



V. M. SALGAOCAR INSTITUTE
of
INTERNATIONAL HOSPITALITY EDUCATION

Manora Raia, Salcete, Goa – 403720 India
Tel: +91 (832) 6623000 Fax: +91 (832) 6623111
Email: info@vmsihe.edu.in Web: www.vmsihe.edu.in

CRITERION – 6	
GOVERNANCE, LEADERSHIP AND MANAGEMENT	
Key Indicator	6.1 Institutional Vision and Leadership
Metric No.	6.1.1

The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance

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Vision

Our vision is to be the best educational institute in international hospitality management creating world class leaders committed to excellence.

Mission

Our mission is the advancement of knowledge and leadership and to develop the full intellectual and human potential of students through a commitment to excellence in learning, teaching and collaboration with industry.



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Core Values

Commitment

We commit to excellence in hospitality education and training, to create opportunities in keeping with the Vision and Mission of the Institute.

Integrity

We instill ethical practices among faculty, staff and students to foster integrity in all actions.

Excellence

We offer academic excellence through personalized education effective teaching and a belief in lifelong learning to meet expectations.

Accountability

We take ownership and perform in a manner that makes us responsible and accountable to all our stakeholders.

Diversity

We encourage diversity and inclusiveness to ensure a vibrant learning community.

Professionalism

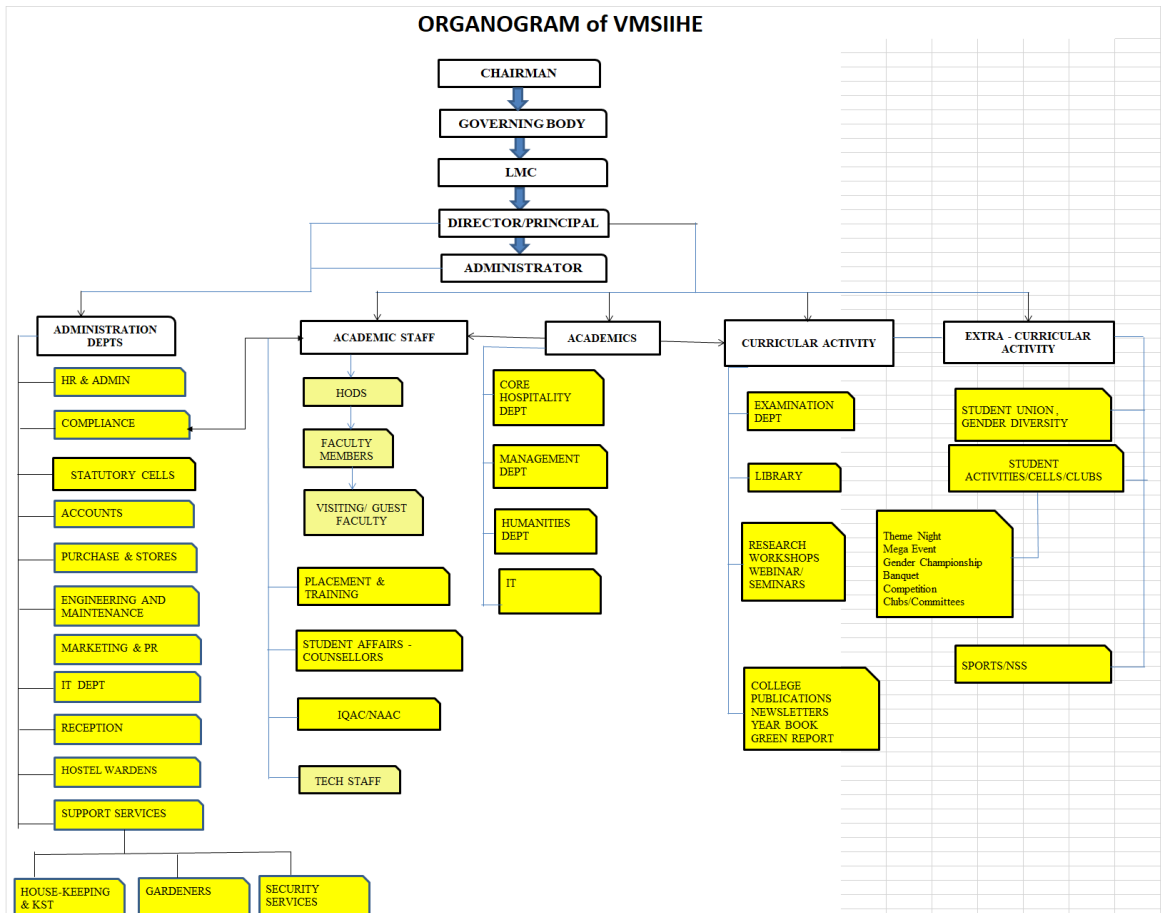
We personally commit to continuous improvement and professional growth.



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ORGANOGRAM of VMSIHE





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INTERNSHIP AGREEMENT

BETWEEN

MARTINHAL FAMILY

HOTELS

AND

V.M. SALGAOCAR INSTITUTE OF INTERNATIONAL HOSPITALITY EDUCATION-GOA

Martinhal Family hotels herein referred to as "hotel" and the "V.M. Salgaocar Institute of International Hospitality Education" herein referred to as the "Institute" singly referred to as "the signatory" and jointly as "the signatories"

The Protocol aims to provide and increase the interaction between Hotel industry experts and the institute.

Object

Aware of the importance of professional internship which is a part of the curriculum of three year degree program BSc International Hospitality Management offered at the institute in Goa, the hotel and the institute are ruled by the principals of mutual respect and co-operation to provide internship to the students of the institute which will be mutually beneficial to both the parties.

Agreement

The hotel and the institute constitute the parties as partners, joint venture partners, principal agent or otherwise participants, in a joint or common undertaking i.e. to provide internship at any reputed hotel of Martinhal Family Hotels.



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Functions

The Internship program will be co-ordinated and managed jointly by the hotel and the Institute.

1. Hotel:

- The hotel agrees to contract the students of the institute who agrees to fulfil all the functions as laid down by the hotel.
- The hotel shall pay to the student a stipend as agreed upon by both the parties on the date and terms of the provisions as specified by the hotel.
- The hotel shall provide the student with accommodation, meals, and laundry facilities and on the job training as it deems necessary for the student, to fulfil their duties and responsibilities.
- The hotel shall complete the performance register, testimonial and any other documents required by the internship program, and on completion of Internship shall hand over all the documents to the student.

2. Institute:

- The institute shall abide by the hotel regulations to which that students are deputed for Internship as mutually agreed.
- The institute shall provide all assistance to the hotel to ensure smooth transition of student during the internship.
- The Institute hereby undertakes to fulfil all the requirements of the hotel in a professional manner so as to protect and preserve the hotel's good name and to safe guard its good will and profitability.

Changes:

The present agreement may be changed at anytime by mutual written consent of the signatories.



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Effects

- This agreement shall come into effect on the date of its signature and remain valid for a period of two years, automatically renewed for successive periods of two years each.
- The agreement shall cease to have effect on the date on which either signatory issues written notice of two months to the other signatory of its intention to terminate it.
- There will be no financial implications on either side.

Executed on the 26th January 2022, in two originals

For Martinhal Family Hotels
Elegant Family Hotels Management, S.A.

NIPC 513 373 802
Quinta do Martinhal, Lote 95
Apartado 54 - 8550-330 SINES

Cláudia Lobo
Human Resources Technique

For V.M. SALGAOCAR INSTITUTE OF INTERNATIONAL
HOSPITALITY EDUCATION

Prof. Irfan S. Mirza
Director/ Principal

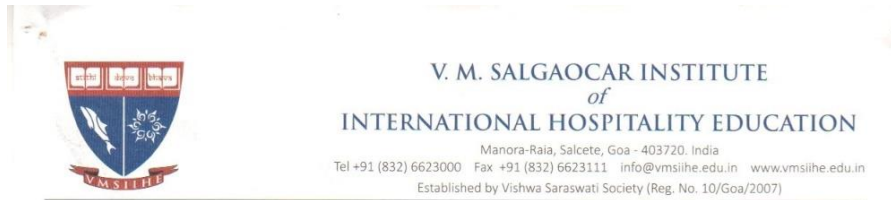




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Study tour to Switzerland Students list



Ref: VMSIHE/Dir/circular/21-22/037

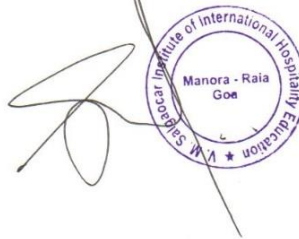
Date: 2nd December 2021

Sub: Study tour to Switzerland

Reference to the study tour
Following are the list of students shortlisted for Switzerland.

Sr No.	Switzerland
1	Steven Fortes
2	Clara Diniz
3	Mitchell Mascarenhas
4	Asmi Lotliker
5	Taran Nunes
6	David Jason Baptista Cardoso
7	Cleopatra Alvares
8	Ershville Dias
9	Cassandra Maria Menezes
10	Thulasi Raju
11	Simran Mandar Parulekar
12	Rudraj Rohan Pai Panandiker
13	Pionelle Annie Gonsalves
14	Chloe Dorlisa Antao
15	Shoheel Pereira
16	Mathan Fernandes

Prof. Irfan Mirza
Director/ Principal





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Student's Internship agreement for internship at Portugal

Internship Agreement

Entered into by and between:

The Hotel described in Annexe A Section 1.1, (Hereinafter referred to as the "Hotel") and
The Student described in Annexe A Section 1.2 (Hereinafter referred to as the "Student").

1. Interpretation

In this agreement:

Any reference to	(i) the singular includes the plural and vice versa; (ii) a gender includes the other genders; (iii) natural persons include legal persons and vice versa.
Effective date	shall mean the date recorded in Section 4 of Annexe A attached hereto;
Functions	shall mean the duties and responsibilities set out herein and the forms described in Annexe A Section 5 hereto;
Term	shall mean the period starting on the effective date and ending on the termination date recorded in Section 4 of Annexe A attached hereto.

2. Agreement

The Hotel agrees to contract the Student as a trainee intern, who agrees to fulfill the functions recorded herein. This agreement does not:

- 2.1 Constitute an employer / employee relationship.
- 2.2 Constitute the parties as partners, joint venture partners, co-owners, principal-agent, or otherwise participants in a joint or common undertaking.
- 2.3 Allow either party to create or assume any obligation on behalf of the other party for any purpose whatsoever.

3. Functions

3.1 The Student commits to the responsibilities and duties as set out herein, read with all Hotel regulations, in promoting, controlling and maintaining the interests of the Hotel.

3.2 Good Faith

3.2.1 The Student hereby undertakes to fulfill all the functions recorded herein, in a professional manner and in terms of all laws relating thereto, so as to protect and preserve the Hotel's good name and to safeguard its goodwill and profitability;

3.2.2 The Student shall be just and faithful to the Hotel and diligent in all transactions relating to the Hotel, and shall give a true account of the hours worked, distances traveled and expenses incurred, when and so often as the same shall reasonably be required, and the Student shall, upon request, inform the Hotel of all letters, accounts, or any other information or thing which may come into its hands which concerns the Hotel.

3.3 Confidentiality

The Student shall at all times maintain all confidential information received by it in strictest confidence. The Student shall not disclose it to any third party, and shall use it only as is necessary to perform hereunder. At the termination of this Agreement, the Student shall promptly return all tangible confidential information to the Hotel.



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Internship Agreement

Section 2 Stipend

The stipend shall be Euros 250 per month.

Section 3 Commencement Date and Term

The commencement date and term of this agreement shall be:

Start Date:	1 st May 2021	End Date:	31st October 2021
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Section 4 Scope of Work

The contractor shall be responsible for the duties and responsibilities as set out herein read with:
5.1 Hotel Regulations, attached hereto.

Section 5 Signature

Signed at		on the		day of		2021	
Hotel signature:	Praia d'El Rey Marriott Golf & Beach Resort. Portugal	Student signature:>	Mr. Aaryan Naik				
Name:	Ms. Paula Cordeiro , Director of Human Resources	Name:>	V.M. Salgaocar Institute of International Hospitality Education, Goa, India				



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IQAC attendance

Minutes of the Meeting

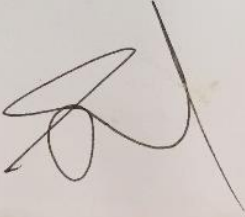
Date: 1st December 2020 Venue: Board Room


In Attendance:

1.	Chairperson	Prof. Irfan Mirza, Director/Principal
2.	Senior Faculty	(i) Dr. Marie Raj, Administrator – Advisor (ii) Ms. Martha Rebello – Compliance Officer / Co-ordinator (iii) Ms. Gauri Patil – Faculty (iv) Ms. Lorna Fernandes – Faculty (v) Ms. Sushma Lotliker – Executive-Administration
3.	External Members	(i) Mr. Kartik Khanna – Training Manager, Taj Exotica (ii) Mr. P. Chandra – Parent Stakeholder
4.	Management Member	Prof. Bhaskar Nayak
5.	Student Representative	Mr. Prannoy D'Costa, S.Y. Student
6.	Alumni Representative	Ms. Sanjana Naik
7.	Co-ordinator / Secretary	Ms. Nelissa Alcasoas – Faculty

Absent for the meeting-

- Sanjana Naik (Alumni Representative) could not attend due to commitments to her work.
- Mr. Khartik Khanna (External Member) sent his regrets as he was busy with daily operations at the hotel
- Mr. Chandra (External Member) expressed his inability to come as he was out of station.








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Student participation in events- decentralization





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MEGA EVENT- ROTARY CLUB EVENT 2022-23

Event Managers: Anirudha Sardesai & Gavin Pereira

FOOD PRODUCTION	FOOD AND BEVERAGE	FRONT OFFICE	HOUSEKEEPING	LOGISTICS	SECURITY	MARKETING	FINANCE	RST	ENTERTAINMENT	DECOR
Tahira Rodrigues	Kevin Silas	Emerald Monteiro	Avinash Ajay	Ayyan Khan	Nikhil Godinho	Jason	Pooja Muley*	Shijin Sherif	Lysandra*	Pearl Dsouza
Blandon Moraes	Zoe Rodrigues	Purva Sharma	Rohit	Kritik	Parin	Chiara	Jaydev*	Ryan	Pearl Dsouza*	Joana
Azriel Gracias	Pearl D'souza	Joana Lobo	Luke D'souza	Adwait	Renwick			Simran Chhuta Jaydev	Simran Chhuta Jaydev	Lysandra Costa
Vidhyesh Prabhu	Akamsha	Aditya Desai	Harsh	Agnel Francis	Veebhav Wali			Prajwal Tople*	Joana	Declan Dias
Leander D'souza	Kelly Albuquerque	Rashid Noronha	Dawson	Tacy	Macwin				Kelly	
Reagan Rodrigues	Lysandra Costa	Jairus Fernandes		Greatson	Rishika				Parin	
Johan Cardozo	Jolan Ferreira	Shrivatsa Kulkarni			Pooja Muley				Jolan	
Declan Dias	Carlton Fernandes				Jason				Rishika	
Aaryan Naik	Jaydevsinh Mahara				Gavin N					
Chiara Perreira										
Figo										
S.Y										
Anjolie Gracias	Param	Anslem Menezes	Aahan	Radikh		Chloe *			Elicio Fernand	Crystella Menezes
Atwin Gama	Amanda	Rachel Barreto	Krishnakant	Pionelle					Crystella	Vidhi Pandya
Vidhi Pandya	Chloe Antao	Reagan Almeida	Shawan	Rudraj					Hermenio	Shakambri Patil
Shakambri Patil	Aasmi	Jarryd Furtado	Gargi	Rohan	Sanloy				Vijay	Simran Parulekar
	Sahil Parab	Leander Luis	Cianna	Siddharth					Adelvio	Anslem Menezes
Sumit Barik	Kieth	Vinosh	Shreyash	Mathael						Reagan Almeida
Jude Ferrao	Anuj		Arjun	Shathan						Gargi
	Shazia Carvalho		Pranjal							Sanloy
			Simran Parulekar							Hermenio
			Simran Peixoto							Asmi
			Reece							Adelvio
										Simran Peixoto
										Cianna
F.Y										
Shanshank	Sam	Anurag	Samantha	Abeni	Karsten	Casroy			Stella	Sam
Jay	Joshua F	Ryan	Bilal	Aarya	Ayesha	Ayush			Saloni	Aden
Levo	Sahil Prabhu	Endrea	Myrun	Melron	Kay	Arman			Samuel	Ewan
Rhian Barreto	Ewan	Keegan	Suhani	Havey					Aryan T	Manoah
Darrien	Manoah	Navneesh	Gadha	Credon					Siddhi	Michelle
Varun	Nina		Jaharvi	Roseth					Vikas	Endrea
Arkita	Michelle		Aashita	Joshua D					Nash	Falgun
Pratik	Harry		Shawn						Iberica	Casroy
Flenio Rodrigues	Emmanuel		Sahil Sawal						Aleena	Abigail
Uday Ralli	Abigail								Kirti	Abeni
Atharv Hede	Falgun								Eden	Ayesha



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Open house invitation and Parent's feedback during Open House

Martha Rebello

From: Martha Rebello
Sent: 11/07/2019 1:36 PM
To: Maya Ajit
Cc: Elaine Fernandes
Subject: FW: Open house meet

Dear Parent,

This is to inform you that an "Open House" will be conducted on **Monday, 22nd July, 2019 at 10.am**, at the lobby of the institute premises, to discuss about your ward's academic performance and overall personal development . You will have the opportunity to interact with the Teaching Faculty leading to constructive solutions which will help enhance your ward's professional and personal outlook.

Request you to kindly make it convenient to attend the "Open House" meet as scheduled.

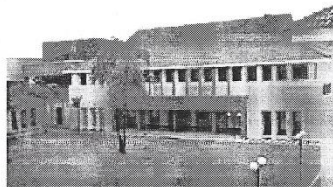
We look forward to meeting you,

On behalf of:

Irfan. S. Mirza
DIRECTOR/PRINCIPAL

Regards,

Martha Rebello
Compliance Officer/Academic Co-ordinator
V. M. Salgaocar Institute of International Hospitality Education
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☎ Tel: +91 832 6623000 Fax: +91 832 6623111
martha.rebello@vmsiie.edu.in
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Feedback Form of Parents

OPEN HOUSE

Name of the Student: SHUBERT QUADROS
Class: TY BSE Term: 3

Please tick the appropriate answer/option

- 1) Infrastructure and Facilities offered by the Institute
- Excellent
 - Good
 - Satisfactory
 - Not Satisfactory

- 2) Academic conduct and delivery of the program-
- Excellent
 - Good
 - Satisfactory
 - Not Satisfactory

- 3) Extracurricular activities offered by the Institute
- Excellent
 - Good
 - Satisfactory
 - Not Satisfactory

- 4) Holistic improvement in your ward
- Excellent
 - Good
 - Satisfactory
 - Not Satisfactory

5) Suggestions from parents for comments and improvement if any.

NO COMMENT AT ALL EVERYTHING

IS EXCELLENT; VERY FRIENDLY NATURE.

Name of Parent: GRECY QUADROS

Signature: [Signature]

Date: 12/02/2020