



V. M. SALGAOCAR INSTITUTE  
*of*  
INTERNATIONAL HOSPITALITY EDUCATION

Manora Raia, Salcete, Goa – 403720 India  
Tel: +91 (832) 6623000 Fax: +91 (832) 6623111  
Email: [info@vmsihe.edu.in](mailto:info@vmsihe.edu.in) Web: [www.vmsihe.edu.in](http://www.vmsihe.edu.in)

## Criterion 7

### Institutional Values and Best Practices

#### 7.2

#### Best Practices

#### Practice No.1





V. M. SALGAOCAR INSTITUTE  
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INTERNATIONAL HOSPITALITY EDUCATION

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## Colour coded Dustbins in the institute





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## Contract signed with vRecycle Waste Management Services for collection of Dry Waste

### vRecycle Waste Management Services

Shalom, 201/A, River Sal Estate, Pulvaddo, Benaulim, Salcete, Goa 403716 GST # 30AD2PV161RR1Z

mob/w app: 9890936428 email: [info@vrecycle.com](mailto:info@vrecycle.com) web: [www.vrecycle.com](http://www.vrecycle.com)

GPSC License No: S/7040/2024/PCLB/23253 dt: 08/09/2024 and amendment S/7040/16 PCLB/11 17/06/2024 dt: 29/01/2025 vRec email: 1720622024



#### Waste Collection Services Contract 2024-25 (valid upto 31st March 2025)

This contract is entered into as of 17 April 2024 between vRecycle Waste Management Services (vRecycle/WMS) whose principal place of business is Shalom, 201/A, River Sal Estate, Pulvaddo, Benaulim, Salcete, Goa - 403716 and V.M. Salgaocar Institute of International Hospitality Education (V.M. Salgaocar Institute) whose principal place of residence/business is Manora Raia, Salcete, Goa - 403720.

Sl. No.	Particulars	Remarks
1	Waste Collection Services	As per contract terms
2	Waste Collection Services	As per contract terms
3	Waste Collection Services	As per contract terms
4	Waste Collection Services	As per contract terms
5	Waste Collection Services	As per contract terms
6	Waste Collection Services	As per contract terms
7	Waste Collection Services	As per contract terms
8	Waste Collection Services	As per contract terms
9	Waste Collection Services	As per contract terms
10	Waste Collection Services	As per contract terms
11	Waste Collection Services	As per contract terms
12	Waste Collection Services	As per contract terms
13	Waste Collection Services	As per contract terms
14	Waste Collection Services	As per contract terms
15	Waste Collection Services	As per contract terms
16	Waste Collection Services	As per contract terms
17	Waste Collection Services	As per contract terms
18	Waste Collection Services	As per contract terms
19	Waste Collection Services	As per contract terms
20	Waste Collection Services	As per contract terms



1. V.M. Salgaocar Institute hereby appoints vRecycle Waste Management Services as its waste management service provider for the collection of dry waste from its premises. The contract is valid from 17 April 2024 to 31st March 2025.

2. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

3. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

4. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

5. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

6. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

7. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

8. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

9. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

10. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

11. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

12. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

13. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

14. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

15. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

16. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

17. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

18. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

19. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.

20. vRecycle Waste Management Services shall collect and dispose of dry waste from the premises of V.M. Salgaocar Institute of International Hospitality Education, Manora Raia, Salcete, Goa - 403720.



*[Handwritten signature]*



# V. M. SALGAOCAR INSTITUTE of INTERNATIONAL HOSPITALITY EDUCATION

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If more than 20 members from the office wish to attend, please have a permit  
at the expense of the office for the extra members who wish to attend.

1. **Acceptance of Terms:** VMSIIE and the Client have agreed to the terms and conditions of this agreement. The Client has agreed to the terms and conditions of this agreement. The Client has agreed to the terms and conditions of this agreement.

2. **Scope of Work:** VMSIIE shall provide the Client with the services of a waste management consultant. The Client shall provide VMSIIE with the necessary information and data to enable VMSIIE to carry out its duties.

3. **Term of Agreement:** This agreement shall be in force for a period of 12 months, commencing from the date of signing of this agreement.

4. **Payment:** The Client shall pay VMSIIE a fee of Rs. 1,00,000/- (One Lakh Rupees) per annum, payable in advance. The Client shall also pay VMSIIE for any additional services rendered by VMSIIE.

5. **Confidentiality:** VMSIIE shall maintain the confidentiality of all information and data provided to it by the Client. VMSIIE shall not disclose such information to any third party without the prior written consent of the Client.

6. **Force Majeure:** This agreement shall be subject to the provisions of the Indian Contract Act, 1872. VMSIIE shall not be liable for any delay or non-performance of its duties due to force majeure.

7. **Assignment:** VMSIIE shall not assign its duties under this agreement to any third party without the prior written consent of the Client.

8. **Termination:** This agreement may be terminated by either party if the other party fails to comply with its obligations under this agreement.

9. **Entire Agreement:** This agreement shall constitute the entire agreement between the Client and VMSIIE. No oral agreement or understanding shall be binding on either party.

10. **Governing Law:** This agreement shall be governed by the laws of India.

11. **Signatures:** This agreement shall be signed by the authorized representatives of both parties. The signatures shall be valid only if they are accompanied by the official seals of the parties.

12. **Witnesses:** This agreement shall be witnessed by two independent witnesses. The witnesses shall sign and affix their seals to this agreement.

13. **Amendment:** This agreement may be amended only by a written instrument signed by both parties.

14. **Notices:** All notices shall be sent to the addresses mentioned in this agreement.

15. **Assignment of Rights:** VMSIIE shall not assign its rights under this agreement to any third party without the prior written consent of the Client.

16. **Force Majeure:** VMSIIE shall not be liable for any delay or non-performance of its duties due to force majeure.

17. **Entire Agreement:** This agreement shall constitute the entire agreement between the Client and VMSIIE.

18. **Governing Law:** This agreement shall be governed by the laws of India.

19. **Signatures:** This agreement shall be signed by the authorized representatives of both parties.

20. **Witnesses:** This agreement shall be witnessed by two independent witnesses.

21. **Amendment:** This agreement may be amended only by a written instrument signed by both parties.

22. **Notices:** All notices shall be sent to the addresses mentioned in this agreement.

23. **Assignment of Rights:** VMSIIE shall not assign its rights under this agreement to any third party without the prior written consent of the Client.

24. **Force Majeure:** VMSIIE shall not be liable for any delay or non-performance of its duties due to force majeure.

25. **Entire Agreement:** This agreement shall constitute the entire agreement between the Client and VMSIIE.

26. **Governing Law:** This agreement shall be governed by the laws of India.

27. **Signatures:** This agreement shall be signed by the authorized representatives of both parties.

28. **Witnesses:** This agreement shall be witnessed by two independent witnesses.

29. **Amendment:** This agreement may be amended only by a written instrument signed by both parties.

30. **Notices:** All notices shall be sent to the addresses mentioned in this agreement.

31. **Assignment of Rights:** VMSIIE shall not assign its rights under this agreement to any third party without the prior written consent of the Client.

32. **Force Majeure:** VMSIIE shall not be liable for any delay or non-performance of its duties due to force majeure.

33. **Entire Agreement:** This agreement shall constitute the entire agreement between the Client and VMSIIE.

34. **Governing Law:** This agreement shall be governed by the laws of India.

For vRecycle Waste Management Services  
Signature  
Name: Clinton Val  
Title: Proprietor

Date & Place: 15/ March / 2024

For the Client: V.M. Salgaocar Institute of International Hospitality Education  
Signature  
ADMINISTRATION  
V. M. Salgaocar Institute of International Hospitality Education  
Name: Dr. Manoj Raj  
Title: Administrator  
(Rubber Stamp)









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**Sewage Treatment Plant**





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## Work order for Sewage Treatment and Bio-organic Plant

<b>Vishwa Saraswati Society</b>		<b>GSTIN NO</b>
Regd. Office - Salgaocar Centre, F-4, Mangron Estate, Off Airport Road, Uchirajim, Goa - 401711 Phone : 0832-6752000, 2541015 Fax:		<b>30AAAAY4308M1ZK</b>
CIN : <b>AAAAY4308H</b>		<b>00000000</b>
<b>WORK ORDER</b>		All disputes subject to jurisdiction of Goa Courts
<b>To:</b> M/s. SHRUSTI ENVIROCARF INDIA PVT. LTD. (502524) 5-9, 2nd Floor, Rajaram Chambers, Behind Petrol Pump, Quepem 403705, GOA  <b>Contact Details:</b> Mr. P. J. Patil 9850456151 <b>GSTIN No.:</b> J0AARCS2600Q1Z5 <b>Supplier PAN:</b> AARCS2600Q	<b>Order No.:</b> VSS/WO/37/2023 <b>Completion Time:</b> 30/11/2024 <b>Mode of Despatch:</b> To be delivered by you to destination <b>Our Ref. &amp; Date:</b> V41/HO/WOR/MAT/2023/00023	<b>Date:</b> 12/02/2024 <b>Site Address:</b> V.M. Salgaocar Institute of International Hospitality Education, Manora, Raia, Goa
<b>Vendors Ref. &amp; Date</b> SECPL/VSS/EMSS364/365/366/367		

With reference to your offer and subsequent discussion you had with us, we are pleased to confirm our order as per the terms and conditions appended below.

Sr. No.	Description	Unit	Install Qty.	Inst. Rate (In Rs.)	Supply Qty.	Basic Rate (In Rs.)
<b>AMC FOR STP</b>						
1	SAC Code: 9954 S.T.P Water Analysis (Parameter: PH, T.C.S, C.O.D, B.O.D & Oil & Grease), 2 Nos Monthly	NOS	24	1343.35	0	0.00
2	SAC Code: 9954 Monthly online returns of Hazardous waste to the Goa State Pollution Control Board), 2 Nos Monthly	NO	24	140.40	0	0.00
3	SAC Code: 9954 S.T.P water analysis (Parameter: NH4-N, N-Total, Fecal Coliform), 2 Nos Monthly	NO	24	3257.28	0	0.00
4	SAC Code: 9954 Stack gas monitoring of DG Sets, Capacity 340 KVA & 750 KVA (Parameters : PM & SO2) 2 Nos Yearly	NO	2	2827.10	0	0.00
5	SAC Code: 9954 Noise Level Monitoring, 4 Locations Yearly	NO	4	213.41	0	0.00
6	SAC Code: 9954 Annual returns of Hazardous Waste in form 4, 1 No Yearly	NO	1	1414.11	0	0.00
7	SAC Code: 9954 Yearly environmental audit report preparation & submission to the Goa state pollution control board, 1 No Yearly	NO	1	11880.09	0	0.00







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Sr. No.	Description	Unit	Install Qty.	Inst. Rate (in Rs.)	Supply Qty.	Basic Rate (in Rs.)
<b>AMC FOR STP</b>						
8	SAC Code: 9954 Yearly submission of reports online on OCMMIS site of GISPCB, 5 Reports Yearly	NO	5	117.94	0	0.00
9	SAC Code: 9954 Monthly charges for the operation and Maintenance of STP for 12 hours - plus tax extra ( for 1 Operator)	NO	12	27709.00	0	0.00
10	SAC Code: 9954 Disposal of used / waste oil to the approved & Authorized recycler + GST Extra	LTR	1	17.67	0	0.00
11	SAC Code: 9954 Monthly charges for the operation of Organic waste Converter including operators salary plus GST @18% Extra	NO	12	24968.00	0	0.00
12	SAC Code: 9954 Charges for Dosing Chemicals for STP, Hydrochloric Acid (HCL), Commercial Grade, 40 Kgs pack	NO	1	963.71	0	0.00
13	SAC Code: 9954 Charges for Dosing Chemicals for STP, Sodium Hydrochloride (NaOCL2) Commercial Grade, 40 Kgs Pack	NO	1	1286.07	0	0.00
14	SAC Code: 9954 Charges for Dosing Chemicals for STP, Sodium Hydrogen (NaOH) Commercial Grade, 25 Kgs Pack	NO	1	2211.59	0	0.00
15	SAC Code: 9954 Charges for Dosing Chemicals for STP, DAP, 50 Kgs Pack	NO	1	3355.00	0	0.00
16	SAC Code: 9954 Charges for Dosing Chemicals for STP, Urea, 50 Kgs Pack	NO	1	1253.50	0	0.00
17	SAC Code: 9954 Charges for Dosing Chemicals for STP, Cowdung, 15 Kgs Pack	NO	1	253.85	0	0.00
18	SAC Code: 9954 Charges for Chemicals for Organic Waste Converter, Biocullum, 5 Kgs Pack	NO	1	1484.88	0	0.00



*[Handwritten Signature]*



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Sr. No.	Description	Unit	Install Qty.	Inst. Rate (in Rs.)	Supply Qty.	Basic Rate (in Rs.)
<b>AMC FOR STP</b>						
19	SAC Code: 9954 Charges for Chemicals for Organic Waste Converter, Sauttate, 5 Kgs Pack	NO	1	1443.32	0	0.00
20	SAC Code: 9954 Charges for Chemicals for Organic Waste Converter, Saw Dust, 200 Kgs Pack	NO	1	3376.34	0	0.00

\* Rates Based On : FOR Destination

\* Discount :

\* Installation Disc. :

\* Taxes :

\* Installation Taxes : 9% CGST  
9% SGST

\* Total Value of Work Order : Rs. 922697.00

Rupees Nine Lakhs Twenty Two Thousand Six Hundred Ninety Seven Only

\* Warranty : Contract period: 1/12/2023 to 30/11/2024

\* Insurance : To be arranged by you

\* Payment : Please see Note

\* Remarks : Kindly arrange expeditious supply and confirm

\* Note : 1) Period of contract : From 1st December 2023 till 30th November 2024.

2) Payment :-

a. For monthly services - Within 15 days on receipt of invoice duly certified by our Engineer

b. For Yearly /Quarterly services - Against invoice after completion of job.

3) Site Address: - M/s V M Salgaocar Institute of International Hospitality Education, Manora, Raia - Goa, Contact Person: - Mr. Sandeep Bhandodkar (7720023203)

4) Comply strictly with and duly implement the provisions of all statutes / laws pertaining to the Employment and Deployment of Staff and payment of their Contractual/Statutory dues, including: The Minimum Wages Act, The Contract Labour Act (Regulation & Abolition), 1970, The Employee State Insurance Act, 1948, The Employees Provident Fund Act, 1952, and any other applicable law for the time being in force.

Be exclusively responsible for the maintenance of all statutory records and timely submission of periodical returns or reports, which may under the law be required to be maintained and/or submitted to the competent authorities, and furnish a copy thereof to M/s Vishwa Saraswati Society for its records, together with the contractors Monthly Bill

5) Dispute Resolution: -

The following provisions apply if any dispute or difference (The Dispute) arises between the parties arising out of or relating to this contract.

1) A dispute will be deemed to arise when one party serves on the other party a notice stating the nature of the Dispute (a 'Notice of Dispute')

2) Any disputes and difference whatsoever arising under or in connection with this contract which could not be settled by the parties through negotiations, after the period of thirty (30) days from the service of the Notice of Dispute, shall be finally settled by arbitration in accordance with the Arbitration and Conciliation Act 1996, and:

a. All proceedings shall be conducted in English, and a daily transcript in English shall be prepared

\* Health and Safety Precautions:





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While carrying out contract works at our premises, you shall take adequate precautions to ensure the safety of our existing buildings, structures, pipelines, cables etc. located in the vicinity of the site of your work. Further, you shall also take adequate precautions to ensure the safety and health of your personnel, including providing and using suitable personal protective equipment's like uniforms, safety belts, safety helmets, safety shoes, safety gloves etc. Our person will be available for providing guidance on the specific precautions for different types of works. You shall insure your personnel, tools, vehicles and machine adequately for any unforeseen eventuality arising while working in our premises. No work shall be started without specific permission of our Site Engineer. You are required to maintain good housekeeping at your site of work. After completion of the work, the area of work should be cleaned and cleared of all unwanted materials. Discipline should be followed by your operators in keeping work environment at site.

**Limitation of Liability:**

Contractor acknowledges and agrees that client's total liability under this agreement shall be limited to client's interest in the Property. Contractor further acknowledges and agrees that neither clients, nor any of its directors, officers, employees, affiliates, representatives or agents shall ever be personally liable to contractor for any debts or liabilities arising under or related to this agreement.

**Employees of Contractor:**

As the employer, Contractor will (i) maintain all necessary personnel and payroll records for its employees, (ii) withhold from its employees' compensation any taxes, charges or other payroll deductions required by law; (iii) remit such taxes and charges to the appropriate government entity; (iv) pay net wages and fringe benefits, if any, directly to employees; (v) provide for liability insurance as specified herein, including but not limited to Employee State Insurance payment and formalities for any claim eventuality and (vi) provide workers' compensation insurance coverage in amounts as required by law.

The employees of the Contractor assigned under this agreement shall remain employees of Contractor and shall not be deemed to be the employees of the clients for any purposes whatsoever. Contractor's employees shall not be entitled to participate in any employee benefit plans of COMPANIES.

**Compliance with Laws:**

The Contractor shall comply with all applicable laws, statutes, rules, ordinances, codes, orders and regulations of all central, state, local and other governmental and regulatory authorities and requirements of all insurance bodies applicable to the client premises in performing its obligations under this agreement.

The Contractor shall also procure at its own cost and expense, all the licenses, permissions and registrations required by law currently in force in the State, including Service Tax Registration, the Contract Labor (Regulation and Abolition) Act, 1970, etc. and shall be responsible to keep the said licenses, permissions, registrations valid and operative and shall comply fully with the terms and conditions relating to such licenses. All costs, charges and expenses incurred in connection with procurement of licenses, permissions, and registrations shall be borne by the Contractor.

**Environment:**

Protection and improvement of environment is one of the prime objectives of our company's business policy. We expect your total support in achieving this objective. While carrying out the work at our premises, you shall adhere to good environmental practices like conservation of water, maximum re-use of plastic materials, recycling of packing materials, prevention of spillage, control of emissions, reduction of noise etc.

**Termination:**

We reserve the right to terminate the contract if the work is not being executed to the deserved quality and specifications. We may at its option, terminate for convenience any of the work under this contract in whole or from time to time, in part, at any time by written notice to contract. Such notice shall specify the extent to which the performance of the work is terminated and the effective date of such termination.

**Liquidated Damages:**

Amount of liquidated damage for non-completion of work with stipulated time is 0.5% of the contract price per well or part thereafter subject to a maximum of 5% of the contract price. The liquidated damage clause will be imposed on final completion schedule or as per mutually agreed milestones. The contractor must abide to the time specified.

**Jurisdiction:**

Any dispute arising out of this contract shall be subjected to the jurisdiction of the GOA state only.

Prices Shall remain firm till completion of order





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This order is being sent to you in duplicate with a request to return the duplicate copy duly signed as token of acceptance of the order and also the terms and conditions

Thanking you

Yours faithfully,

For Vishwa Saraswati Society

  
P.M. Mahambrey  
Dy. General Manager - Materials

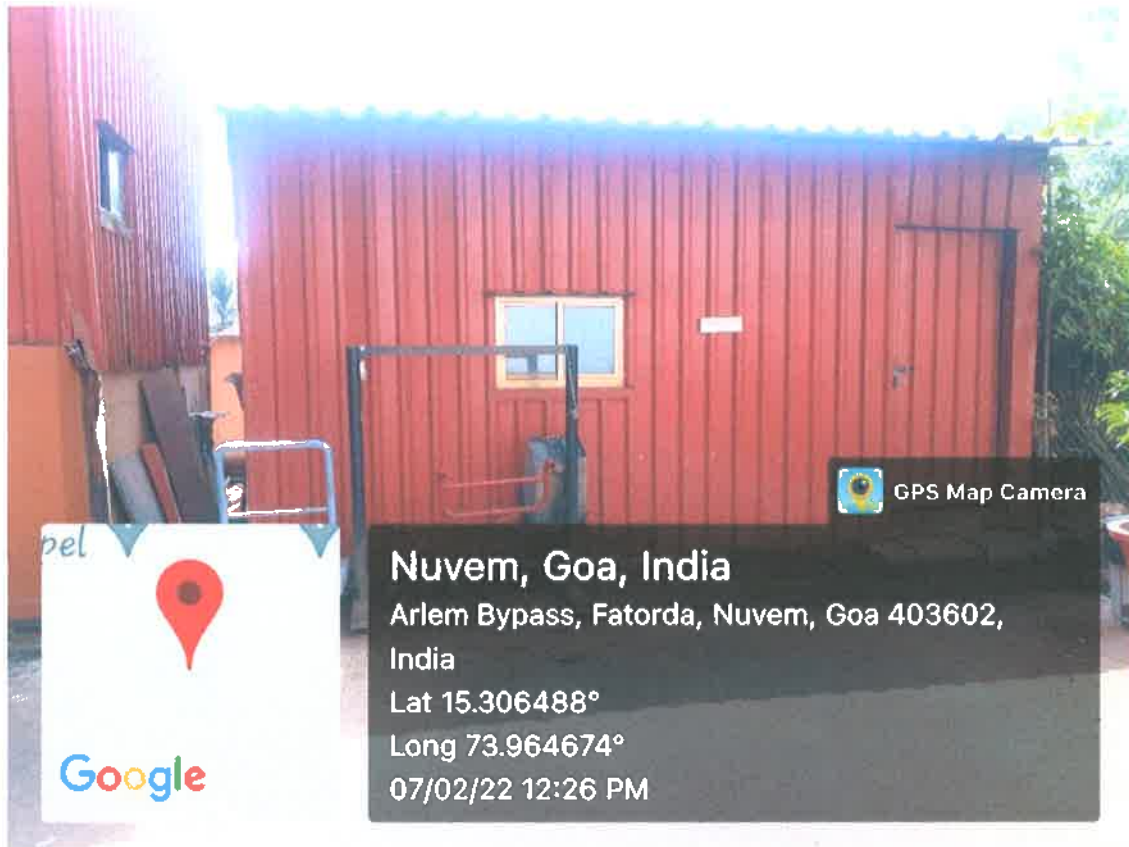




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**Bio-organic Plant**



GPS Map Camera

Nuvem, Goa, India  
Arlem Bypass, Fatorda, Nuvem, Goa 403602,  
India  
Lat 15.306488°  
Long 73.964674°  
07/02/22 12:26 PM







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## Compost from Bio-organic Plant

TAX INVOICE																								
<b>V.M. SALGAOCAR INST. OF INTNL. HOSP. EDU</b> Unit of Manora Salcete Goa City Manora Raja Salcete Dist - 403720 GSTIN: 30AAAV4201H12X State Name Goa, Code 30		Invoice No <b>VS30IM100021 12</b> Delivery Note		Date <b>17-Nov-2021</b> Mode of Payment																				
Buyer <b>Ramesh Nayak</b>		Supplier's Part		Order Reference No.																				
Supplier <b>VMSIHE</b> State Name Goa, Code 30		Buyer's Order No.		Order Date																				
Dispatch Document No.		Dispatched through		Delivery Method																				
Terms of Delivery																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Description of Goods</th> <th style="width: 10%;">HSN/SAC</th> <th style="width: 10%;">Quantity</th> <th style="width: 10%;">Rate</th> <th style="width: 10%;">Tax</th> <th style="width: 10%;">Amount</th> </tr> </thead> <tbody> <tr> <td>Bio Organic Compost</td> <td>241102</td> <td>500.000 kgs</td> <td>10.00</td> <td>5.000</td> <td>5,000.00</td> </tr> <tr> <td style="text-align: right;"><b>Total</b></td> <td></td> <td><b>500.000 kgs</b></td> <td></td> <td></td> <td><b>₹ 5,000.00</b></td> </tr> </tbody> </table>							Description of Goods	HSN/SAC	Quantity	Rate	Tax	Amount	Bio Organic Compost	241102	500.000 kgs	10.00	5.000	5,000.00	<b>Total</b>		<b>500.000 kgs</b>			<b>₹ 5,000.00</b>
Description of Goods	HSN/SAC	Quantity	Rate	Tax	Amount																			
Bio Organic Compost	241102	500.000 kgs	10.00	5.000	5,000.00																			
<b>Total</b>		<b>500.000 kgs</b>			<b>₹ 5,000.00</b>																			
Amount Charged (in words): <b>INR Five Thousand Only</b>					Taxable Value <b>5,000.00</b>																			
HSN/SAC					<b>Total</b> <b>5,000.00</b>																			
Tax Amount (in words) <b>NIL</b>																								
Company's VAT TIN: 30581204210 Company's PAN: AAAAV4201H		<b>V.M. SALGAOCAR INST. OF INTNL. HOSP. EDU</b>																						
Declaration: We declare that this invoice shows the actual price of the goods described and I/We are true and correct.																								
		Prepared by: <i>[Signature]</i>		Checked by: <i>[Signature]</i>		Authorized Signatory: <i>[Signature]</i>																		
This is a Computer Generated Invoice																								



[Handwritten Signature]





V. M. SALGAOCAR INSTITUTE  
*of*  
INTERNATIONAL HOSPITALITY EDUCATION

Manora Raia, Salcete, Goa – 403720 India  
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Email: [info@vmsihe.edu.in](mailto:info@vmsihe.edu.in) Web: [www.vmsihe.edu.in](http://www.vmsihe.edu.in)

## Reports on E-waste

### Report on E-waste - 2019

The S.Y. students of VMSIHE organized an e waste collection drive for the month of July 2019 in the college campus. Bins were installed in the cafeteria, and staff and students could drop in any e waste that they had lying at home such as electrical and electronic waste. The drive ended with a talk which was conducted by Mr. Soham Prabhu, CEO & founder of Global E-waste Management System on 25<sup>th</sup> August 2019. He addressed the students about his experience as an entrepreneur in the field of E-waste management. He also expressed his views about the current state of E-waste and its management in Goa and other states of India. He then explained the health hazards that were associated with disposal of E-waste and its effects on the environment. He motivated the students to spread awareness about e-waste dangers to nature.

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## Report on E-waste - 2022

The IQAC of VMSIHE organized an e waste collection drive from 14th December – 16th December 2022 in the college campus. Bins were installed in the IT lab, and staff and students could drop in any e waste that they had lying at home such as electrical and electronic waste. The e waste was dropped off for collection at the Rotary Club office in Margao. Chargers, charging cords, LCD projectors, old mobile phones, laptops were all donated. A total of 5 boxes were collected.



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**Disposal of used cooking oil to Mascorp Bio Pvt. Ltd.**



**Mascorp Bio (PVT LTD)**

CIN U74999GA2016PTC012996  
GST 30AAKCM5908J2ZE

Page 1

To,

Mr. Sebastian Breitingner  
Prof. Culinary Arts  
V.M Salgaonkar Institute of International Hospitality Education  
Manora, Raia Goa.

Date: 12/08/2020

Subject: Collection of used cooking oil from Hotel Kitchen.

Sir,

We are an incorporated company that manufactures Bio-Diesel which is a renewable green fuel made from used cooking oil and vegetable oils. Our plant is the first and only commercial biodiesel manufacturing plant in Goa and is located at Margao Industrial Estate, San Jose de Areal.

We are interested in collecting the used cooking oil from your hotel kitchens as this will be recycled into an environmentally friendly fuel and will not be misused or reused for edible purposes. We keep our company drums of 200L at your premises with our contact details on the drum and we collect the oil as soon as we are informed that the drum is full. We offer Rs.10/- (Excluding GST) per litre of oil collected. And we take a GST bill from you.

We look forward to you being a part of our initiative to run Goa on clean and renewable sources of energy.

CLAY-MARK JH No.347, W-2, Rangat Residency, Near Don Bosco Coll Of Engrs, Fatorda, Margao  
Goa. Ph: 9822230449 E-mail: [mascorpbio@gmail.com](mailto:mascorpbio@gmail.com)



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## Consent given by GSBCB to Mascorp Bio Pvt. Ltd. to operate

### GOA STATE POLLUTION CONTROL BOARD गोंय राज्य प्रदूषण नियंत्रण बोर्ड (An ISO 9001-2008 Certified Board)

Memo No: 91/02/2438567-2438568  
2438563, 2438550

Tel/Fax No: 0832-2438526



Established by  
Minister, Goa State, Govt. of India, under the provisions of  
Environmental Protection Act, 1986, as amended, and  
General, GSBCB, constituted upon the provisions of  
Goa State Pollution Control Act, 1986, as amended, in  
accordance with the provisions of  
Air Act, 1986 & Water Act, 1986.

*Consent*  
No. ST-18-PCCB-1-3955

Date: 21/01/2018

Consent to Establish under Section 26 of the Water (Prevention & Control of Pollution) Act, 1974 & under Section 21 of the Air (Prevention & Control of Pollution) Act, 1981  
[To be referred as Water Act and Air Act respectively]

Consent to Establish is hereby granted to

**Ms. MASCORP BIO PVT LTD.**  
(Small Scale Industry)  
(Green Category)

Plot/Phase No. D3-14,  
Margao Idc.,  
Margao - 403730.

located in the area declared under the provisions of the Water Act, Air Act, subject to the provisions of the Act and the Rules and the Orders that may be made further and subject to the following terms and conditions:

1. The Consent to Establish is valid upto Commissioning of the unit or 3 years whichever ever is earlier.
2. This Consent to Establish is valid for the manufacture/ production/ extraction/ installation/ servicing/ trade/ activity as mentioned below:

Sr. No	Description	Quantity
1.	Bio diesel/glycerin	6 KLD/Month

**3. CONDITIONS REQUIRED TO BE COMPLIED UNDER THE WATER ACT:**

- (i) The daily quantity of domestic effluent from the factory shall not exceed **0.1 KLD.**
- (ii) Domestic Effluent treatment and Disposal:  
The domestic wastewater shall be treated in a properly designed septic tank and discharged on land for percolation through soak pit of adequate size within the factory premises.

Page 1 of 8

Dempo Towers, 1st Floor, EDC Polho Plaza, Panaji, Goa 403 001





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## Disposal of used Generator Oil

**FORM - 18**  
(See rule 19 (1))

**MANIFEST FOR HAZARDOUS AND OTHER WASTE**

1. Sender's Name and Mailing Address: (Including Phone No. and E-mail)	M/s. Vishwa Samaswadi Society Building No. 301, Manora Raia, Raia, Salcete - Goa.
2. Sender's Authorisation No.:	18/2020-PCB/739487/0605691441/21/2020
3. Manifest Document No.	S-08/2023-24
4. Transporter's Name & Address: (Including Phone No. and E-mail)	M/s. SHRUTI ENVIROCARE Flat No. B-8, 2nd Floor, Rajaram Chambers, Behind Police Pump, Quepem - Goa, 403705
5. Type of Vehicle:	(Truck / Tanker / Special Vehicle)
6. Registration No.:	1049818-PCB/Tech/12601 date 25/11/2019 valid upto 14/09/2024
7. Vehicle Registration No.:	GA-09-U-0300
8. Receiver's Name and Mailing Address: (Including Phone No. and E-mail)	M/S. PATEL PETRO PVT. LTD., Plot No. H-4, MIDC Industrial Area, Gokul St Ingaon, Tal. Karveer Dist. Khohapur Ph. (0231) 2672191 E-mail: patelpetro@rediffmail.com
9. Receiver's Authorisation No.:	10/MPCH/RO/04/11/KUL/CO/B-2012001204
10. Waste Description:	Used / Waste Oil
11. Waste Category's	5-1
12. Total Quantity: No. of Container's:	20 Ltr .....m or MT .....Nos.
13. Physical Form:	(Solid / Semi Solid / Sludge / Oily / Gury / Slurry)
14. Special Handling Instructions and Additional Information:	All safety measures were taken while handling of hazardous waste.
Sender's Certificate:	<p>Thereby declare that the contents of the consignment are fully and accurately described above by proper shipping name and are categorized, packed, marked and labeled and are in all respects in proper conditions for transport by road according to applicable national government regulations.</p>
15. Name and Stamp: Signature: _____ Month Day Year 05 10 2023	
16. Transporter's Acknowledgement of Receipt of Wastes: Name and Stamp: Signature: _____ Month Day Year 05 10 2023	
17. Receiver's Certification for Receipt of Hazardous and Other Waste: Name and Stamp: Signature: _____ Month Day Year	

**Copy Distribution**  
1st WHITE - Forward to GSPCB by the Occupier 2nd LIGHT YELLOW - Signed by the transporter and retained by the Occupier, 3rd PINK - Retained by the Operator of the facility, 4th ORANGE - Returned to the transporter by the operator of the facility after accepting waste, 5th GREEN - Forwards to MPCB by the operator of facility after disposal, 6th BLUE - Returned to the occupier by the operator of the facility after disposal 7th GREY - Sent by receiver to the State Pollution Control Board.





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## Medical Waste



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## Report of Typhoid Vaccination

The 'Eat Right Campus' initiative led by FSSAI aims to promote safe, healthy and sustainable food in campuses such as schools, universities, colleges, workplaces, hospitals, tea estates etc. across the country. The objective is to improve the health of people and the planet and promote social and economic development of the nation. `

As VMSIHE is a hospitality institute dealing with food production, F&B Service, we would like to ensure that we execute and follow the highest standards of International hospitality in keeping with our Vision. So being part of the 'Eat Right Campus' initiative is a way to offer excellence and quality benchmarking.

As a part of 'Eat Right Campus' program, it is mandatory to give Typhoid vaccination to the food handlers. People who are actively ill with typhoid fever and people who are carriers of the bacteria that cause typhoid fever can both spread the bacteria to other people. To prevent this, we have given Typhoid vaccination to those employees who are working in kitchen, purchase and stores department. Auditors have also recommended this during the pre-audit. Typhoid vaccine can prevent typhoid fever.

On 14th October 2020, we have given vaccination to food handlers/ food servers of VMSIHE. A total of 27 employees have benefitted with this program. The Vaccination program started at 10am in the morning and ended at 4pm on the same day.





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## Paperless Environment - ERP System



### V. M. SALGAOCAR INSTITUTE of INTERNATIONAL HOSPITALITY EDUCATION

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Web: [www.vmsiie.edu.in](http://www.vmsiie.edu.in)

February 10, 2020

Ref: VMSIIE/11/2020

To,

Mograsys Technologies Pvt Ltd  
9158899475 | [www.mograsys.com](http://www.mograsys.com) | [gajanan.fagare@yahoo.com](mailto:gajanan.fagare@yahoo.com)  
(Goa) E2 / B, Anand Residency, Airport Road, Chicalim

Dear Sir/Madam,

With reference to your letter Ref :2019/VMSIHM/19/01 dated 17 Oct 2019 and subsequent discussion and negotiation we hereby place an order for the College Student Management System (mograsSIS) - SaaS model (Membership/Subscription).

The Rate would be Rs 3,30,400/- (Rupees three laths thirty thousand four hundred only) per Annum for first 3 years. (Rates inclusive of GST) per year for a locking period of 3 years. This covers server and software costing with required customization in first year.

**Payment Terms:**  
50% with P.O and 50% after Definition of Done (DOD) period.  
Second year onwards: Advance payment.

**Change Request:** 3<sup>rd</sup> year onwards chargeable.  
Rs 600 per visit after Definition of Done (DOD) period or year 2 onwards.

**SMS:** Rs 0.30 per SMS billed monthly.

DELIVERABLES	
1	Online Admission
2	Payment Gateway Integrations (with college working Bank)
3	Student Registration & Enrollment
4	Student Database and Class Management
5	Fees Management
6	Student Attendance Management
7	Gradebook (Examination, Marks Entry, Grades, Result, Mark sheet)
8	Collaboration (Email, SMS, News, Circulars, Alerts, Notification, Broadcast)
9	Parent Portal Web
10	Parent Mobile APP (Apple and Android devices)
11	Teachers Web Portal

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## Plastic Free Policy



V. M. SALGAOCAR INSTITUTE  
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### Plastic Free Campus Policy

#### Introduction

Plastics are a major threat to the universe and all living creatures on this planet. The environment is being rampantly polluted due to this hazardous element. Environmentalists have been warning every government to look into this issue and say No to Plastic. Therefore it behooves us as citizens of our country and of the world for us to join hands and stop this pollution. An awareness has to be created in each and every mind that it is of utmost importance to leave behind a green, pollution free planet for our future generations.

#### Scope

To "replace, reduce, reuse and recycle" plastic in the institute, a common decision was taken by the management to ensure that certain steps be taken for the institute and surrounding areas to retain its green cover and work towards reducing plastic and making the VMSIHE a Plastic Free Campus.

#### Measures

The institute has taken several measures to ensure that plastic disposables are not used on the campus. Though no standard guidelines were found to be issued for the declaration of a plastic-free campus, one of the major parameters that came out in literature review is avoiding single use items. Thus, the Institute can declare itself as a plastic-free campus, after ensuring the following points:

- No single-use disposable cutlery, crockery items, straws, water bottles, banners are being used in the Institute during regular operation or during events.
- Plastic bottles used for drinking water is discouraged and replaced with glass bottles.
- Ban on use of plastic materials used for decorations at events and other functions.
- All plastic packaging that comes as a default with the grocery items purchased is segregated and handed over for recycling to the authorized agency.
- As far as possible we try to ensure that orders for goods/items are placed with green vendors/suppliers.
- Milk packets are returned to the dairy supplier for recycling.
- There is strictly no burning or dumping of plastic waste by the Institute within or outside its campus.
- Students and staff are briefed about this policy during induction or while joining the Bio-diversity club.

21/9/2022

ADMINISTRATION







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**LIST OF PUC OF STAFF (ALL STAFF INCLUDING CONTRACT)**

SR	NAME	VEHICLE NO.	D.O.E	VEHICLE TYPE
1	VMSIHE	GA-06-E-1561	26/05/2024	ERTIGA
2	VMSIHE	GA-06-Y-1086	8/2/2025	ACTIVA
3	VMSIHE	GA-06-T-5485	23/08/2024	MINI BUS
4	VMSIHE	GA-06-E-4356	8/8/2024	OMNI
5	Alethea Baracho	GA-08-L-7178	4/12/2023	BIKE
		GA-08-K-7869	24/05/2024	CAR
6	Gauri Patil	GA-08-F-9956	15/02/2024	CAR
7	Dr.Marie Raj	GA-07-L-8439	27/08/2024	CAR
8	Aditi Sawant	GA-08-AN-4462	20/11/2024	BIKE
9	Anup Bhat	GA-08-AN-3727	26/10/2024	BIKE
10	Rajesh Naik	GA-06-Y-0475	6/6/2024	BIKE
11	Prof.Irfan Mirza	GA-08-N-5892	24/09/2024	TERRANO
		GA-06-F-0443	2/10/2024	HECTOR
		GA-08-R-8968	12/9/2024	MAGNITE
12	Sandeep Bandodkar	GA-08-AP-9771	5/11/2024	BIKE
13	Sujatha Madhavan	GA-08-AM-2324	31/10/2024	BIKE
14	Nelissa Andrea Alcasoas	GA-06-E-8165	8/9/2024	CAR
15	Manisha Borkar	GA-08-AG-0917	30/06/2024	
16	Anant Naik	GA-05-M-6659	2/10/2023	electrical bike
17	Shreya Keni	GA-08-AJ-2685	11/1/2024	BIKE
18	Shreya Keni	GA-08-AR-4150	15/03/2024	
19	Anil Anandache	GA-06-Y-3342	18/12/2024	BIKE
20	ANIL ANANDACHE	GA-06-D-6204	18/06/2024	CAR





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21	Sebastian Breitingner	GJ-6-DC-425	6/4/2024	BIKE
22	Sebastian Breitingner	GA-03-R-2316	22/06/2024	CAR
23	Sebastian Breitingner	GA-08-L-2172	16/05/2024	BIKE
24	Anil Gaonkar	GA-09-Q-4246	7/10/2023	ELECTRICAL BIKE
25	Sharada Prabhu	GA-05-N-0611	3/10/2024	BIKE
26	Issac Mathew	GA-08-N-2774	9/10/2024	CAR
27	Sharayu Nagueshkar	GA-05-N-9949	22/11/2024	BIKE
28	Sharayu Nagueshkar	GA-05-H-1253	28/10/2023	BIKE
29	Rafi Mohammed	GA-06-AC-6217	12/10/2023	BIKE
30	Vijay Jadhav	GA-08-AP-1530	12/12/2024	BIKE
31	Viranda Vaz	GA-06-J-5510	21/02/2024	BIKE
32	Sudesh Vinayak Verenkar	GA-07-L-6157	2/10/2024	CAR
33	Sudesh Vinayak Verenkar	GA-01-B-8420	5/1/2024	BIKE
34	Gleson	GA-08-AP-8692	2/9/2023	BIKE
35	Sudhir Desai	GA-08-R-6189	14/11/2024	CAR
36	Sagar Uday Gaonkar	GA-09-S-5796	2/2/2025	BIKE
37	Sandip Madkaikar	MH-14-JN-2985	1/3/2025	BIKE
38	Sandip Madkaikar	GA-03-P-3407	2/3/2023	CAR
39	Rehman (Garbage)	GA-08-J-9245	28/5/2023	BIKE
40	SEEHAB SALIM KHAN (STP)	GA-05-M-2160	27/08/2023	BIKE
41	CILTON RODRIGUES- KST	GA-08-AL-0991	7/12/2023	BIKE
42	FRANCISCO COLACIO	GA-02-P-0578	13/02/2024	BIKE





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43	FRANCISCO FERNANDES	7190	9/5/2024	BIKE
44	PRASHANT LOTLEKAR	GA-05-D-1476	29/04/2024	CAR
45	UJJAL NAGVERKAR	GA-08-AG-4466	22/04/2024	CAR
46	Edna Noronha	GA-08-M-0504	15/03/2024	CAR
47	Edna Noronha	GA-08-M-8745	14/08/2024	CAR
48	Ezequiel Diniz	GA-09-S-1765	18/05/2024	BIKE
49	Beverly Steffie Fernandes	GA-08-AP-6395	8/3/2024	BIKE
50	Beverly Steffie Fernandes	GA-08-F-9994	7/7/2024	CAR
51	Jinnie Rodrigues	GA-08-R-3887	31/05/2024	CAR
52	Deepika	MH-12-PJ-8980	19/03/2024	BIKE
53	CHAITRA	GA-10-B-9419	15/05/2024	BIKE
54	ROVINO MIRANDA	GA-08-P-9445	10/5/2024	BIKE
55	Valerie Jacques	GA-08-L-9344	27/05/2024	BIKE
56	Sherlaine Flory Gomes	GA-08-Y-4217	4/7/2024	BIKE
57	Rajeeb Darjee	GA-08-L-9983	18/06/2024	BIKE
58	MORIS PEREIRA	GA-08-AG-8366	9/5/2024	BIKE
59	MAHESH VELIP	GA-09-S-4753	1/5/2024	BIKE
60	Leo Alvares	GA-08-AK-5333	8/11/2023	BIKE
61	Sarfaraz Can	GA-06-R-2876	16/05/2024	BIKR
62	Jasmine	GA-08-AJ-1008	29/03/2024	BIKE
63	Kevin Pereira	GA-08-H-1352	11/6/2024	BIKE
64	Chandrax Gunagi	MH-14-CT-6302	23/04/2024	BIKE
65	Ramappa Mayalolli	GA-06-R-1905	25/03/2024	BIKE
66	Candita Quadros	GA-08-S-3730	16/08/2024	BIKE





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67	Nahida Shaikh	GA-08-AP-2914	26/3/2025	BIKE
68	Belinda Baracho	GA-08-S-6980	2/10/2024	BIKE
69	Frazer Rodrigues	GA-09-D-7599	4/6/2024	CAR
70	Dylan Miranda	GA-08-Q-0544	10/6/2024	BIKE
71	Dezmond	GA-08-AP-4353	12/6/2024	BIKE
72	Dezmond	GA-08-S-3056	12/4/2023	BIKE
73	Dezmond	GA-08-AR-1386	4/6/2024	BIKE
74	Dezmond	GA-08-AK-3880	2/1/2024	BIKE
75	Shameem Memon	MH-08-Y-8002	6/7/2024	BIKE
76	Vinayak Chari	GA-03-F-7645	11/12/2023	BIKE
77	Vinayak Chari	GA-09-F-5006	5/7/2024	BIKE
78	Ramesh Singh	GA-08-B-9815	13/06/2024	BIKE
79	Ramesh Singh	GA-06-D-2217	20/04/2024	BIKE
80	Ramesh Singh	KA-22-EZ-6410	5/1/2024	BIKE
81	Sudesh Vinayak Verenkar	GA-01-B-8420	5/1/2024	BIKE
82	Sandip Shahi -security	GA-08-L-1927	11/1/2024	BIKE
83	Sarfaraz Madiwale	KA-04-ER-9130	17/01/2024	BIKE
84	SUBHAM LOKRE	GA-07-E-9575	23/01/2024	CAR
85	SUBHAM LOKRE	GA-07-AA-0560	3/3/2025	BIKE
86	Dr. Semele	GA-06-E-9683	6/7/2024	CAR
87	ALYCE	GA-07-N-5696	16/02/2025	CAR
88	REEMA PIROLKAR	GA-08-AJ-4997	8/3/2024	BIKE
89	Nisaraj Nair	GA-07-AE-7569	11/9/2024	BIKE
90	Manjunath Halabar	GA-06-J-9497	18/8/2024	BIKE





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91	Manjunath Halabar	KA-29-EK-5092	14/05/2024	BIKE
92	ALRIYA D'SILVA	GA-08-AG-0590	5/9/2024	BIKE
93	YASODA DEVI	GA-08-AP-7090	1/1/2025	BIKE
94	Martha Rebello	GA-08-P-1769	13/03/2024	BIKE
95	JOLITAN(HK)	GA-08-AP-3478	10/11/2024	
96	BRIAN LOBO	GA-08-AK-2700	12/4/2024	BIKE
97	RIANA COLACO	GA-08-AK-9857	23/05/2024	
98	ROJIN COLACO	GA-08-J-1609	27/04/2024	BIKE
99	RUPESH GOANKAR	GA-09-M-9854	4/3/2024	
100	DAIVESH GAUNKAR	GA-09-J-6441	20/06/2024	BIKE
101	YOSHIKA D'SILVA	GA-08-N-6859	9/1/2025	CAR
102	YOSHIKA D'SILVA	GA-08-M-3639	19/8/24	CAR
103	SUNABT CHINCHANKAR	GA-08-P-8125	29/05/2024	BIKE
104	VIVEK MALLYA	GA-08-N-2195	11/6/2024	CAR
105	JASON - CAFETERIA	GA-08-AM-1933	4/3/2025	
106	RUPESH NAIK	GA-05-D-7078	6/3/2025	CAR
107	CHANDAN VAGURMEKAR (H K)	GA-08-AL-6022	17/03/2025	BIKE







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## Van Mahotsav

7-7-2021





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## Report - 2021

### Van Mahotsav Celebrations

July 8, 2021

Van Mahotsav or the forest festival was initiated by Mr. Kanaiyalal Maneklal Munshi, an Environmentalist and Union Minister of Agriculture and Food (1952-53) to increase the area under forest cover and motivate people for forest conservation and planting trees. The festival was simultaneously celebrated in different states in India

Van Mahotsav is celebrated in the first week of July to spread awareness of forest conservation and to save the environment. Deforestation leads to increased carbon emissions, affects the bio diversity of the planet, loss of livelihood. Every year thousands of tree is planted by different government, non-government organizations and individuals. The objective behind celebrating Van Mahotsav is to keep local people involved in plantation drives and spread environmental awareness.

The event started off with the auspicious lighting of the lamp by Professor Irfan Mirza (Director / Principal) followed by a speech by Ms. Sujatha Madhavan ( Associate Professor Food Production) which encouraged the staff to spread awareness about planting trees and emphasizing on the importance of saving the planet. This year we distributed fruit saplings to the staff and local farmers which was collected from the Forest Department of Margao.





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**Cleanest College Award for Three Consecutive Years**

**Swachhtam Mahavidyalaya Sanman 2016-17**



**Swachhtam Mahavidyalaya Sanman 2017-18**

**Swachhtam Mahavidyalaya Sanman 2018-19**







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**VMSIHE Certified as Social Entrepreneurship, Swachhta & Rural Engagement Cell**





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## ISO 14001 Certificate



### Certificate of Registration

This certificate has been awarded to

**V. M. Salgaocar Institute of International Hospitality Education**

Manora Raia, Salcette, Goa, 403720, India

in recognition of the organization's Environmental Management System which complies with

**ISO 14001:2015**

The scope of activities covered by this certificate is defined below

**To Impart Hospitality Education Leading to Award of Degree by Goa University**

Certificate number: 1803558/A/0001/007/16			
Date of Issue of Certification	Issue Number	Certificate Expiry Date	Certification Cycle
18 December 2012	2	18 December 2015	3
Revision Date	Revision Number	Original Certificate Issue Date	5. Number Number
12 December 2012	0	18 December 2012	n/a

For detailed explanation for the data fields above, refer to <http://www.ukas.com/standards/14001/registration>

Issued by

Mukesh Singh - On behalf of the Registrar/Manager

