

INTERNSHIP AGREEMENT

BETWEEN

MARTINHAL FAMILY

HOTELS

AND

V.M. SALGAOCAR INSTITUTE OF INTERNATIONAL HOSPITALITY EDUCATION-GOA

Martinhal Family hotels herein referred to as "hotel" and the "V.M. Salgaocar Institute of International Hospitality Education" herein referred to as the "Institute" singly referred to as "the signatory" and jointly as "the signatories"

The Protocol aims to provide and increase the interaction between Hotel industry experts and the institute.

Object

Aware of the importance of professional internship which is a part of the curriculum of three year degree program BSc International Hospitality Management offered at the institute in Goa, the hotel and the institute are ruled by the principals of mutual respect and co-operation to provide internship to the students of the institute which will be mutually beneficial to both the parties.

Agreement

The hotel and the institute constitute the parties as partners, joint venture partners, principal agent or otherwise participants, in a joint or common undertaking i.e. to provide internship at any reputed hotel of Martinhal Family Hotels.

Functions

The Internship program will be co-ordinated and managed jointly by the hotel and the Institute.

1. Hotel:

- The hotel agrees to contract the students of the Institute who agrees to fulfil all the functions as laid down by the hotel.
- The hotel shall pay to the student a stipend as agreed upon by both the parties on the date and terms of the provisions as specified by the hotel.
- The hotel shall provide the student with accommodation, meals, and laundry facilities and on the job training as it deems necessary for the student, to fulfil their duties and responsibilities.
- The hotel shall complete the performance register, testimonial and any other documents required by the internship program, and on completion of Internship shall hand over all the documents to the student.

2. Institute:

- The institute shall abide by the hotel regulations to which that students are deputed for Internship as mutually agreed.
- The institute shall provide all assistance to the hotel to ensure smooth transition of student during the internship.
- The Institute hereby undertakes to fulfil all the requirements of the hotel in a professional manner so as to protect and preserve the hotel's good name and to safe guard its good will and profitability.

Changes:

The present agreement may be changed at anytime by mutual written consent of the signatories.

Effects

- This agreement shall come into effect on the date of its signature and remain valid for a period of two years, automatically renewed for successive periods of two years each.
- The agreement shall cease to have effect on the date on which either signatory issues written notice of two months to the other signatory of its intention to terminate it.
- There will be no financial implications on either side.

Executed on the 26th January 2022, in two originals

For Martinhal Family Hotels
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For V.M. SALGAOCAR INSTITUTE OF INTERNATIONAL
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