



V. M. SALGAOCAR INSTITUTE *of* INTERNATIONAL HOSPITALITY EDUCATION

Manora-Raia, Salcete, Goa - 403720. India
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Established by Vishwa Saraswati Society (Reg. No. 10/Goa/2007)

V.M. Salgaocar Institute of International Hospitality Education, Raia-Manora, Goa aims to provide quality education and equal opportunities to the entire student community without discriminating them on the basis of their gender. The Gender policy provides a frame work of principles and practices that will improve the academic environment and provide equal opportunities to all students regardless of their gender.

Objectives:

- To create an environment that respects and is sensitive to gender diversity.
- To prevent commission of any act that violates the principles of gender equity.
- To ensure a safe and secure campus for the girl students.
- To prevent gender injustice, act against complaints of gender bias and violation of gender rights.

Principles:

- The institution is committed to provide equal opportunity admission to all students.
- Providing learning environment which is supportive and comfortable to all students.
- Providing academic environment that is safe and free from all forms of harassment and violence.
- Gender of the student will not determine their capacity to learn.
- Equal opportunities would be provided to students to excel in academics, cultural, sports and other areas of interest.
- Raising students' awareness through various activities conducted on the theme Gender Equality.
- Student representations in various committees irrespective of their gender To encourage a culture of equality.



GENDER POLICY @VMSIHE



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Implementations:

- Appointment of Gender Champions.
- Appointment of a teacher as Nodal Officer.
- The Internal Complaints Committee to address any issues of sexual harassment of women.
- Students can represent gender related grievances to their mentors, the Counsellors and also the Principal of the College.
- Constitution of a Staff and Women Welfare Committee (POSH)

