



V. M. SALGAOCAR INSTITUTE  
*of*  
INTERNATIONAL HOSPITALITY EDUCATION

**ANTI-RAGGING COMMITTEE**

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s Council, Principals Colleges and others, in Civil appeal and in consideration of the determination of the Central Government and the UGC, to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing ,treating or handling with rudeness a fresher or any other student or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardships, or psychological harm or to raise fear or apprehension thereof, if any fresher or any other student, or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely effect the physique or psyche of such fresher or any other student with or without an intent to drive a sadistic pleasure or showing off power authority or superiority by a student over any fresher or any other student, in all higher education institution in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the UGC, in consultation with the councils, bring forth this regulation.

**A. In brief, ragging constitutes one or more of any of the following acts:**

1. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
5. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
7. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
8. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
9. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

B. The Anti-Ragging Committee for VMSIHE is constituted with members nominated on the committee for a period of two years w.e.f. 20<sup>th</sup> July, 2015

1. **Prof. Irfan S. Mirza** - Chairperson
2. **Mrs. Martha Rebello** - Convener cum Secretary
3. **Mrs. Sujata Madhavan** - Member
4. **Ms. Nelissa Alcasoas** - Member
5. **Ms. Valerie Jacques** - Counselor
6. **Ms. Gauri Patil** - Member
7. **Ms. Aishwarya Dharangutti** - Member

- *The committee shall be re-constituted from time to time.*

**C. Functions of the Anti-Ragging Committee**

1. The Anti-Ragging Committee, shall be responsible for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all time.
2. It shall be the duty of the Anti- Ragging Committee to ensure compliance with the provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging, and also to monitor and oversee prevention of ragging in the institute.
3. The Committee can conduct on- the- spot enquiry into any incident of ragging referred to it by the Head of the Institute, or any member of the faculty or any member of the staff or any student or any parent/guardian or any employee of a service provider or any other person, as the case may be, and the enquiry report along with recommendations shall be submitted to the Head of the institute for action under clause (a) of Regulation 9.1. of the gazette of India, July, 4 2009.
4. The committee should provide with the names and contact numbers of members to the students and staff of the institute, to enable a student or students to communicate to the members of the Anti -Ragging committee.
5. The committee should take a written complaint from a student or students, before initiating any inquiry.
6. The Anti-ragging committee shall submit a report every month, to the head of the institute.

**(Reference:- UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009)**

Anti-Ragging Committee, 2015  
Updated 23/06/2016  
Updated 01/07/2016

