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MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Abel Afonso for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources

ABEL SAVIO AFONSO

# Internship Agreement

Entered into by and between:

The Hotel described in Annexe A Section 1.1, (Hereinafter referred to as the "Hotel")

and

The Student described in Annexe A Section 1.2 (Hereinafter referred to as the "Student").

## 1. Interpretation

In this agreement:

- Any reference to
- (i) the singular includes the plural and vice versa;
  - (ii) a gender includes the other genders;
  - (iii) natural persons include legal persons and vice versa.
- Effective date shall mean the date recorded in Section 4 of Annexe A attached hereto;
- Functions shall mean the duties and responsibilities set out herein and the forms described in Annexe A Section 5 hereto;
- Term shall mean the period starting on the effective date and ending on the termination date recorded in Section 4 of Annexe A attached hereto.

## 2. Agreement

The Hotel agrees to contract the Student as a trainee, who agrees to fulfill the functions recorded herein. This agreement does not:

- 2.1 Constitute an employer / employee relationship.
- 2.2 Constitute the parties as partners, joint venture partners, co-owners, principal-agent, or otherwise participants in a joint or common undertaking.
- 2.3 Allow either party to create or assume any obligation on behalf of the other party for any purpose whatsoever.

## 3. Functions

3.1 The Student commits to the responsibilities and duties as set out herein, read with all Hotel regulations, in promoting, controlling and maintaining the interests of the Hotel.

### 3.2 Good Faith

3.2.1 The Student hereby undertakes to fulfill all the functions recorded herein, in a professional manner and in terms of all laws relating thereto, so as to protect and preserve the Hotel's good name and to safeguard its goodwill and profitability;

3.2.2 The Student shall be just and faithful to the Hotel and diligent in all transactions relating to the Hotel, and shall give a true account of the hours worked, distances traveled and expenses incurred, when and so often as the same shall reasonably be required, and the Student shall, upon request, inform the Hotel of all letters, accounts, or any other information or thing which may come into its hands which concerns the Hotel.

### 3.3 Confidentiality

The Student shall at all times maintain all confidential information received by it in strictest confidence.

The

Student shall not disclose it to any third party, and shall use it only as is necessary to perform hereunder. At the termination of this Agreement, the Student shall promptly return all tangible confidential information to the Hotel.

## Internship Agreement

### 4. Hotel's Duties

#### 4.1 Payment of Stipend

The Hotel shall pay to the Student the stipend on the date and in terms of the provisions specified in Annexe A Sections 2 and 3, attached hereto.

#### 4.2 Provision of Subsistence and Training

The Hotel shall provide the student with meals, accommodation, laundry facilities and 'on the job' training as it deems necessary for the Student to fulfill its duties and responsibilities.

#### 4.3 Internship Performance Register and Testimonial

The Hotel shall complete the Performance Register, Testimonial and any other documents required by the Internship Program, and on completion of internship shall hand all documents to the Educational Institution or the Student, as the case may be.

### 5. Non-performance

Neither Party shall be bound to fulfill this contract if the reasons for non-performance.

### 6. Breach

Should the Student breach this agreement or fail to comply with any of the terms and conditions contained herein, the Hotel shall inform the Student, in writing, of such breach. Should the breach be fundamental and not rectifiable, or should the Student fail to rectify the breach within seven (7) days of receipt of written

#### Annexe A

### Section 1. The Parties

Agreement entered into by and between:

	1.1 The Hotel	1.2 The Student
Name:	Martihal Sagres Beach Family Resort	Ms. Abygale Gabriela
Street Address:	Martihal Sagres Beach Family Resort Quinta do Martinhal, Apartado 54 8650-908 Sagres, Portugal	V.M. Salgaocar Institute of International Hospitality Education, Manora – Raia, Goa - 403720. India
Contact Numbers:	+351 282 240 229	+91 832 6623000

## Internship Agreement

### Section 2 Stipend

The stipend / scholarship shall be Euros 400 per month

### Section 3 Commencement Date and Term

The commencement date and term of this agreement shall be:


Start Date:	4th May 2020	End Date:	4th May 2021
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### Section 4 Scope of Work

The contractor shall be responsible for the duties and responsibilities as set out herein read with:  
5.1 Hotel Regulations, attached hereto.

### Section 5 Signature

Signed on the 19<sup>th</sup> day of November 2019

Hotel signature:		Student signature:>	
Name:	<b>Mr. Philippe Guitton</b> Group General Manager  Quinta do Martinhal, Apartado 54 8650-908 Sagres, Portugal	Name:>	<b>Ms. Abygale Gabriela</b>  V.M. Salgaocar Institute of International Hospitality Education, Manora – Raia, Goa -403720, India



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Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Aloysius Fernandes for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources

Aloysius Engelbert Arcadius



# The Oberoi Group

Date 25/9/19

Dear Aravind Sreekumar

Congratulations! It gives us great pleasure in selecting you as Kitchen Assistant.

You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

We have noted your location preference. We will send you a letter by February, 2020 informing you of the hotel you have been selected for and your date of joining. Due consideration will be given to your location preference.

Your appointment will be subject to your clearing a medical examination by the Company Doctor.

Should have any questions or need any further assistance, please contact Ms. Pushpinder Gill at Corporate Human Resources Department. Her contact number is 011 23890505 and her email address is [pushpinder.gill@oberoigroup.com](mailto:pushpinder.gill@oberoigroup.com)

Please return a duplicate copy of this letter, duly signed by you, as a token of your acceptance.

We look forward to having you on our team.

Thank you,

Yours sincerely,  
For The Oberoi Group

Accepted. \_\_\_\_\_

*Shailja Singh*

7. Shailja Singh  
Senior Vice President – Human Resources

Name: ARAVIND SREEKUMAR

E-mail id: aravindaol28@gmail.com

Mobile/Residence Tel. No:

(Please write legibly)



Ref. No. 2020/APRIL-SPGCHP/343

Together, we scale new heights!  
www.silverpeakglobal.com

Date: 18/10/2019

### PROVISIONAL LETTER OF OFFER CAREERS IN HOSPITALITY PROGRAM APRIL 2020

Dear Gaurav Vikas Pawar,

Greetings from Silver Peak!!!

Congratulations on being selected for the "Careers in Hospitality Program (CHP)" leading to a Career in Japan!

We welcome you to take the first step towards your career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a "Provisional letter of offer" for the "Careers in Hospitality Program" which includes the Japanese Language Program – Levels N5, N4 and N3 offered in India. Entry into the program is subject to you successfully clearing your registration process and documentation as stipulated. Please note that this offer is open for a period of 10 days only from the date of issue of the same.

The registration process for the Careers in Hospitality Program is as below –

1. The registration fee for the program is - Rs. 43,000/- (GST @ 18% is extra) and is payable immediately.
2. The registration form is available online/ download at [www.silverpeakglobal.com](http://www.silverpeakglobal.com).
3. Courier or hand-deliver the filled-out application to –  
**SilverPeak Global Pvt. Ltd., #41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560011.**
4. The duration of the program shall be for 6 (Six) months in India and shall include training in the Japanese Language and Culture. You shall be intimated about the exact venue and the timings of class before commencement of the CHP.
5. On completion of the N4 Level, interviews will be scheduled with the prospective employers over Skype/ or face-to-face. A "Conditional Letter of Offer" shall be made by the organisation that selects you after which, your "Work COE and Visa" process shall commence. The Visa process will be in confirmation with the prevalent Japanese Immigration rules and laws.
6. Your final placement is subject your proficiency of the Japanese Language, you clearing Japanese Language Certification – N3 Level, and clearing the Job interview. Interviews for the Final job shall be arranged with potential hiring companies from Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
7. The applicant needs to fill-up the application form, read and understand the "Educational Advisory Services Agreement" and thereby sign and accept the terms and conditions at the time of application (candidate and parent/ guardian).

CIN U74999KA2016PTC096793

**SilverPeak Global**

# 41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore - 560011, INDIA

+91 80 4122 4499 - [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)



INDIA . JAPAN . SOUTH KOREA . NEPAL . UZBEKISTAN . PHILIPPINES



## CAREERS IN HOSPITALITY PROGRAM - April 2020

The payment schedule shall be as follows –

Event / Description	Amount	With 18%GST	Date
• Payable to SilverPeak Global (ICICI Bank) • Registration fees	Rs. 43,000/-	Rs. 50,740/-	Immediate
• Payable to SilverPeak Global (ICICI Bank) • Onboarding and processing fees • Documentation (collection and translation) • Job Interview Process • Preparing Resume in Japanese • Japanese video Bio data • Student profiling • Interview preparation • Mock interviews in Japanese • Japanese Culture Training • Business Etiquette Training	Rs. 2,00,000/-	Rs. 2,36,000/-	60 days before the start of the course
• Payable to SilverPeak Center for International Language and Culture (Kotak Mahindra Bank) • Japanese Language Class (6 months) • Level N5 • Level N4 • Level N3 • Text Books and Study material related to the Language Program • Japanese Language Test and Certification (N4 or N3)	Rs. 1,62,000/-	Rs. 1,91,160/-	30 days after the 2nd payment
<b>Total Amount</b>	<b>Rs. 4,05,000/-</b>	<b>Rs. 4,77,900/-</b>	


All payments should be made through NEFT or Demand Draft. No Cash will be accepted.  
Your remittances towards registration to the JLP can be made online or deposited at the nearest Bank Branch to –

Account Name: **SilverPeak Global Pvt. Ltd.,**  
Bank Name: ICICI Bank Ltd.  
Branch: Jayanagar 3rd Block, Bangalore  
Account No.: 005305010389  
IFSC Code: ICIC0000053

Account Name: **SilverPeak Center for International Language and Culture**  
Bank Name: Kotak Mahindra Bank  
Branch: MG Road Branch  
Account No.: 4913058870  
IFSC Code: KKBK0008066

Note: 1. Provide us with proof of deposit (details to be filled up below) for us to raise a receipt.  
2. A copy of this letter has to be signed and sent to SPG by courier/ hand delivered to commence the process.

We welcome you once again and wish to see you achieving great success in life!  
Best Regards,

  
**Deepa Nimbalkar**  
Manager - Administration  
SilverPeak Global Pvt. Ltd.







★★★★★  
MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Myrex Jonas Fernandes for internship from 1<sup>st</sup> May 2020 to 31<sup>th</sup> October 2020, for a total period of 6 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira - Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 250 euros.

Paula Cordeiro  
Head of Human Resources



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Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mrs. Tanya D'souza for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



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## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Suyog Phansekar for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Saígaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Shawn Fernandes for internship from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources







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Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as I head of Human Resources, I am glad to inform you that our group will host Mr. Savio Furtado for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira - Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

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## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Santosh Biradar for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



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Hotel da Praia – Gestão e Exploração de Hotéis SA

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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Sancho Mascarenhas for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the Internship period, and a scholarship of 400 euros.

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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Sanak Saudagar for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 17 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

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Head of Human Resources





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## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Salman Hombardi for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

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Head of Human Resources



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## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Remzie Mergulhao for intership from 1<sup>st</sup> May 2020 to 31<sup>th</sup> October 2020, for a total period of 6 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira -- Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 250 euros.

Paula Cordeiro  
Head of Human Resources



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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Rahil Haldankar for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Punary Bhandari for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Nilesh Chopdekar for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Nishant Kumar for intership from 1<sup>st</sup> May 2020 to 31<sup>th</sup> October 2020, for a total period of 6 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira - Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 250 euros.

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Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Nadeemmiya Temkar for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

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Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Milvince Lopes for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro n<sup>o</sup> 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



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Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as I lead of Human Resources, I am glad to inform you that our group will host Mr. Mayur Alemão for internship from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira -- Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



★★★★★  
MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mrs. Maria Fernandes for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources





★★★★★

MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mrs. Joana Luis for internship from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



★★★★★  
MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mrs. Clarissa Pereira for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 17 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



★★★★★  
MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Astle Rodrigues for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



★★★★★  
MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Ashter Borges for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira - Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



★★★★★

MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Anes Colaco for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



\*\*\*\*\*

MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Aloysius Fernandes for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> April 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources





★★★★★

MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Adrich Praveen Coelho for intership from 1<sup>st</sup> May 2020 to 31<sup>th</sup> October 2020, for a total period of 6 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the intership period, and a scholarship of 250 euros.

Paula Cordeiro  
Head of Human Resources



★★★★★  
MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Mr. Abel Afonso for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira - Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources

# Internship Agreement

Entered into by and between:

The Hotel described in Annexe A Section 1.1, (Hereinafter referred to as the "Hotel") and  
The Student described in Annexe A Section 1.2 (Hereinafter referred to as the "Student").

## 1. Interpretation

In this agreement:

- Any reference to (i) the singular includes the plural and vice versa;  
(ii) a gender includes the other genders;  
(iii) natural persons include legal persons and vice versa.
- Effective date shall mean the date recorded in Section 4 of Annexe A attached hereto;
- Functions shall mean the duties and responsibilities set out herein and the forms described in Annexe A Section 5 hereto;
- Term shall mean the period starting on the effective date and ending on the termination date recorded in Section 4 of Annexe A attached hereto.

## 2. Agreement

The Hotel agrees to contract the Student as a Management Trainee, who agrees to fulfill the functions recorded herein. This agreement does not:

- 2.1 Constitute an employer / employee relationship.
- 2.2 Constitute the parties as partners, joint venture partners, co-owners, principal-agent, or otherwise participants in a joint or common undertaking.
- 2.3 Allow either party to create or assume any obligation on behalf of the other party for any purpose whatsoever.

## 3. Functions

3.1 The Student commits to the responsibilities and duties as set out herein, read with all Hotel regulations, in promoting, controlling and maintaining the interests of the Hotel.

### 3.2 Good Faith

3.2.1 The Student hereby undertakes to fulfill all the functions recorded herein, in a professional manner and in terms of all laws relating thereto, so as to protect and preserve the Hotel's good name and to safeguard its goodwill and profitability;

3.2.2 The Student shall be just and faithful to the Hotel and diligent in all transactions relating to the Hotel, and shall give a true account of the hours worked, distances traveled and expenses incurred, when and so often as the same shall reasonably be required, and the Student shall, upon request, inform the Hotel of all letters, accounts, or any other information or thing which may come into its hands which concerns the Hotel.

### 3.3 Confidentiality

The Student shall at all times maintain all confidential information received by it in strictest confidence. The Student shall not disclose it to any third party, and shall use it only as is necessary to perform hereunder. At the termination of this Agreement, the Student shall promptly return all tangible confidential information to the Hotel.



# Internship Agreement

## 4. Hotel's Duties

### 4.1 Payment of Stipend

The Hotel shall pay to the Student the stipend on the date and in terms of the provisions specified in Annex A Sections 2 and 3, attached hereto.

### 4.2 Provision of Accommodation, Subsistence and Training

The Hotel shall provide the Student with accommodation, meals, laundry facilities and 'on the job' training as it deems necessary for the Student to fulfill its duties and responsibilities.

### 4.3 Internship Performance Register and Testimonial

The Hotel shall complete the Performance Register, Testimonial and any other documents required by the Internship Program, and on completion of internship shall hand all documents to the Educational Institution or the Student, as the case may be.

## 5. Non-performance

Neither Party shall be bound to fulfill this contract if the reasons for non-performance.

## 6. Breach

Should the Student breach this agreement or fail to comply with any of the terms and conditions contained herein, the Hotel shall inform the Student, in writing, of such breach. Should the breach be fundamental and not rectifiable, or should the Student fail to rectify the breach within seven (7) days of receipt of written

End,

### Annexe A

#### Section 1. The Parties

Agreement entered into by and between:

	1.1 The Hotel	1.2 The Student
Name:	Praia D'El Rey Marriott Golf & Beach Resort	Tanya Natasha De Souza
Street Address:	Av. D. Inês de Castro nº1 Vale das Janelas 2510-451 Óbidos, Portugal	V.M. Salgaocar Institute of International Hospitality Education, Manora – Raia, Goa -403720. India
Contact Numbers:	+351 213 568 310	+91 832 6623000

# Internship Agreement

## Section 2 Stipend

The stipend / scholarship shall be Euros 400 per month

## Section 3 Commencement Date and Term

The commencement date and term of this agreement shall be:

Start Date:	1st May 2020	End Date:	30th April 2021
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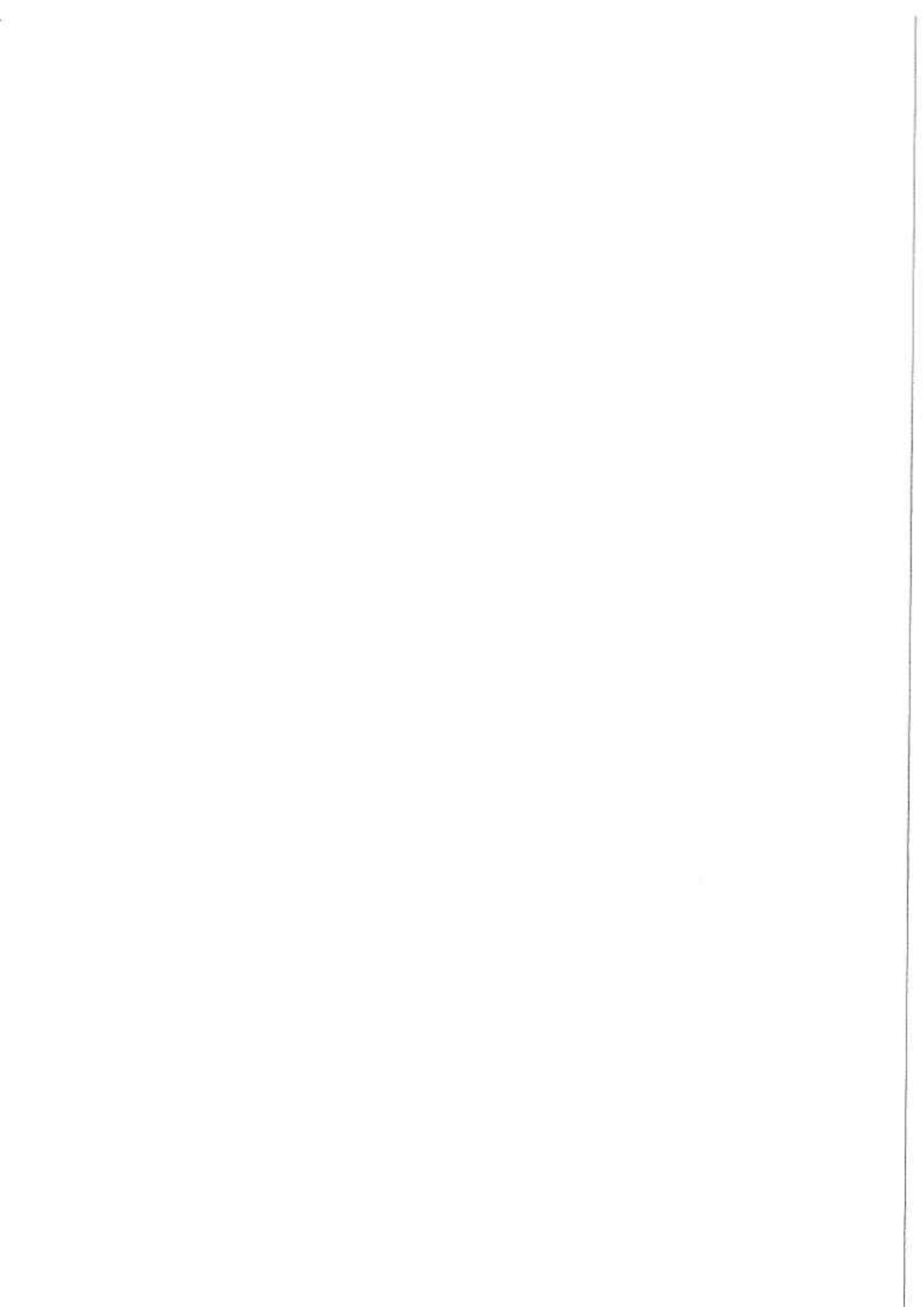
## Section 4 Scope of Work

The contractor shall be responsible for the duties and responsibilities as set out herein read with: 5.1 Hotel Regulations, attached hereto.

## Section 5 Signature

Signed at		on the		day of		2019.	
<b>Hotel signature:</b>	Praia D'El Rey Marriott Golf & Beach Resort Av. D. Inês de Castro nº1 Vale das Janelas 2510-451 Óbidos, Portugal	<b>Student signature:&gt;</b>					
<b>Name:</b>	<b>Ms. Paula Cordeiro</b> Head of Human Resource	<b>Name:&gt;</b>				V.M. Salgaocar Institute of International Hospitality Education, Goa, India	









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MARRIOTT RESORT  
PRAIA D'EL REY

Hotel da Praia – Gestão e Exploração de Hotéis SA

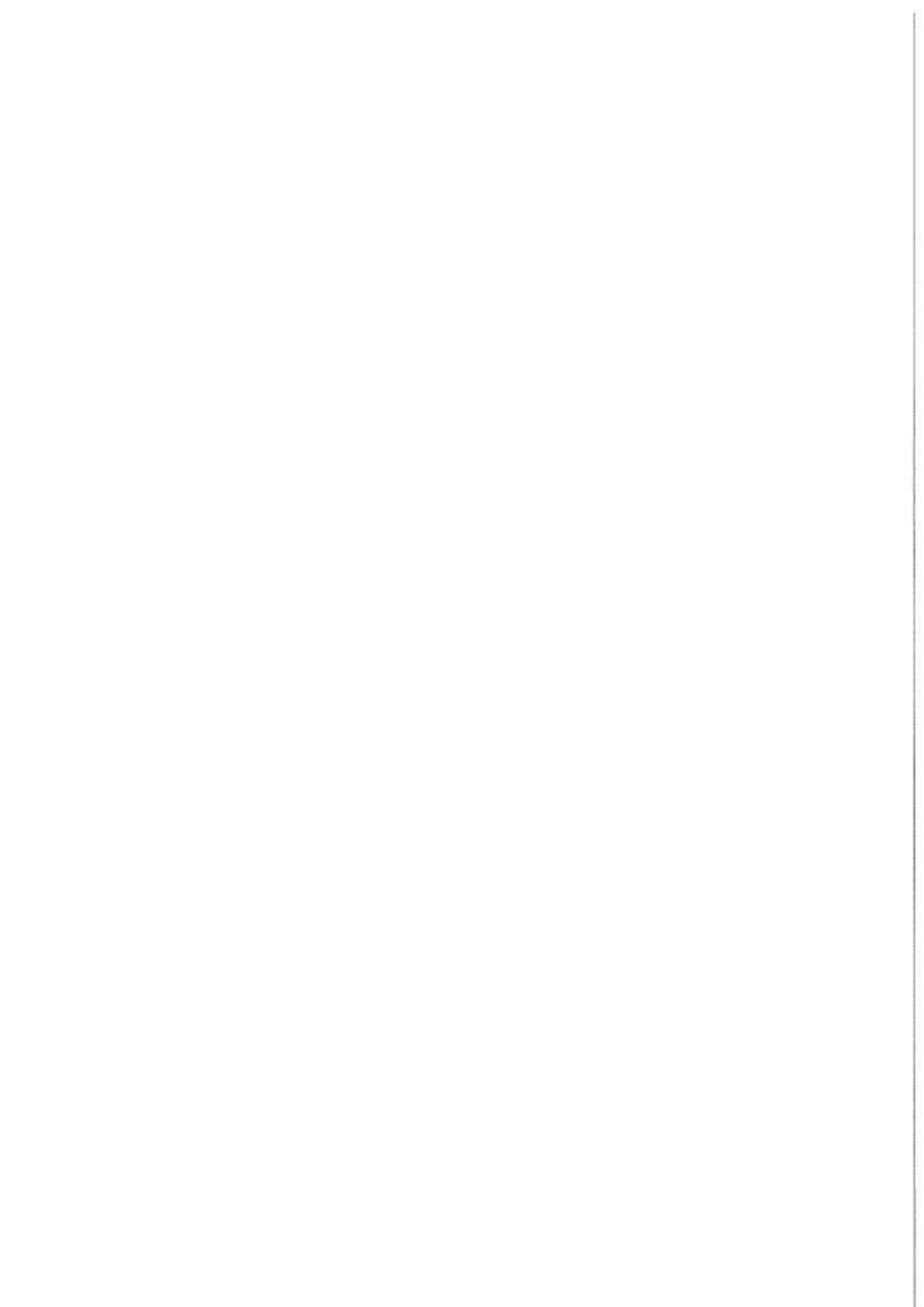
## Letter of intent

Óbidos, 16<sup>th</sup> December 2019

Dear Prof. Irfan Mirza

Regarding the partnership between V. M. Salgaocar Institute of International Hospitality Education and Praia D'El Rey Marriott Golf & Beach Resort, as Head of Human Resources, I am glad to inform you that our group will host Ms. Tanya Natasha De Souza for intership from 1<sup>st</sup> May 2020 to 30<sup>th</sup> Abril 2021, for a total period of 12 months, 40 hours of working activity per week. The address of the student accommodation is Praia D'El Rey Marriott Golf & Beach Resort, Avenida Dona Inês de Castro nº 1, 2510-451 Amoreira – Portugal. We will provide a tutor during the working activities and will help with his integration. Moreover we will offer the student free accommodation, meals during all the internship period, and a scholarship of 400 euros.

Paula Cordeiro  
Head of Human Resources



Salary & Benefits Offer Terms	
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Name : **Ethan Almeida**  
 Job Title : **Guest Services Officer**  
 Responsibility Level : **3**  
 Reporting To : **Team Leader Front Office**  
 Effective Date : **08 June 2020**

SALARY HEADS	MONTHLY	ANNUAL
<b>Monthly</b>		
Basic	6,560	78,720
HRA	3,280	39,360
Special Allowance	1,968	23,616
Conveyance	500	6,000
<b>Gross Salary</b>	<b>12,308</b>	<b>147,696</b>
<b>Annual Benefits</b>		
LTA (Payable per annum)	547	6,564
Ex Gratia (As per Co. policy)	1,024	12,288
<b>Total Annual Benefits</b>	<b>1,571</b>	<b>18,852</b>
<b>Perquisites</b>		
Provident Fund	1,083	12,996
ESIC	400	4800
<b>Total Perquisites</b>	<b>1,483</b>	<b>17,796</b>
<b>Cost to Company</b>	<b>15,362</b>	<b>184,344</b>

Important Note
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Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organisation will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:



Director of Human Resources

Accepted By:

Ethan Almeida

Salary & Benefits Offer Terms	
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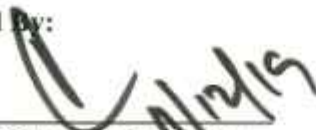
Name : Nitesh Chopdekar  
 Job Title : Housekeeping Attendant  
 Responsibility Level : 1  
 Reporting To : Team Leader Housekeeping  
 Effective Date : 08 June 2020

SALARY HEADS	MONTHLY	ANNUAL
<b>Monthly</b>		
Basic	5,760	69,120
HRA	2,880	34,560
Special Allowance	1,728	20,736
Conveyance	500	6,000
<b>Gross Salary</b>	<b>10,868</b>	<b>130,416</b>
<b>Annual Benefits</b>		
LTA (Payable per annum)	480	5,760
Ex Gratia (As per Co. policy)	905	10,860
<b>Total Annual Benefits</b>	<b>1,385</b>	<b>16,620</b>
<b>Perquisites</b>		
Provident Fund	959	11,508
ESIC	353	4236
<b>Total Perquisites</b>	<b>1,312</b>	<b>15,744</b>
<b>Cost to Company</b>	<b>13,565</b>	<b>162,780</b>

Important Note
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Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organisation will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:



Director of Human Resources

Accepted By:

Nitesh Chopdekar

Salary & Benefits Offer Terms	
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Name : Presley Mascarenhas  
 Job Title : Waiter  
 Responsibility Level : 2  
 Reporting To : Team Leader Outlet  
 Effective Date : 08 June 2020

SALARY HEADS	MONTHLY	ANNUAL
<b>Monthly</b>		
Basic	5,760	69,120
HRA	2,880	34,560
Special Allowance	1,728	20,736
Conveyance	500	6,000
<b>Gross Salary</b>	<b>10,868</b>	<b>130,416</b>
<b>Annual Benefits</b>		
LTA (Payable per annum)	480	5,760
Ex Gratia (As per Co. policy)	905	10,860
<b>Total Annual Benefits</b>	<b>1,385</b>	<b>16,620</b>
<b>Perquisites</b>		
Provident Fund	959	11,508
ESIC	353	4,236
<b>Total Perquisites</b>	<b>1,312</b>	<b>15,744</b>
<b>Cost to Company</b>	<b>13,565</b>	<b>162,780</b>

Important Note
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Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organisation will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:



Director of Human Resources

Accepted By:

Presley Mascarenhas



Salary & Benefits Offer Terms	
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Name : **Slydon Fernandes**  
 Job Title : **Guest Services Officer**  
 Responsibility Level : **3**  
 Reporting To : **Team Leader Front Office**  
 Effective Date : **08 June 2020**

SALARY HEADS	MONTHLY	ANNUAL
<b>Monthly</b>		
Basic	6,560	78,720
HRA	3,280	39,360
Special Allowance	1,968	23,616
Conveyance	500	6,000
<b>Gross Salary</b>	<b>12,308</b>	<b>147,696</b>
<b>Annual Benefits</b>		
LTA (Payable per annum)	547	6,564
Ex Gratia (As per Co. policy)	1,024	12,288
<b>Total Annual Benefits</b>	<b>1,571</b>	<b>18,852</b>
<b>Perquisites</b>		
Provident Fund	1,083	12,996
ESIC	400	4800
<b>Total Perquisites</b>	<b>1,483</b>	<b>17,796</b>
<b>Cost to Company</b>	<b>15,362</b>	<b>184,344</b>

Important Note
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Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organisation will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:



Director of Human Resources

Accepted By:

Slydon Fernandes

## Salary &amp; Benefits Offer Terms

Name : Presley Mascarenhas  
 Job Title : Waiter  
 Responsibility Level : 2  
 Reporting To : Team Leader Outlet  
 Effective Date : 08 June 2020

SALARY HEADS	MONTHLY	ANNUAL
<b>Monthly</b>		
Basic	5,760	69,120
HRA	2,880	34,560
Special Allowance	1,728	20,736
Conveyance	500	6,000
<b>Gross Salary</b>	<b>10,868</b>	<b>130,416</b>
<b>Annual Benefits</b>		
LTA (Payable per annum)	480	5,760
Ex Gratia (As per Co. policy)	905	10,860
<b>Total Annual Benefits</b>	<b>1,385</b>	<b>16,620</b>
<b>Perquisites</b>		
Provident Fund	959	11,508
ESIC	353	4,236
<b>Total Perquisites</b>	<b>1,312</b>	<b>15,744</b>
<b>Cost to Company</b>	<b>13,565</b>	<b>162,780</b>

## Important Note

Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organisation will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:


  
 Director of Human Resources

Accepted By:


  
 Presley Mascarenhas

# Internship Agreement

Entered into by and between:

The Hotel described in Annexe A Section 1.1, (Hereinafter referred to as the "Hotel")  
and  
The Student described in Annexe A Section 1.2 (Hereinafter referred to as the "Student").

## 1. Interpretation

In this agreement:

- Any reference to (i) the singular includes the plural and vice versa;  
(ii) a gender includes the other genders;  
(iii) natural persons include legal persons and vice versa.
- Effective date shall mean the date recorded in Section 4 of Annexe A attached hereto;
- Functions shall mean the duties and responsibilities set out herein and the forms described in Annexe A Section 5 hereto;
- Term shall mean the period starting on the effective date and ending on the termination date recorded in Section 4 of Annexe A attached hereto.

## 2. Agreement

The Hotel agrees to contract the Student as a trainee, who agrees to fulfill the functions recorded herein. This agreement does not:

- 2.1 Constitute an employer / employee relationship.
- 2.2 Constitute the parties as partners, joint venture partners, co-owners, principal-agent, or otherwise participants in a joint or common undertaking.
- 2.3 Allow either party to create or assume any obligation on behalf of the other party for any purpose whatsoever.

## 3. Functions

3.1 The Student commits to the responsibilities and duties as set out herein, read with all Hotel regulations, in promoting, controlling and maintaining the interests of the Hotel.

### 3.2 Good Faith

3.2.1 The Student hereby undertakes to fulfill all the functions recorded herein, in a professional manner and in terms of all laws relating thereto, so as to protect and preserve the Hotel's good name and to safeguard its goodwill and profitability;

3.2.2 The Student shall be just and faithful to the Hotel and diligent in all transactions relating to the Hotel, and shall give a true account of the hours worked, distances traveled and expenses incurred, when and so often as the same shall reasonably be required, and the Student shall, upon request, inform the Hotel of all letters, accounts, or any other information or thing which may come into its hands which concerns the Hotel.

### 3.3 Confidentiality

The Student shall at all times maintain all confidential information received by it in strictest confidence.

The Student shall not disclose it to any third party, and shall use it only as is necessary to perform hereunder. At the termination of this Agreement, the Student shall promptly return all tangible confidential information to the Hotel.



## Internship Agreement

### 4. Hotel's Duties

#### 4.1 Payment of Stipend

The Hotel shall pay to the Student the stipend on the date and in terms of the provisions specified in Annexe A Sections 2 and 3, attached hereto.

#### 4.2 Provision of Subsistence and Training

The Hotel shall provide the student with meals, accommodation, laundry facilities and 'on the job' training as it deems necessary for the Student to fulfill its duties and responsibilities.

#### 4.3 Internship Performance Register and Testimonial

The Hotel shall complete the Performance Register, Testimonial and any other documents required by the Internship Program, and on completion of internship shall hand all documents to the Educational Institution or the Student, as the case may be.

### 5. Non-performance

Neither Party shall be bound to fulfill this contract if the reasons for non-performance.

### 6. Breach

Should the Student breach this agreement or fail to comply with any of the terms and conditions contained herein, the Hotel shall inform the Student, in writing, of such breach. Should the breach be fundamental and not rectifiable, or should the Student fail to rectify the breach within seven (7) days of receipt of written

### Annexe A

#### Section 1. The Parties

Agreement entered into by and between:

	1.1 The Hotel	1.2 The Student
Name:	Martihal Lisbon Cascais Family Hotel	Ms. Riya Chandra
Street Address:	Martihal Lisbon Cascais Family Hotel Quinta da Marinha, Rua do Clube 2750-002 Cascais, Portugal	V.M. Salgaocar Institute of International Hospitality Education, Manora – Raia, Goa - 403720. India
Contact Numbers:	+351 211 149 900	+91 832 6623000

## Internship Agreement

### Section 2 Stipend

The stipend / scholarship shall be Euros 400 per month

### Section 3 Commencement Date and Term

The commencement date and term of this agreement shall be:

Start Date: 4th May 2020

End Date: 4th May 2021

### Section 4 Scope of Work

The contractor shall be responsible for the duties and responsibilities as set out herein read with:  
5.1 Hotel Regulations, attached hereto.

### Section 5 Signature

Signed on the 19<sup>th</sup> day of November 2019

Hotel signature:		Student signature:>	
Name:	<b>Ms. Seema Lodi</b> Resident Manager Martihal Lisbon Cascais Family Hotel Quinta da Marinha, Rua do Clube 2750-002 Cascais, Portugal	Name:>	<b>Ms. Riya Chandra</b> V.M. Salgaocar Institute of International Hospitality Education, Manora – Raia, Goa -403720, India

## Salary &amp; Benefits Offer Terms

Name : Slydon Fernandes  
 Job Title : Guest Services Officer  
 Responsibility Level : 3  
 Reporting To : Team Leader Front Office  
 Effective Date : 08 June 2020

SALARY HEADS	MONTHLY	ANNUAL
<b>Monthly</b>		
Basic	6,560	78,720
HRA	3,280	39,360
Special Allowance	1,968	23,616
Conveyance	500	6,000
<b>Gross Salary</b>	<b>12,308</b>	<b>147,696</b>
<b>Annual Benefits</b>		
LTA (Payable per annum)	547	6,564
Ex Gratia (As per Co. policy)	1,024	12,288
<b>Total Annual Benefits</b>	<b>1,571</b>	<b>18,852</b>
<b>Perquisites</b>		
Provident Fund	1,083	12,996
ESIC	400	4800
<b>Total Perquisites</b>	<b>1,483</b>	<b>17,796</b>
<b>Cost to Company</b>	<b>15,362</b>	<b>184,344</b>

## Important Note

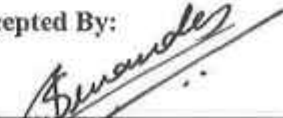
Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organisation will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:



Director of Human Resources

Accepted By:



Slydon Fernandes



HOTEL & CONVENTION CENTRE  
GOA

15<sup>th</sup> December 2019

Mr. Utkersh Naik  
Mitasu Residency,  
Flat-1, F-Wing  
Gr Floor, Jofiel Nagar  
Ponda-Goa

**LETTER OF INTENT**

Dear Mr. Naik,

Subsequent to the interview held with you, we are pleased to offer you the position of 'Hotel Operations Trainee' in the culinary department at the Taj Hotel & Convention Centre, Goa on mutually agreed terms and conditions.

You will be offered a stipend of Rs. 18,100/- (Rupees Eighteen Thousand, One Hundred only) per month.

You are requested to be in Goa by 6<sup>th</sup> July 2020 post the completion of your Corporate Induction program and contact Ms. Sangeeta Khatri at Human Resources department, for completion of the pre-employment formalities. This offer is subject to you being certified medically fit by the company medical officer and satisfactory verification of your Credentials/ Testimonials.

Kindly acknowledge receipt of the offer and note that your official date of joining will be 1<sup>st</sup> July 2020. A detailed letter of appointment will be handed over to you on your date of joining the company.

I take this opportunity to extend to you a warm welcome to the IHCL family and look forward to a long, happy and fruitful association.

With best regards,

For TAJ HOTEL & CONVENTION CENTRE, GOA

**Ramu Vemulapally**  
Area Human Resources Director - Goa &  
Director of Human Resources

