



V. M. SALGAOCAR INSTITUTE  
*of*  
INTERNATIONAL HOSPITALITY EDUCATION

Manora Raia, Salcete, Goa – 403720 India  
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CRITERION – 1 CURRICULAR ASPECTS	
Key Indicator	1.3 Curriculum Enrichment
Metric No.	1.3.1

**Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability in transacting the Curriculum**

**Following are the details of the courses in the programme which integrates crosscutting issues relevant to professional Ethics, Gender, Human Values, Environment and Sustainability into the curriculum**

**Program Name: Bachelor of Science (International Hospitality Management)**

**Professional Ethics Integrated into Curriculum**

**1. Course Name: Foundation Course in Food Production**

- Work Culture, Ethics, Team work
- Safety Practices & Procedures
- Personal Hygiene

**2. Course Name: Foundation Course in Food and Beverage Service**

- Attitudes and Attributes of Food & Beverage Personnel, Professional and Ethical Competencies.
- Social Etiquettes

**3. Course Name: Rooms Division**

**Accommodation Operations**

- Attributes of Housekeeping Staff
- Professional dealings

**Front Office**

- Attributes of Front Office Personnel
- Decentralization of duties within the department
- Supporting and solving client's needs and queries



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**4. Course Name: Food Science, Basic Nutrition, Food Microbiology, Hygiene and Safety**

- Necessity of Personal Hygiene
- Good Sanitary Practices
- Protective clothing

**5. Course Name: International Human Resource Management**

- Grievance Handling and problem solving
- Sound Decision making
- Developing Grievance Handling Systems
- Discipline, Values and morals

**6. Course name: Hospitality law**

- Law abiding
- Professional inclination towards ethical business practices and procedures

**7. Course Name: Financial accounting**

- Ethical business transactions

**8. Course name: Organizational Behavior**

- Organizational evolution, culture and change processes
- Case studies

**Environment & Sustainability Integrated into Curriculum**

**9. Course Name: Facility management**

- **Environment:** Systematic layout planning, efficiency and accessibility,
- **Water & Sanitation**
- **Green revolution:** Concept and its impacts, effects of modern agricultural technologies.
- **Energy Conservation** - Importance of energy conservation, Simple methods of Energy conservation, developing energy conservation programs for hotels, and Use of solar energy for various activities.
- **Eco friendly practices in Culinary operations:** Sustainable purchasing policy, implementing sustainable food strategies



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**10. Course Name: Food Production**

- Introduction to Garbage Disposal
- Ways of accumulation
- Segregation
- Disposal methods
- Importance and maintenance of garbage bins

**11. Course Name: Environment Management**

- Introduction to Environmental Science
- Waste management, disaster management
- Resettlement and rehabilitation of people and environmental ethics
- Climatic changes : Nuclear accidents, acid rain, natural calamities

**Human Values Integrated into Curriculum**

**12. Course name: Appreciation of Music and drama, Media and Public affairs, Personality Development**

- Introduction to Human Values – Nature v/s Nurture
- Harmony in the Family – Understanding Values in Human Relationships
- Workshops
- Role plays , street plays
- Self-esteem and Attitude
- Leadership – Character building , team work , ethics and values

**Gender Integrated into Curriculum**

13. . Hospitality courses are open to all gender and equal opportunities are given to either gender to learn intern and acquire knowledge and skills leading to suitable job placement at the end of three year.

Prof. Irfan Mirza  
Principal & Director

3