .353                         | 5.237  | .000 | .494         | 2.023      |
|       | CS         | .411                        | .072       | .432                         | 5.670  | .000 | .389         | 2.574      |

a. Dependent Variable: CL

### CUSTOMER LOYALTY = - 1.036 +.139 + .038 + .058 + .485 + .411+ e equation 1

From Table 4. 9, we can see that  $R^2 = 0.725$ , This means that the Independent Variable (Cafe Quality) explains 72% of the variance in the Dependent variable (Customer Loyalty). It means that 28% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

The Independent Variable (Cafe Quality) explains the variance in the Dependent variable (Customer Loyalty) by 72% It means that 28% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

# H2: Customer Satisfaction has a positive and significant influence on Customer Loyalty

|       |       |          |            |               | Change Statistics |          |     |     |        |
|-------|-------|----------|------------|---------------|-------------------|----------|-----|-----|--------|
|       |       |          | Adjusted R | Std. Error of | R Square Sig. F   |          |     |     |        |
| Model | R     | R Square | Square     | the Estimate  | Change            | F Change | df1 | df2 | Change |
| 1     | .782ª | .611     | .599       | 2.34533       | .611              | 48.398   | 4   | 123 | .000   |

### Table 4.11: Model Summary

a. Predictors: (Constant), PA, SQ, CI, FQ

### Table 4.12:Coefficients<sup>a</sup>

|      |            | Unstandardize | d Coefficients | Standardized<br>Coefficients |       |      | Collinearity | Statistics |
|------|------------|---------------|----------------|------------------------------|-------|------|--------------|------------|
| Mode |            | В             | Std. Error     | Beta                         | t     | Sig. | Tolerance    | VIF        |
| 1    | (Constant) | 161           | .746           |                              | 215   | .830 |              |            |
|      | FQ         | .344          | .100           | .301                         | 3.454 | .001 | .416         | 2.402      |
|      | SQ         | .371          | .136           | .211                         | 2.736 | .007 | .530         | 1.887      |
|      | CI         | .404          | .122           | .271                         | 3.301 | .001 | .470         | 2.127      |
|      | PA         | .197          | .114           | .136                         | 1.728 | .087 | .506         | 1.975      |

a. Dependent Variable: CS

### CUSTOMER SATISFACTION = - 161 +.344 + .371 + .404+ .197 + e equation 1

From Table 4.11, we can see that  $R^2 = 0.611$ , This means that the Independent Variable (Cafe Quality) explains 61% of the variance in the Dependent variable (Customer Satisfaction). It means that 39% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

The Independent Variable (Cafe Quality) explains the variance in the Dependent variable (Customer Satisfaction) by 61% It means that 39% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

### H3: Cafe Quality has a positive and significant influence on Customer satisfaction

### Table 4.13: Model Summary

| Model | P     | P Squaro | Adjusted D Square | Std. Error of the Estimate |
|-------|-------|----------|-------------------|----------------------------|
| Model | ĸ     | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1     | .779ª | .607     | .604              | 2.33072                    |

a. Predictors: (Constant), CQ

### Table 4.14:Coefficients<sup>a</sup>

|       |            | Unstandardize | ed Coefficients | Standardized<br>Coefficients |        |      |
|-------|------------|---------------|-----------------|------------------------------|--------|------|
| Model |            | В             | Std. Error      | Beta                         | t      | Sig. |
| 1     | (Constant) | 026           | .729            |                              | 036    | .971 |
|       | CQ         | .328          | .023            | .779                         | 13.949 | .000 |

a. Dependent Variable: CS

### CUSTOMER SATISFACTION = -026 +.328 + e equation 1

From Table 4.13, we can see that  $R^2 = 0.607$ , This means that the Independent Variable (Cafe Quality) explains 60% of the variance in the Dependent variable (Customer Satisfaction). It means that 40% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

The Independent Variable (Cafe Quality) explains the variance in the Dependent variable (Customer Satisfaction) by 60% It means that 40% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

### H4: Cafe Quality has a positive and significant influence on Customer Loyalty

### Table 4.15 : Model Summary

|       | 5     |          |                   |                            |
|-------|-------|----------|-------------------|----------------------------|
| Model | R     | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1     | .797ª | .635     | .632              | 2.13840                    |

a. Predictors: (Constant), CQ

### Table 4.16:Coefficients<sup>a</sup>

|       |            | Unstandardize | ed Coefficients | Standardized<br>Coefficients |        |      |
|-------|------------|---------------|-----------------|------------------------------|--------|------|
| Model |            | В             | Std. Error      | Beta                         | t      | Sig. |
| 1     | (Constant) | -1.388        | .669            |                              | -2.076 | .040 |
|       | CQ         | .319          | .022            | .797                         | 14.805 | .000 |

a. Dependent Variable: CL

### CUSTOMERLOYALTY = -1.388 +.319 + e equation 1

From Table 4.15, we can see that  $R^2 = 0.635$ , This means that the Independent Variable (Cafe Quality) explains 63% of the variance in the Dependent variable (Customer Loyalty). It means that 37% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

The Independent Variable (Cafe Quality) explains the variance in the Dependent variable (Customer Loyalty) by 6% It means that 37% is explained by other variables.

The VIF is < 3 which implies there is no multi-Co-linearity

# **CHAPTER 5**

# FINDINGS, CONTRIBUTION, MANAGERIAL IMPLICATIONS, AND FURTHER RESEARCH AREAS

## **5.1 FINDINGS AND THEORETICAL CONTRIBUTION**

## 5.1.1 Case Studies

The qualitative cross case analysis on Cafe Quality and Customer Loyalty confirmed that Physical Appearance of the cafe, Food quality and the Customer Satisfaction significantly affect customer loyalty. The Case studies contributed to the confirmation of the conceptual model. The first contribution of the case studies is the detailing of the hotel managers about the initiatives taken by the hotel towards sustainable practices. The second contribution is the experiences shared by the hotel guests about their stay in green hotels. The third contribution is the influence of green initiatives taken by hotels on the guest's willingness to pay a premium price for their stay. Thus, providing the management of green hotels an insight as to why or why not are guests willing to pay a premium price, and their revisit intentions.

#### 5.1.2 Cafe Quality and Customer Loyalty

Soebandhi (2020) found that cafe atmosphere and service quality has significant influence on customer satisfaction in the cafe and intention to visit the cafe. Also, customer satisfaction also shows a significant influence on customer intention to do repurchasing.

Rina Mudjiyant (2020) found that the atmosphere affects consumer satisfaction, atmosphere affects consumer loyalty, and satisfaction affects consumer loyalty.

The current study found that Cafe Quality which consists of Cafe appearance, Food quality, Cafe image and service quality has a positive and significant influence on Customer satisfaction. This is in line with the findings of Author Soebandhi and Rina Mudjiyant.

#### 5.1.3 Customer Satisfaction and Customer Loyalty

Rina Mudjiyant (2020) found that the atmosphere affects consumer satisfaction, atmosphere affects consumer loyalty, and satisfaction affects consumer loyalty.

The current study found that Customer satisfaction has a positive and significant influence on Customer loyalty. This is in line with the findings of Author Rina Mudjiyant

#### **5.2 IMPLICATIONS**

It was found that Cafe Quality comprising of the following -

#### 5.2.1 Physical Appearance

- I. The background music is pleasing.
- II. The dining areas are thoroughly clean.
- III. Employees are neat and well dressed .
- IV. The restaurant had attractive interior design and decor.

#### 5.2.2 Food Quality

- I. The food was delicious.
- II. The food was nutritious.
- III. The restaurant offered a variety of menu items.
- IV. The restaurant offered fresh food.
- V. The food presentation was visually attractive

#### 5.2.3 Service Quality

- I. Employees are always willing to help me.
- II. Employees served me food exactly as I ordered it.
- III. Employees made me feel comfortable in dealing with them .
- IV. Employees provided prompt and quick service.

#### 5.2.4Cafe Image

- I. The restaurant is sophisticated.
- II. It has a cheerful and enchanting atmosphere
- III. The restaurant has authentic cuisine
- IV. Food tastes good compared with price

influenced Customer Satisfaction and Customer Loyalty . Thus the appearance of a cafe can significantly impact a customer's experience and perception of quality. Café owners and managers should consider investing in elements such as interior design, lighting, and decor that create an inviting and aesthetically pleasing atmosphere.

#### Whom is this study going to help

It was found that Physical appearance consisting of

- i) Background music
- ii) Cleanliness
- iii) Employees' Grooming
- iv) Interior Design

influenced Custome loyalty the most as compared to Customer satisfaction, Food Quality, Service Quality, Café Image. Hence this finding is valuable to the Cafe owners as it shows that customers come back to a cafe because of its ambience. Hence Cafe owners must spend on having a good ambience so that their customers feel like coming back to it again and again.

#### 5.3. LIMITATIONS

Time constraint for Case studies .

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## APPENDIX

i. Questtionare For the Cafe Customers

SECTION I : Socio- Demographic Questions.

1. What is your age?

a. 18 - 25

b. 25-30

c. 30-35

d. 35 and above

2. What is your gender?

a. Male

### b. Female

c. Transgender

d. Other

- 3. What is your current employment status?
- a. Student
- b. Employed
- c. Unemployed
- d. Retired

What is your monthly income?

- a. Less than 10,000
- b. 10,000 20,000
- c. 20,000 30,000
- d. 30,000 and above

5. What is your marital status?

- a. Married
- b. Single
- c. Divorced
- d. Prefer not to say

# Filter Question

- 1. <u>Have you visited a cafe ?</u>
- a. Yes
- b. No

| a. Food quality                                    | Strongl<br>y | Agree<br>Agree | Disagree | Strongly<br>Disagree |
|--|--------------|----------------|----------|----------------------|
| The food was delicious.                            |              |                |          |                      |
| The food was nutritious.                           |              |                |          |                      |
| The restaurant offered of menu items.              | a variety    |                |          |                      |
| The restaurant offeredfood.                        | fresh        |                |          |                      |
| The smell of the food wasenticing.                 |              |                |          |                      |
| The food presentationvisually attractive           | was          |                |          |                      |
| b. Service Quality                                 | Strongly     | Agree<br>Agree | Disagree | Strongly<br>Disagree |
| Employees served me foodexactly as I ordered it.   |              |                |          |                      |
| Employees are always willingto help me.            |              |                |          |                      |
| Employees made me feelcomfortable in dealingthem . |              |                |          |                      |
| Employees provided promptand quick service.        |              |                |          |                      |
| c. Cafe Image                                      | Strongl<br>y | Agree<br>Agree | Disagree | Strongly<br>Disagree |

# SECTION II : Questions about the Cafe quality

| The restaurant is sophisticated.                         |              |                |          |                      |
|--|--------------|----------------|----------|----------------------|
| It has a cheerful and enchantingatmosphere               |              |                |          |                      |
| The restaurant has authenticcuisine                      |              |                |          |                      |
| Food tastes good compared with price                     |              |                |          |                      |
| d. Physical Appearance                                   | Strongl<br>y | Agree<br>Agree | Disagree | Strongly<br>Disagree |
| The background music is pleasing.                        |              |                |          |                      |
|  |              |                |          |                      |
| The dining areas are thoroughlyclean.                    |              |                |          |                      |
| Employees are neat anddressed .                          |              |                |          |                      |
| The restaurant had attractive interior design and decor. |              |                |          |                      |

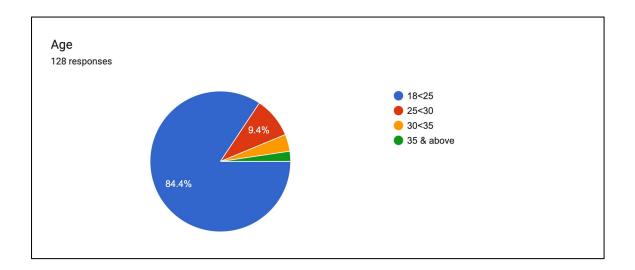
| Customer Loyalty                                     | Strongl<br>y | Agree<br>Agree | Disagree | Strongly<br>Disagree |
|--|--------------|----------------|----------|----------------------|
| I would like to come backthis cafe in the future     | to           |                |          |                      |
| I would consider revisitingcafe in the future        | this         |                |          |                      |
| I would recommend this cafeto my friends or others   |              |                |          |                      |
| I would encourage othersvisit this cafe              | to           |                |          |                      |
| I would say positive thingsabout this cafe to others |              |                |          |                      |

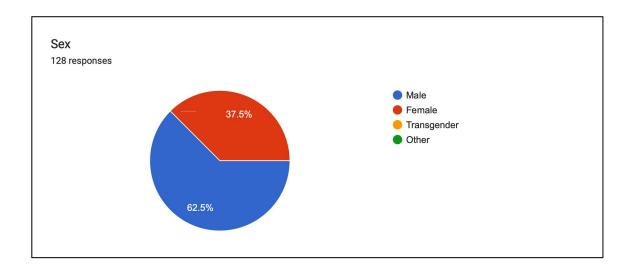
# V. SECTION III : Questions about the Customer loyalty

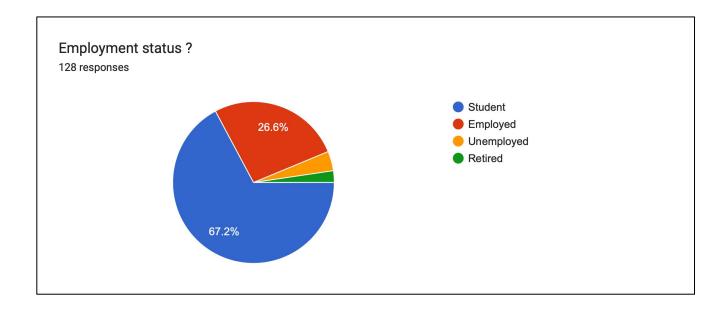
| VI   | <b>SECTION IV :</b> | Ouestions | about | Customer | satisfaction |
|------|---------------------|-----------|-------|----------|--------------|
| V 1. | SECTION IV.         | Questions | uooui | Customer | Sutistaction |

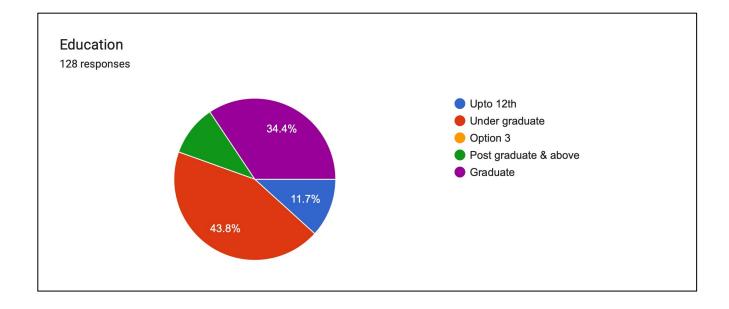
| Customer Satisfaction                              | Strongly<br>Agree | Agree | Disagree | Strongly<br>Disagree |
|--|-------------------|-------|----------|----------------------|
| I am very satisfied withoverall experience at this | my<br>cafe.       |       |          |                      |
| Overall, this cafe puts megood mood                | in a              |       |          |                      |
| I have really enjoyed myself atthis cafe           |                   |       |          |                      |
| This restaurant offered value for the price        | good              |       |          |                      |
| The restaurant experienceworth the money           | was               |       |          |                      |
| This cafe provides mevalue as compared to          | great<br>others   |       |          |                      |

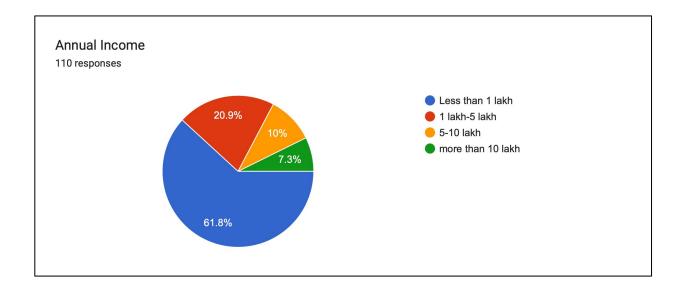
# **Response Summary**

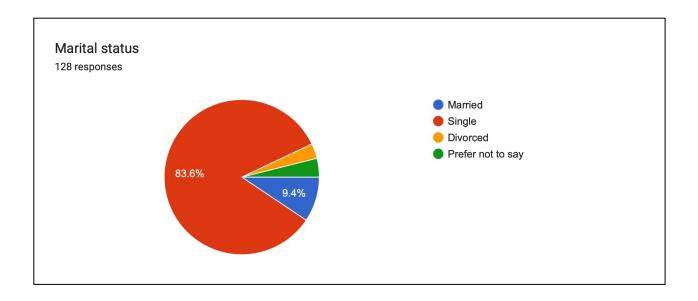


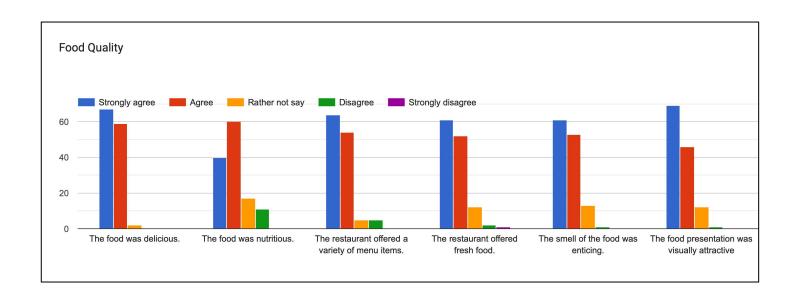


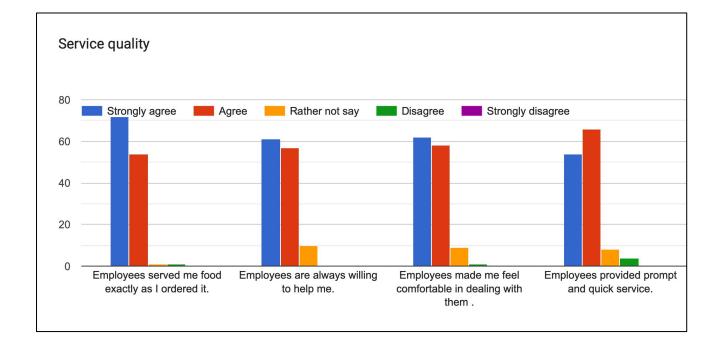


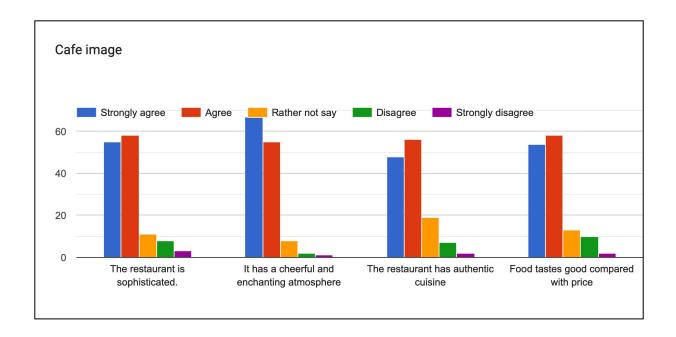


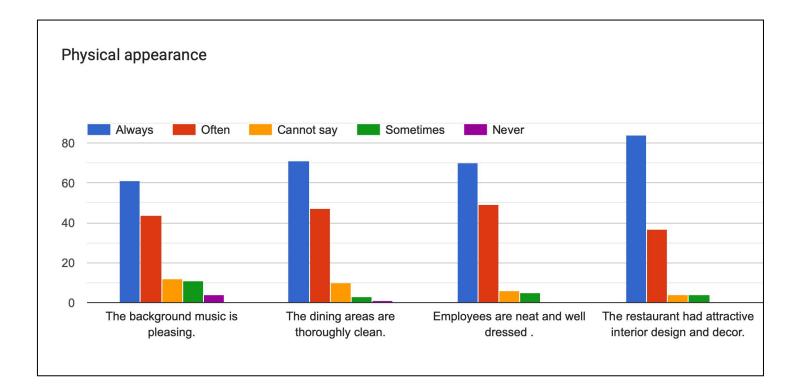


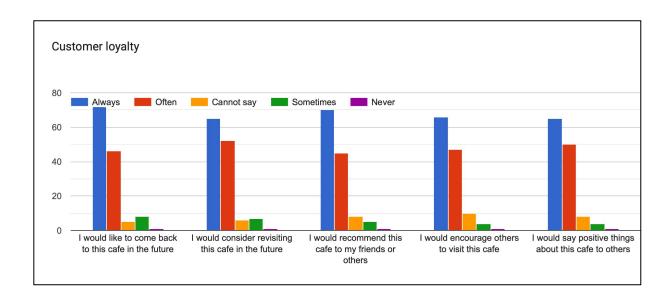


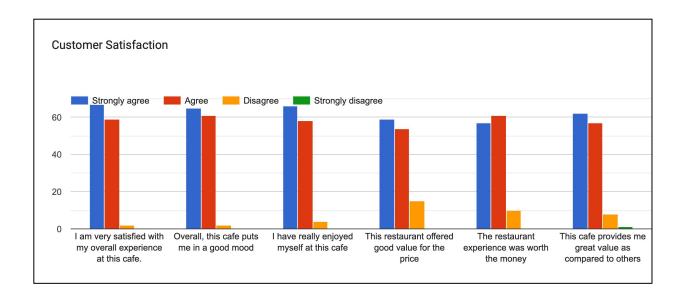












### ii. QUESTIONS FOR CAFE OWNERS

- 1. History of the cafe
- 2. No of employees, no of departments
- 3. How do they do their marketing (tools used)
- 4. Do they use social media for marketing?
- 5. Is it outsourced or done inhouse
- 6. Does it help building Brand awareness? If yes how do they know? Can they quantify?
- 7. Does Social Media Marketing help in building brand image how?

8. Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers? )

9. How do they handle bad reviews on social media?

10. Do they have loyalty points for customer?

11. How is their cafe different from other cafes?

12. Why would a guest choose this cafe over others?

13. Menu

14. Do they keep in mind the customer preferences while making a menu? 15Which is the fast moving item from their menu.

16. Are their items reasonably priced?

17 how many branches do they have?

18. Who are their target customers?

# Response from Cafe Owners

| Sr.No | Questions   | Answers   |
|-------|---|---|
| 1     | Name of the cafe  | OABRACO   |
| 2     | History of the cafe   | The owner is Loulla and<br>her son. They started the<br>café. She was the HR in<br>Hati Mahal and her son<br>did MT in TAJ. |
|       |   | They started the cafe in April 2022.  |
| 3     | No of employees, no of departments  | Kitchen- 2  |
|       |   | F & B - 2   |
|       |   | KST - 1   |
| 4     | How do they do their marketing ( tools used)  | They do their marketing<br>on Instagram   |
| 5     | Do they use social media for marketing?   | Yes.  |
| 6     | Is it outsourced or done inhouse  | Done in house by the owners.  |
| 7     | Does it help building Brand awareness? If yes<br>how do they know? Can they quantify?   | Yes, the customer checks the post and visit the cafe.   |
| 8     | Does Social Media Marketing help in building brand image how?   | Yes.  |
| 9     | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers? ) | No.   |
| 10    | How do they handle bad reviews on social media?   | They will check the<br>problem according to that<br>they will give  |

# XI. <u>Cafe Oabraco</u>

|    |   | complementary when the guests visits again.   |
|----|---|---|
| 11 | Do they have loyalty points for customer?                             | No.   |
| 12 | How is their cafe different from other cafes?                         | Ambience,oldPortuguesecutleryandspeciality culture.   |
| 13 | Why would a guest choose this cafe over others?                       | Ambience and coffee.<br>They manually brew the<br>coffee overnight.                           |
| 15 | Do they keep in mind the customer preferences<br>while making a menu? | Yes , they started with<br>one menu but they<br>changed it on the basis of<br>customer likes. |
| 16 | Which is the fast moving item from their menu.                        | Crossoint sandwich and vietnamese coffee  |
| 17 | Are their items reasonably priced?                                    | Yes.  |
| 18 | how many branches do they have?                                       | One   |
| 19 | Who are their target customers?                                       | Families ,Old people and coffee lovers.   |

## XII.<u>Cafe Cezkaz</u>

| Sr.No | Questions                          | Answers  |
|-------|------------------------------------|--|
| 1     | Name of the cafe                   | Cezkaz   |
| 2     | History of the cafe                | Owner has a hobby of<br>travelling around. He<br>travelled to Thailand and<br>loved the food. So he<br>opend a deli café in<br>margao. |
| 3     | No of employees, no of departments | Kitchen-8  |

|    |  | Barista -2  |
|----|--|---|
|    |  | Kst – 2 employees.  |
| 4  | How do they do their marketing ( tools used)   | Instagram , zomato and easy dinner.   |
| 5  | Do they use social media for marketing?  | Yes   |
| 6  | Is it outsourced or done inhouse   | Done inhouse by owner   |
| 7  | Does it help building Brand awareness? If yes how do they know? Can they quantify?   | Yes , because people<br>follow them on social<br>media and can see their<br>content.                                |
| 8  | Does Social Media Marketing help in building brand image how?  | Sometimes helps and sometimes does not.   |
| 9  | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers?) | Yes,through reviews on social media.  |
| 10 | How do they handle bad reviews on social media?  | If it's a simple complaint<br>they neglect it but if it's a<br>major one they give them<br>something complimentary. |
| 11 | Do they have loyalty points for customer?  | No  |
| 12 | How is their cafe different from other cafes?  | Good sevice quality ,<br>ambience and consistency.  |
| 13 | Why would a guest choose this cafe over others?  | Good service , quality of<br>the food and reasonable<br>pricing of the food.  |
| 15 | Do they keep in mind the customer preferences while making a menu?   | Yes, because their cuisine<br>is different from rest<br>around in margao.   |
| 16 | Which is the fast moving item from their menu.   | Mix guild platter, Thai curry and orange lime , mojito  |
| 17 | Are their items reasonably priced?   | Yes reasonable and also   |

|    |                                 | valuable  |
|----|---------------------------------|---|
| 18 | how many branches do they have? | One   |
| 19 | Who are their target customers? | Locals of all age group ,<br>non -drinkers , middle and<br>upper class. |

| Sr.No | Questions                                     | Answers  |
|-------|---|--|
| 1     | Name of the cafe                              | BENO   |
| 2     | History of the cafe                           | The owner is Guarav<br>bharatwaj and Chef<br>Avinash. Many cafes were<br>there but no breakfast<br>place. They wanted people<br>to come here and work<br>during pandemic. The café<br>was started on 11 october<br>2021. |
| 3     | No of employees, no of departments            | Kitchen -9 ,<br>Housekeeping- 2<br>Bar -3<br>Utility -3  |
| 4     | How do they do their marketing ( tools used)  | ThroughInstagram,facebook and google   |
| 5     | Do they use social media for marketing?       | Yes  |
| 6     | Is it outsourced or done inhouse              | Inhouse  |
| 7     | Does it help building Brand awareness? If yes | Yes, when asked they say   |

|    | how do they know? Can they quantify?   | saw this cafe from social media posts.   |
|----|--|--|
| 8  | Does Social Media Marketing help in building brand image how?  | Yes, Beno is now known as for breakfast  |
| 9  | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers?) | Yes , dineout gives the data.  |
| 10 | How do they handle bad reviews on social media?  | They call the guests and apologise.  |
| 11 | Do they have loyalty points for customer?  | No   |
| 12 | How is their cafe different from other cafes?  | They have only special<br>English breakfast, they<br>have bar which opens in<br>the morning and only cafe<br>that sell cocktails .It also<br>has a cabanna |
| 13 | Why would a guest choose this cafe over others?  | Because its famous for it's concept of working from a cafe and drinking in the morning.  |
| 15 | Do they keep in mind the customer preferences while making a menu?   | It's a Fusion menu and has<br>changed according to<br>customer preferences   |
| 16 | Which is the fast moving item from their menu.   | Continental breakfast<br>platter and fluffy pancakes   |
| 17 | Are their items reasonably priced?   | Yes  |
| 18 | how many branches do they have?  | One  |
| 19 | Who are their target customers?  | Locals of working age<br>groups who are upper<br>middle class.   |

| Sr.No | Questions  | Answers  |
|-------|--|--|
| 1     | Name of the cafe   | CALIBER  |
| 2     | History of the cafe  | The owner is Kyle<br>Dsouza. They started off<br>during covid there was no<br>café nearby.It started by a<br>virtual counter on<br>Instagram. People would<br>place order on social<br>media .After 4 months<br>they started a cafe. They<br>wanted good coffee in<br>south Goa. There was no<br>place in south so he started<br>the cafe. |
| 3     | No of employees, no of departments   | Barista- 1<br>Chefs -2<br>Cleaning person - 1  |
| 4     | How do they do their marketing ( tools used)   | Word of mouth and social media   |
| 5     | Do they use social media for marketing?  | Yes  |
| 6     | Is it outsourced or done inhouse   | Inhouse  |
| 7     | Does it help building Brand awareness? If yes how do they know? Can they quantify?   | Yes helped reach larger<br>audience like people from<br>Mumbai , Shillong and<br>other paces from north<br>India people come to visit<br>the cafe  |
| 8     | Does Social Media Marketing help in building brand image how?  | Social media brings awareness to the people.   |
| 9     | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers?) | No actual data but most<br>customers are repeat<br>customers.  |

XIV. <u>Cafe Caliber</u>

| 10 | How do they handle bad reviews on social media?                    | They address it in cafe<br>ensuring their point open<br>to listener and respond to<br>them with solutions.  |
|----|--|---|
| 11 | Do they have loyalty points for customer?                          | No  |
| 12 | How is their cafe different from other cafes?                      | This cafe is not a typical<br>Goa experience like other<br>cafes. You cant sit the<br>whole day. Here its<br>comfortable, more<br>modern, asthetics and a<br>friendly neighbour hood<br>café. |
|    |  | Our focus on doing what<br>they are good at.We also<br>have unique items like<br>Chocolate bourbon bacon<br>tart, Bacardi lemon tart<br>and Lindser tart                                      |
| 13 | Why would a guest choose this cafe over                            | Value proposition   |
|    | others?  | Because we provide value<br>in quality ,price and<br>experience   |
| 15 | Do they keep in mind the customer preferences while making a menu? | Yes that is why they have<br>coconut milk and camel<br>milk for allergies.  |
| 16 | Which is the fast moving item from their menu.                     | Tiramisu ( south goa's<br>best ) , lemon tart,<br>smoothie bowl ,buffalo<br>chicken panini and Hot<br>chocolate.  |
| 17 | Are their items reasonably priced?                                 | Yes   |
| 18 | how many branches do they have?                                    | 1   |
| 19 | Who are their target customers?                                    | 25-40 years old, who<br>travelled and are<br>adventurous ,upper middle  |

|  | class, middle class                        |
|--|--|
|  | Who are looking for Metro food and modern. |

## XV.<u>Cafe Rasa</u>

| Sr.No | Questions  | Answers  |
|-------|--|--|
| 1     | Name of the cafe   | Cafe Rasa  |
| 2     | History of the cafe  | The owner is Navneet<br>Prakash. He started the<br>café in 2019. He's from<br>film industry. There was<br>no co-working and<br>conference cafe which is<br>why he started cafe Rasa. |
| 3     | No of employees, no of departments   | Barista -2   |
|       |  | kitchen -2   |
|       |  | Utility -2   |
|       |  | Manager -1   |
| 4     | How do they do their marketing ( tools used)   | They have a marketing<br>team known as think<br>present  |
| 5     | Do they use social media for marketing?  | Yes  |
| 6     | Is it outsourced or done inhouse   | Outsourced   |
| 7     | Does it help building Brand awareness? If yes how do they know? Can they quantify?         | Not Much   |
| 8     | Does Social Media Marketing help in building<br>brand image how?                           | Social media helps in<br>building brand image.It<br>helps to create awareness<br>when they host an event.  |
| 9     | Do they have data about how guests visit the cafe( was it Through a friend's reference, or | Yes, through social media<br>and also they have many   |

|    | reviews on social media Or were they repeat customers?)            | repeat customers  |
|----|--|---|
| 10 | How do they handle bad reviews on social media?                    | They call the guests and give them complimentary as well as discounts.  |
| 11 | Do they have loyalty points for customer?                          | No  |
| 12 | How is their cafe different from other cafes?                      | Theyprovidefreestationary and prints.It's the only Co-work andcommunity cafe.   |
| 13 | Why would a guest choose this cafe over others?                    | Nice view, they have play<br>station, library and they can<br>paint and display it in the<br>art gallery  |
| 15 | Do they keep in mind the customer preferences while making a menu? | Yes, sometimes the<br>customers are working and<br>they want simple food so<br>they can customize and<br>order things that aren't<br>there in the menu. |
| 16 | Which is the fast moving item from their menu.                     | Smoothie bowl and salad,<br>mocha and slushie   |
| 17 | Are their items reasonably priced?                                 | Yes, 300 rs for 2 hours and<br>660 rs for whole day .<br>Stationary complementary   |
| 18 | how many branches do they have?                                    | One   |
| 19 | Who are their target customers?                                    | Working customers , age group between 20-35 .   |

# XVI. <u>Cafe Frida</u>

| Sr.No | Questions           | Answers   |
|-------|---------------------|---|
| 1     | Name of the cafe    | FRIDA   |
| 2     | History of the cafe | Rutwick kamat and Aditya chowgule are the owners. |

|    |  | This is a Mexican<br>restaurant The owners love<br>Mexican food so they<br>started this cafe . |
|----|--|--|
| 3  | No of employees, no of departments   | Kitchen - 5  |
|    |  | F&B - 5  |
|    |  | Utility - 3  |
| 4  | How do they do their marketing ( tools used)   | Through instagram  |
| 5  | Do they use social media for marketing?  | Yes , they also have a marketing team  |
| 6  | Is it outsourced or done inhouse   | Outsourced   |
| 7  | Does it help building Brand awareness? If yes how do they know? Can they quantify?   | Yes , mostly customers<br>who see posts from<br>Instagram come here.                           |
| 8  | Does Social Media Marketing help in building brand image how?  | Yes ,it helps.   |
| 9  | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers?) | Yes, mostly through friends reference .  |
| 10 | How do they handle bad reviews on social media?  | They reply to the guests review.   |
| 11 | Do they have loyalty points for customer?  | No   |
| 12 | How is their cafe different from other cafes?  | It has a garden , good<br>ambience and premium<br>quality food.                                |
| 13 | Why would a guest choose this cafe over others?  | Because it is the only Mexican cafe.   |
| 15 | Do they keep in mind the customer preferences while making a menu?   | No   |
| 16 | Which is the fast moving item from their menu.   | Fish taco, Loaded nachos and steaks.   |

| 17 | Are their items reasonably priced? | Yes, the items are<br>reasonably priced however<br>it is a premium cafe and it<br>might be costly for a few<br>people. |
|----|------------------------------------|--|
| 18 | how many branches do they have?    | One  |
| 19 | Who are their target customers?    | 25 years old and above.<br>Upper middle class and<br>celebrities   |

## XVII. <u>Cafe Bodega</u>

| Sr.No | Questions                                    | Answers   |
|-------|--|---|
| 1     | Name of the cafe                             | Cafe Bodega   |
| 2     | History of the cafe                          | Owner Vandana naik<br>started this cafe 10 years<br>back being the onlt cafe<br>selling sour dough bread .<br>It has expanded 5 years<br>ago and now they serve<br>best American food |
| 3     | No of employees, no of departments           | Sandwich- 2<br>Cleaning-2<br>Barista-2<br>Main kitchen -2<br>Soup-1   |
| 4     | How do they do their marketing ( tools used) | No marketing.   |
| 5     | Do they use social media for marketing?      | No  |
| 6     | Is it outsourced or done inhouse             | -   |

| 7  | Does it help building Brand awareness? If yes how do they know? Can they quantify?   | -   |
|----|--|---|
| 8  | Does Social Media Marketing help in building brand image how?  | -   |
| 9  | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers?) | By word of mouth  |
| 10 | How do they handle bad reviews on social media?  | They are not responding to<br>the bad reviews but soon<br>they will start responding.                       |
| 11 | Do they have loyalty points for customer?  | No.   |
| 12 | How is their cafe different from other cafes?  | Every cafe is different but<br>this is a chef owned café.<br>Everything from scratch<br>even tea and syrup. |
| 13 | Why would a guest choose this cafe over others?  | Because of it's Portuguese architecture.  |
| 15 | Do they keep in mind the customer preferences while making a menu?   | If something is selling too<br>much they remove the<br>menu .They change the<br>menu every 30 -40 days.     |
| 16 | Which is the fast moving item from their menu.   | Eggs Benedict and<br>poached eggs and red<br>velvet cake  |
| 17 | Are their items reasonably priced?   | Yes, very much you can<br>have a meal with drink<br>with 500 rs.  |
| 18 | how many branches do they have?  | One   |
| 19 | Who are their target customers?  | People who like authentic food but most items are adult palette.  |

| XVIII. | <u>Padaria</u> | <b>Prazeres</b> |
|--------|----------------|-----------------|
|--------|----------------|-----------------|

| Sr.No | Questions   | Answers   |
|-------|---|---|
| 1     | Name of the cafe  | Padaria Prazeres  |
| 2     | History of the cafe   | Chef Ralph started this<br>cafe with his wife Stacy<br>Gracious. He worked in<br>many Michelin star<br>restaurants in Europe but<br>he wanted to come back to<br>Goa and open something<br>and that is how they<br>started this cafe. |
| 3     | No of employees, no of departments  | Kst-2   |
|       |   | Kitchen -12   |
|       |   | FOH -7  |
| 4     | How do they do their marketing ( tools used)  | Have a social media team<br>and pop ups ,<br>collaborations.  |
| 5     | Do they use social media for marketing?   | Yes, Instagram.   |
| 6     | Is it outsourced or done inhouse  | Outsourced  |
| 7     | Does it help building Brand awareness? If yes how do they know? Can they quantify?  | Yes   |
| 8     | Does Social Media Marketing help in building brand image how?   | Yes   |
| 9     | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers? | No data as such but social media and word of mouth.   |
| 10    | How do they handle bad reviews on social media?   | Owners handle the<br>reviews personally and<br>reply to each and every  |

|    |   | one of them  |
|----|---|--|
| 11 | Do they have loyalty points for customer?                             | No, but they have vouchers   |
| 12 | How is their cafe different from other cafes?                         | In Goa there is no Goan<br>fusion café in the main city<br>of Caranzalem   |
| 13 | Why would a guest choose this cafe over others?                       | Good staff, food ,<br>personalized service , good<br>hygiene   |
| 15 | Do they keep in mind the customer preferences<br>while making a menu? | Yes, a lot of changes are<br>made to the menu as per<br>guest feedback. For<br>example guests wanted<br>something with caramel on<br>the menu which is why<br>they added caramel<br>brioche to the menu. |
| 16 | Which is the fast moving item from their menu.                        | Pastel de nata and iced coffee   |
| 17 | Are their items reasonably priced?                                    | Yes.   |
| 18 | how many branches do they have?                                       | One  |
| 19 | Who are their target customers?                                       | All age groups . People<br>who are looking for good<br>European dessert.   |

XIX. <u>Cafe Zelo</u>

| Sr.No | Questions                          | Answers                                |
|-------|------------------------------------|--|
| 1     | History of the cafe                | Started by Rybecka Pereira as a hobby. |
| 2     | No of employees, no of departments | F&B - 2<br>Kitchen - 2                 |
|       |                                    | KST - 3                                |

| 3  | How do they do their marketing ( tools used)   | Intagram and Google.   |
|----|--|--|
| 4  | Do they use social media for marketing?  | Yes.   |
| 5  | Is it outsourced or done inhouse   | Inhouse  |
| 6  | Does it help building Brand awareness? If yes<br>how do they know? Can they quantify?  | Yes, it has helped create<br>an awareness and many<br>customers started coming<br>to the cafe. |
| 7  | Does Social Media Marketing help in building brand image how?  | Yes.   |
| 8  | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers?) | Mostly it is thru instagram.   |
| 9  | How do they handle bad reviews on social media?  | No bad reviews yet.  |
| 10 | Do they have loyalty points for customer?  | No.  |
| 11 | How is their cafe different from other cafes?  | Food quality and ambience.   |
| 12 | Why would a guest choose this cafe over others?  | The food is at a reasonable price.   |
| 13 | Do they keep in mind the customer preferences while making a menu?   | Yes  |
| 15 | Which is the fast moving item from their menu.   | Burritos and Pasta   |
| 16 | Are their items reasonably priced?   | Yes  |
| 17 | How many branches do they have?  | One  |
| 18 | Who are their target customers?  | Teenagers and couples.   |

# XX. Snows Bakery and cafe

| Sr.No | Questions           | Answers  |
|-------|---------------------|--|
| 1     | Name of the cafe    | Snows bakery   |
| 2     | History of the cafe | The owner of the cafe is<br>Antonio Rodrigues who<br>started his own bakery at<br>the age of 24 in 1987. |

| 3  | No of employees, no of departments  | Kitchen - 22   |
|----|---|--|
|    |   | Utility - 5  |
| 4  | How do they do their marketing ( tools used)  | Word of mouth  |
| 5  | Do they use social media for marketing?   | No   |
| 6  | Is it outsourced or done inhouse  | -  |
| 7  | Does it help building Brand awareness? If yes how do they know? Can they quantify?  | social media does not help<br>in this time, but we mostly<br>deal with repeated<br>customer.                                       |
|    |   | Customers who tasted our products do get back on a regular basis.  |
| 8  | Does Social Media Marketing help in building brand image how?   | -  |
| 9  | Do they have data about how guests visit the cafe( was it Through a friend's reference, or reviews on social media Or were they repeat customers? | We don't really have a record of this but mostly it is repeated customers and sometimes people vist by referring on google.        |
| 10 | How do they handle bad reviews on social media?   | Whenever we receive a<br>bad review we ask for the<br>fault, find out what was<br>wrong and do the right<br>thing to get it sorted |
| 11 | Do they have loyalty points for customer?   | We don't have loyalty points   |
| 12 | How is their cafe different from other cafes?   | I would say it is one of the<br>oldest bakery in goa.<br>People have the trust and<br>faith in our products                        |
| 13 | Why would a guest choose this cafe over others?   | People choose us as they know what best to expect  |
| 15 | Do they keep in mind the customer preferences while making a menu?  | So the menu is not much<br>changed from when it was<br>started a few new things  |

|    |  | add to adapt to the<br>changing customer<br>preference   |
|----|--|--|
| 16 | Which is the fast moving item from their menu. | fastest moving items are<br>the burger, chiken roll,<br>puffs and cakes  |
| 17 | Are their items reasonably priced?             | I would say our price is<br>very reasonable to<br>everyone in fact it is lower<br>because the same goods<br>that we sell for suppose<br>320rs are being purchased<br>and sold in various other<br>places at a higher price |
| 18 | how many branches do they have?                | So we have 5 branches.<br>All of which are in goa.   |
| 19 | Who are their target customers?                | There is no specific target<br>customers we get<br>customers from various<br>age groups right from<br>young kids to old people.  |